

Race & Gender Equity Task Force
Co-Leads: Tammy Morales and Shkelqim Kelmendi

**Guiding Human Rights Instruments: U.N. Convention to End all forms of Discrimination Against Women
Universal Declaration of Human Rights, International Covenant on Civil and Political Right**

Promote and support efforts of City of Seattle to protect the rights of girls and women; focus is on city role, but goal is to collaborate with 4 commission on forum and public awareness efforts.

Collaborate with city to advance gender justice i.e. policies that address

- health and safety and freedom from violence is a human right – this includes verbal, physical, sexual harassment*
- employment, work-life balance, participation in management/governance, business, leadership*

Partner with women’s rights organizations to convene a community-wide forum on the Convention to End all forms of Discrimination Against Women

- UN Convention – we encourage CoS to create framework for improving status of women and girls*
- start with a discussion*

Advocate for gender equity analysis of city departments

- tool to analyze workforce and city budget to integrate equitable policies and to ensure equitable allocation of government resources*
- budget, services, employment, who participates in planning, decision-making, program design & evaluation*

*Advance and support an assessment of the City’s Racial Equity Toolkit
In planning phase, interviews for strategic advisor recently completed*

- *Work with Office of Civil Rights to analyze current use of tool*
- *Participate in train of RET and learn how civil rights work is carried out in other cities*
- *Assist in developing a community engagement plan, focusing on communities most impacted*
- *Assist in evaluating data, drafting report, reporting back to community*

Homelessness Task Force

**Guiding Human Rights Instruments:
Universal Declaration of Human Rights
International Covenant on Civil and Political Rights**

Homelessness Task Force Members: Dae Shik Kim Hawkins, William Dow, Jeremy Wood, Danielle Wallace

Plan:

End the City's use of hostile architecture and fencing in areas where unsheltered individuals reside.

Push the City to cease the use of sweeps to displace unsheltered individuals

Audit "safe space sweeps" to report how MDARS are used in sweeps

Increase the transparency of shelter availability

Support RV Parking Legislation

Support implementation of safe consumption sites and educate public on their importance.

Immigration Task Force

Co-Leads: Fekadu and Nesley

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Plan:

Support local efforts by the cities and by local partners that are promoting the rights of immigrants and refugees

- *Partner with the City's Immigration & Refugee Commission*
- *Partner with the Washington Immigrant Solidarity Network*
- *Support efforts of Washington Dream Coalition*
- *Partner with CM Gonzalez and Mayor's Office*

Promote and support efforts in the City of Seattle to protect the rights of immigrants and refugees

- *Fund to respond to hate crime on private properties*
 - *Increase accessibility of the raid hotline through City support*
 - *Respond to emergencies and raids with community partners*
 - *Research strategies to decrease landlord and business collaboration with ICE*
 - *Broaden access for undocumented students and asylum seekers to free community college plan from the mayor's office.*
- Advocate for broader definition of "Seattle resident"*

Support state and county legislative efforts that promote the rights of immigrants, and as supported by community allies, such as:

- *King County Immigration Ordinance*
- *State Legislation:*
 - *Expansion of scholarships for undocumented students*
 - *Legal Defense Fund*

- *Voting Rights Act*
- *State Dream Act 2.0*

Support federal legislative efforts that promote the rights of immigrants

- *ACLU strategy in response to marked licenses*