



Transportation Equity Framework (TEF)

Part I: Values & Strategies

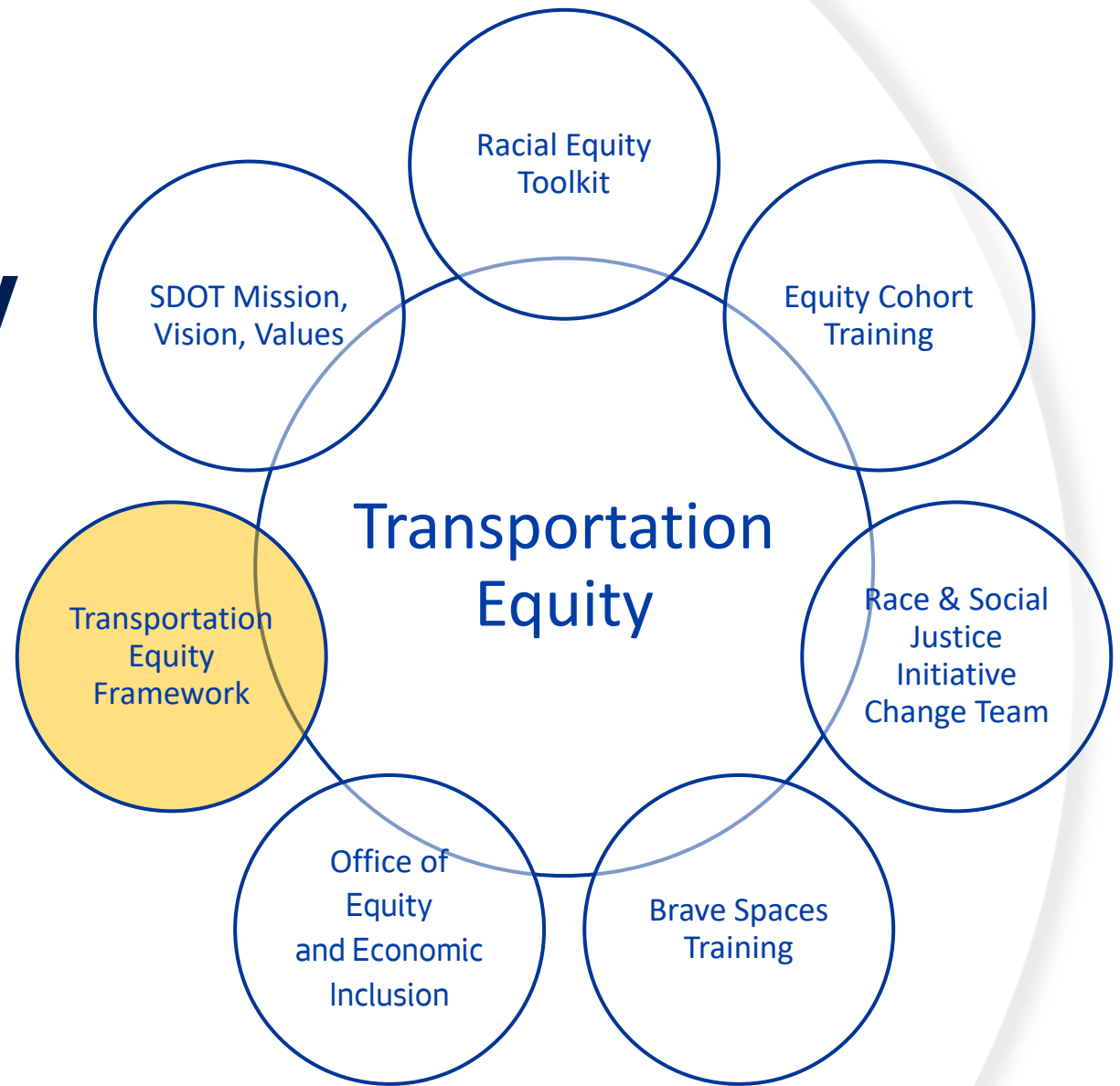
SFAB Presentation & Discussion

Overview

- Review SDOT's approach toward reaching transportation equity
- Share Transportation Equity Workgroup's first deliverable
- Learn more about the Transportation Equity Framework
- Call to Action

SDOT's approach to transportation equity

Training and practice integrated with community input, policies, and work plans



Transportation Equity Framework Development process

- Launched April 2019
- Includes:
 - The Transportation Equity Workgroup (TEW)
 - SDOT staff in the Transportation Equity Intradepartmental Team (TE-IDT)
 - SDOT Race and Social Justice Initiative (RSJI) Change Team
 - WMBE Firm: KAYA strategik LLC
- Role is to develop Transportation Equity Framework
 - Part 1: Values and Strategies
 - Part 2: Implementation Plan
- Completed Part 1 in December 2020
- Part 2 expected to be complete mid-2021

