

Seattle Human Rights Commission

Annual Retreat Agenda

Saturday, January 29, 2022

10:00am – 3:30pm

[WebEx Meeting Number: 2488 146 1798 Passcode: Rf2JE3R5pdQ](#)

Goals

- Basic function processes are clear and predictable
- Proposed organizational structure and proposed Bylaws are clear and understood by all
- Substantive contributions to "Community Network Directory"
- All Commissioners are signed up for Task Force
- Calendar of Events 2022 that consider holidays
- Budget needs for the year identified

Desired Outcomes

- Get to know each other better – as a Commission and as members of Task Forces
- Elect new leadership team
- Task Forces and Committees have draft goals and plans for 2022 work
- Special meeting date set for approval of new bylaws

Attendance

Commissioners: Alexander Tang, Allan Nyaribo, Erika Chen (Appeals Chair), Guneeta Chadha, Jackie Schultz, Jessica Bhuiyan, Julia Ismael (Co-Chair), Natasha Bennett, Roopali Dhingra, Schuyler Reid, Tyrone Grandison
Commissioners Absent:

City of Seattle Staff Present: Marta Idowu

Agenda

Time	Item	Facilitator	Notetaker
10:00am	Arrive, Pre-Retreat survey	Alex	Google Forms
10:05am	Roll Call and Land Acknowledgement	Julia	Alex
10:10am	Welcome and Introduce Retreat Theme	Julia	Alex
10:20am	Yourself What are you looking forward to <i>contributing</i> today?	Julia	Not needed
10:45am (1 hr)	The Big Picture How does the Commission fit within the political landscape (relationship to City Council, Mayor, SOCR) What is our purpose and where is our power?	Natasha, Marta	Guneeta
11:45am	Break (15 minutes)		
12:00pm (30 min)	Structure, and the Bylaws! <ul style="list-style-type: none">• State of the Bylaws review• Organizationally, what can we do right now? We talk about capacity.	Julia	Jessica

12:30pm	Lunch (30 minutes)	Marta	
1:00pm 10 min	Elections Co-chairs, Secretary, Appeals Chair	Erika	Roopali
1:10pm (5 min)	Task Forces, Unite! (Breakout Rooms) Task Force meetings using guidelines	Alex (Julia floating)	Roopali
1:15pm (1 hr)	(A) Criminal Justice	Tyrone or TBD Roopali Guneeta Allan <i>Seattle STOP</i>	TBD
	(B) Equity (access to resources, civil rights, discrimination)	Erika Jackie Alex	TBD
	(C) Human Trafficking	Natasha Schuyler Jessica	TBD
2:15pm	Break (10 minutes)		
2:25pm (1 hr)	(A) SHRC Recruitment Planning <ul style="list-style-type: none"> Group conversation: Identifying a framework for 2022 recruitment with equitable practices - what does each person need to be successful? Group conversation: Ideas on Legislative recommendations? 	Jackie Julia Alex Erika Tyrone Jessica Natasha <i>Marta (SOCR)</i>	TBD
	(B) Five Commission Planning and Community Connection <ul style="list-style-type: none"> How does the Commission intend to interact with the other Commissions? Community Network Directory 2022 Calendar 	Schuyler Allan Roopali Guneeta	TBD
3:25pm	It's a wrap! Next steps, what do we need at our February meeting? Post-retreat survey and goodbye	Alex	Julia