



SEATTLE'S TRANSPORTATION EQUITY FRAMEWORK

A community workgroup leads the way in building a more just and equitable transportation future

Our transportation system is the direct result of institutional racism, and we take our role in ending it seriously. Elevating community voices not traditionally heard in transportation policy and operations is a critical need. Since 2019, we committed resources and collaborated with 11 community members and now have a framework with over 200 tactics focused on equity. Members represent Black, Indigenous, and People of Color and vulnerable communities. They are connected to local organizations in the Seattle-King County region and apply their experiences and professional knowledge to identify actions toward resolving transportation-related challenges. The resulting framework will guide the actions of Seattle Department of Transportation (SDOT) employees for years to come. We are honored by the workgroup's dedication and contributions to centering race and social justice in the city of Seattle.

The Need

A history of racist policies and disinvestment has created inequities in our transportation system. The long-term impacts of racism limit access to opportunities and wealth. Results include longer commutes for communities of color than their white counterparts due to displacement and often less access to high-quality transit service. While communities of color contribute less to pollution, they disproportionately experience the impacts. Incorporating this new framework into department policies and operations is a step toward addressing these issues.

Equity is a measure of fair treatment, opportunities and outcomes across race, gender, class and other dynamics.



The Framework

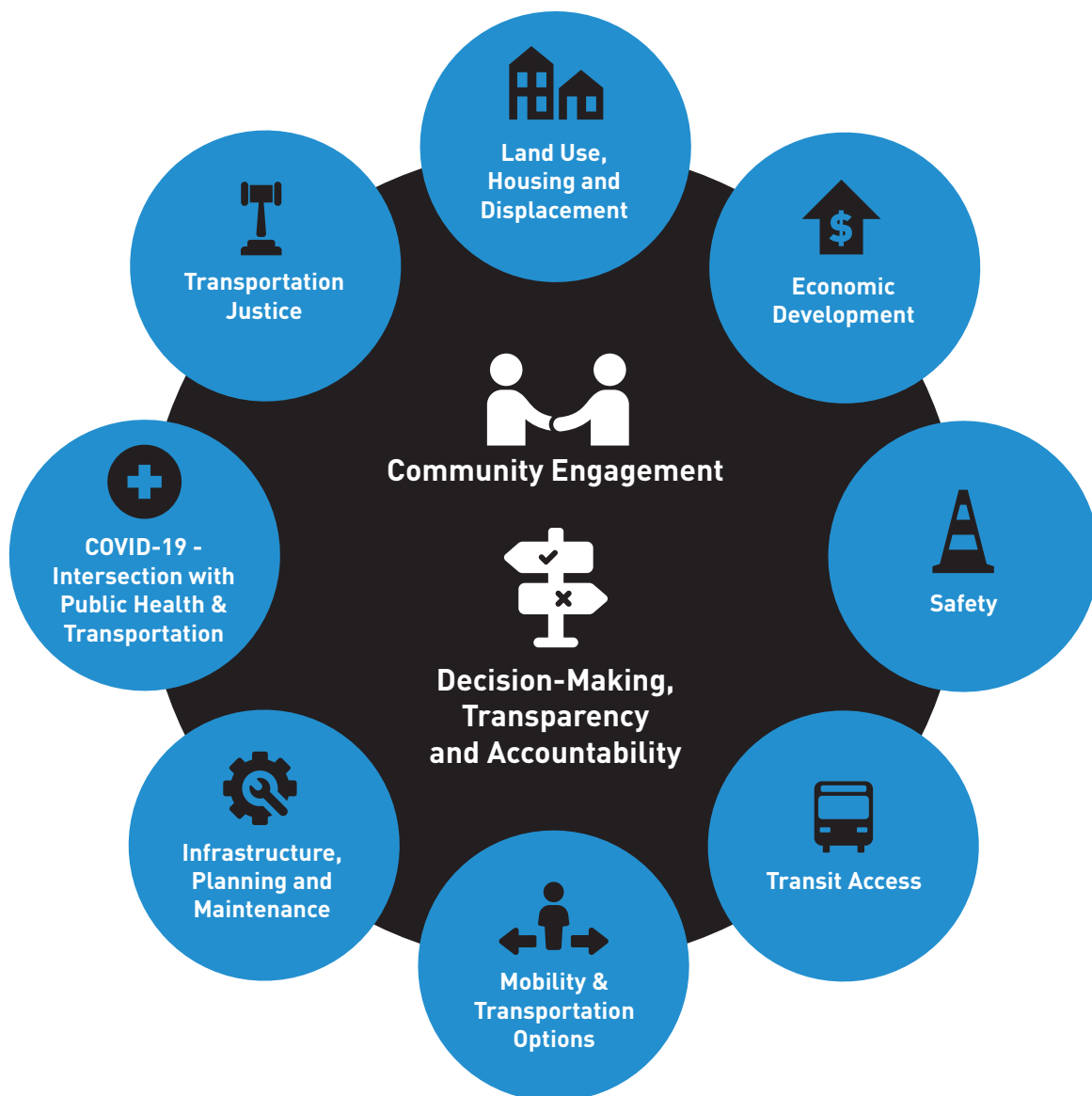
The framework is a document with two parts. It defines values and strategies that guide the tactics in the implementation plan. The implementation plan spans from 2022 to 2028, understanding it is a dynamic document that will be adjusted, monitored, and updated regularly.

The framework is a critical tool toward achieving equity, which is one of the department's six values. Our goal is to partner with communities to build a racially equitable and socially just transportation system.

Visit our website to learn more about who's on the workgroup, read about the values and strategies guiding our work, and the tactics we'll focus on over the next few years.

Institutionalized racism is organizational programs, policies, or procedures that work to the benefit of white people and to the detriment of people of color, usually unintentionally or inadvertently.

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