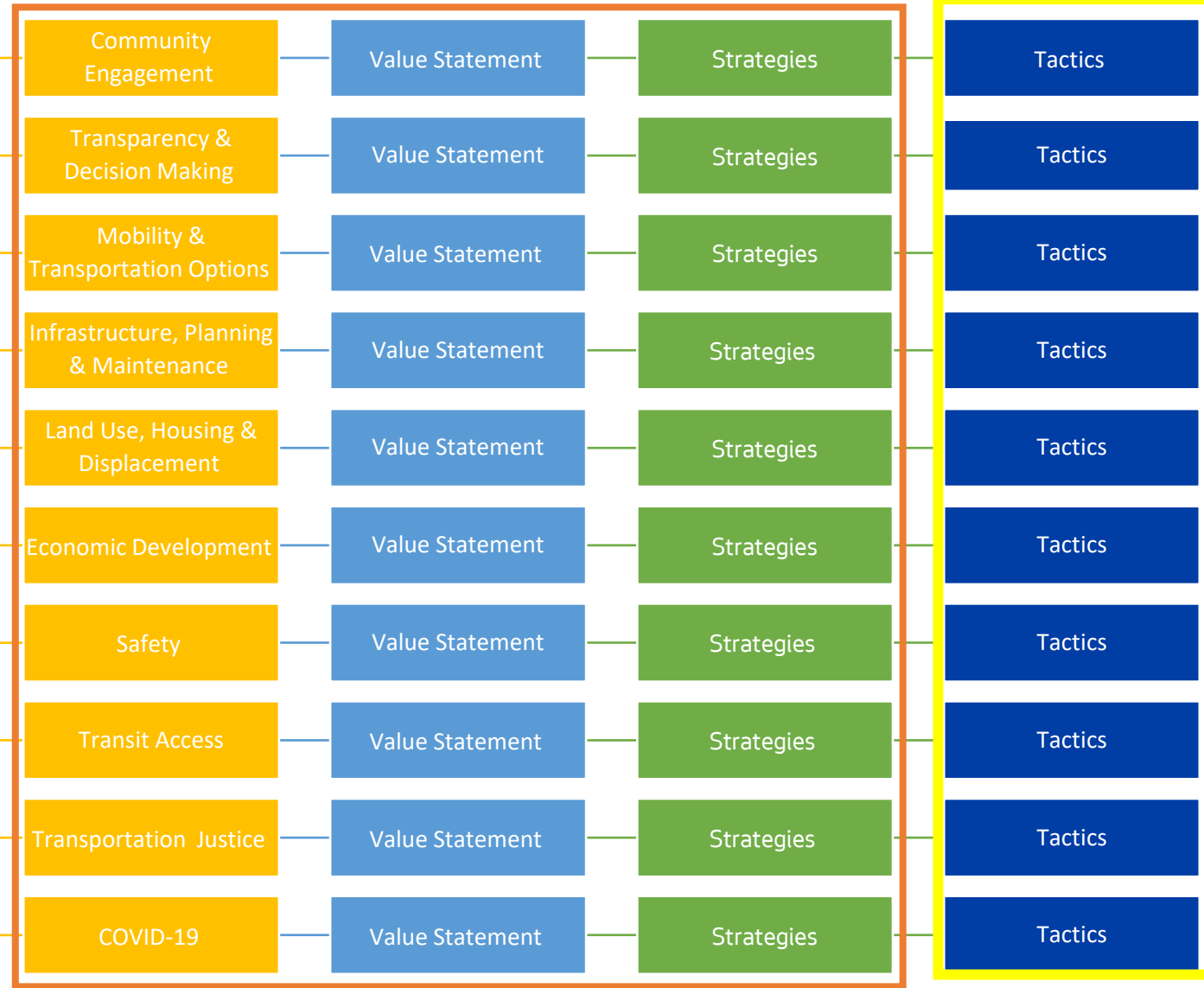


Transportation Equity Framework content

2019-2020



Part I: Values & Strategies



2021

Part 2: Implementation Plan

Co-develop with:

- TEW
- SDOT TE-IDT staff
- Division Directors
- Key SDOT staff
- RSJI Change Team
- Other City + County partners

TEW

TEW

TEW, TE-IDT,
Community



City of Seattle

Our North Star

- The Transportation Equity Framework is one tool to transform **policies, procedures and practices** to undo structural and institutional racism
- It's a **community guided vision** that serves as SDOT's North Star when considering equity priorities on policies, programs and projects that most impact Black, Indigenous and People of Color (BIPOC) communities, and communities that have historically and currently been underinvested by government



TEF, Part 1 an overview

"We believe transportation equity is underscored by two fundamental elements: **Community Engagement** and **Decision-making, Transparency and Accountability**. Building community trust and relationships is key to establishing transportation equity. Authentic and intentional community engagement and decision making must be done with transparency and accountability to assess impact and determine whether historic inequities are being shifted."

