**2017 Seattle Human Rights Commission Workplan[[1]](#footnote-0)**

**Co-Chairs**: Pauline Alvarado, Jeremy Wood, Marcel Baugh

**Secretary**: William Dow

**Commissioners:**

**Appeals Coordinator(s):** Lara Diaconu

**Interns:** TBD

**Staff**: Marta Idowu

**Standing Committees**: Executive Committee

 Partnership Committee

 Commissioner Development Committee

**Ad Hoc Committees**: Bylaws Review Committee

Human Rights Day Planning Committee (2017)

 Retreat Planning Committee (2017)

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| **Advocate Against the School to Confinement Pipeline** |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Economic, Social, and Cultural RightsInternational Convention on the Elimination of All Forms of Racial Discrimination |
| **Key Steps** |
| Collaborate/partner with organizations and individuals who are involved with ending youth confinement |
| Educate the public about impact of confinement and its collateral consequences |
| Support culturally responsive behavioral interventions (restorative justice?) |
| Support SPS in analyzing current disciplinary processes |
| Support the implementation of undoing institutionalized racism curriculum in Seattle Public Schools |

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| **Support Seattle Police Reform -**  |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Civil and Political Rights |
| **Key Steps** |
| Collaborate with organization and individuals, stakeholders involved, Police depts, in the police reform process |
| Require community favorable attitudes and practices in police recruitment and training. |
| Recognize police officers who are modeling community-based policing |

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| **Support Immigration Justice** |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Civil and Political Rights |
| **Key Steps** |
| Divest from companies involved in border/immigration enforcement. |
| Pass court rules to bar use of immigration status in civil litigation |
| Preserve access and security of undocumented people using government resources |
| Collaborate with faith communities to support sanctuary policies |
| Support know your rights education and pro bono legal services |
| Advocate for negatively affected individuals/communities by speaking out on individual enforcement cases. |

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| **Confront Islamophobia, Antisemitism, and other Xenophobia** |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Civil and Political Rights |
| **Key Steps** |
| Monitor and speak out on human rights violations resulting from individual incidents of hate and bias. |
| Support SOCR/City programs and services to respond appropriately and equitably to incidents.  |
| Associate with community-based groups to gauge grassroots concerns and needs that empower proactivity |
| Advocate for City-wide audit of all municipal departments hate crime response policies |

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| **Promote Adequate and Affordable Housing** |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Civil and Political Rights |
| **Key Steps** |
| Support enforcement of Source of Income legislation* + Provide feedback by end of 2017 regarding statistics from SOCR
 |
| Advocate for increased affordable housing for low-to-middle income individuals* + Increasingly support for increased mandatory affordable housing during upzone
 |
| Collaborate with the Renters’ Commission and other organizations that support tenants (HJP, Tenants Union, DESC) on maintaining and expanding the city’s affordable housing stock in a fair and humane manner. |

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| **Promote Workers’ Rights** |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Civil and Political Rights |
| **Key Steps** |
| Monitor secure scheduling implementation and enforcement in collaboration with OLS. |
| Advocate for increased access to retirement savings accounts for Seattle workers without |

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| **Promote the Rights, Dignity, and Advancement of Unsheltered People** |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Civil and Political Rights |
| **Key Steps** |
| Support increased availability of shelter, including authorized and unauthorized encampments. |
| Advocate for creative methods of housing unsheltered individuals. |
| Advocate for universal access to hygiene centers, wellness centers, and locations to dispose of sharps. |
| Advocate for immigration service access for unsheltered individuals. |
| Support implementation of safe consumption sites and educate public on their importance. |
| Release statement on one night count emphasizing emergency |
| Ensure equitable implementation of the Barbara Poppe report |

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| **Advocate for an Equitable Taxation System** |
| Guiding Human Rights Instruments:Universal Declaration of Human RightsInternational Covenant on Civil and Political Rights |
| **Key Steps** |
| Support community efforts to pass a high-income City income tax. |
| Advocate against measures or proposals that will increase the tax burden on our city’s poorest members. |

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| **Standing Committees** |
| **Executive Committee** |
| **Marcel Baugh, Pauline Alvarado, William Dow, Jeremy Wood** |
| **Appeals Coordinator** |
| **Lara Diaconu** |

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| **Human Rights Day Planning Committee** |
| **TBD** |

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| **Commission Development Committee** |
| **Ashley Miller, Amy Huang, Danielle Wallace** |
| **Partnership Committee** |
| **TBD** |

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| **Ad Hoc Committees** |
| **Bylaws Review Committee** |
| **TBD** |

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| **Retreat Planning Committee** |
| **TBD** |

1. This workplan incorporates policy goals from the 2016 Seattle Human Rights Commission Workplan, to the extent projects begun in 2016 and associated with those goals continue into 2017. [↑](#footnote-ref-0)