Excerpt from TEF letter written by
Transportation Equity Workgroup

TRANSPORTATION EQUITY STRATEGIES 2 Fundamental Equity Strategy Elements 8 Equity Strategy Drivers



City of Seattle

Let's take a moment

- Think of a time (Pre-COVID) when you traveled to a neighborhood in Seattle (Downtown, CID, U District, West Seattle, etc.)...this can be for work, worship, play, learn and/or other reasons.
 - What mode of transportation did you use to go to this neighborhood, and what impacted your decision to choose this?
 - Did you experience any challenges accessing this mode or during your travel? If you experienced challenges, what were they?
 - If you didn't experience challenges, what made your experience go well?



Infrastructure, Planning & Maintenance

TEW Value Statement on Infrastructure, Planning and Maintenance:

We believe solutions to infrastructure, planning and maintenance should be driven by quantitative and qualitative data that has been collected equitably, and solutions should come from public and private sector dialogue.

Sneak peek of strategy:

7: Reduce poor air quality by identifying eco-friendly construction and maintenance practices in BIPOC and vulnerable communities who disproportionately experience pollution.



Mobility & Transportation Options

TEW Value Statement on Mobility and Transportation Options:

We believe there should be multiple affordable and accessible options for transportation and mobility for all people with an emphasis on those who are most vulnerable.

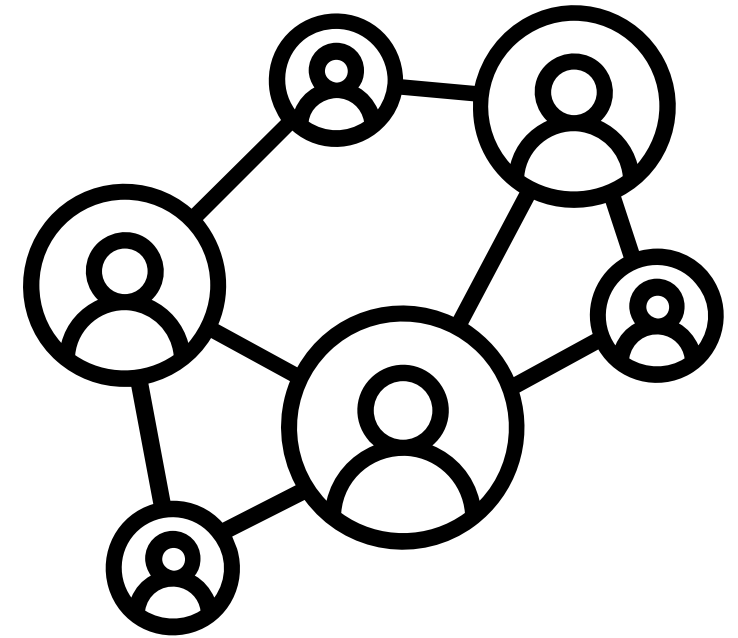
Sneak Peek of Strategy:

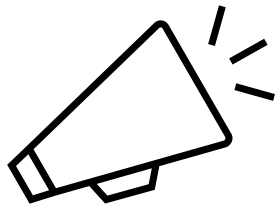
6: Reduce drive-alone vehicles by creating innovative, equitable and incentive-driven strategies with community buy-in to mitigate congestion and air pollution, in alignment with the City's Equity and Environment Initiative.



SDOT's equity efforts in 2021

- Challenge, lead discussions, and train staff to adapt and change to be more racially equitable
- Identify tactics for the TEF, Part 2: Implementation Plan
 - Co-develop with Transportation Equity Workgroup members
 - Align with SDOT's Race and Social Justice Initiative (RSJI) goals, Change Team efforts, and SDOT mission and values





Call to Action

- Educate yourself on anti-racist practices, the City's Race and Social Justice Initiative, and how to use your board role to advocate for the transportation needs of BIPOC communities.
- Replicate today's engagement in your meetings!
 - Challenge, lead discussions, and encourage each other to consider how the TEF: Part 1 Value & Strategies can inform your advice to SDOT
- Identify opportunities for alignment with the TEF and your Board's work plan
 - Read the Transportation Equity Framework, Part 1: Values & Strategies document and align it with SFAB's key workplan items and discussions.



Thank you!

Annya.Pintak@Seattle.gov

Transportation Equity Program Manager
SDOT, Office of Equity & Economic Inclusion (OEEI)

<https://www.seattle.gov/transportation/projects-and-programs/programs/transportation-equity-program/equity-workgroup>



City of Seattle