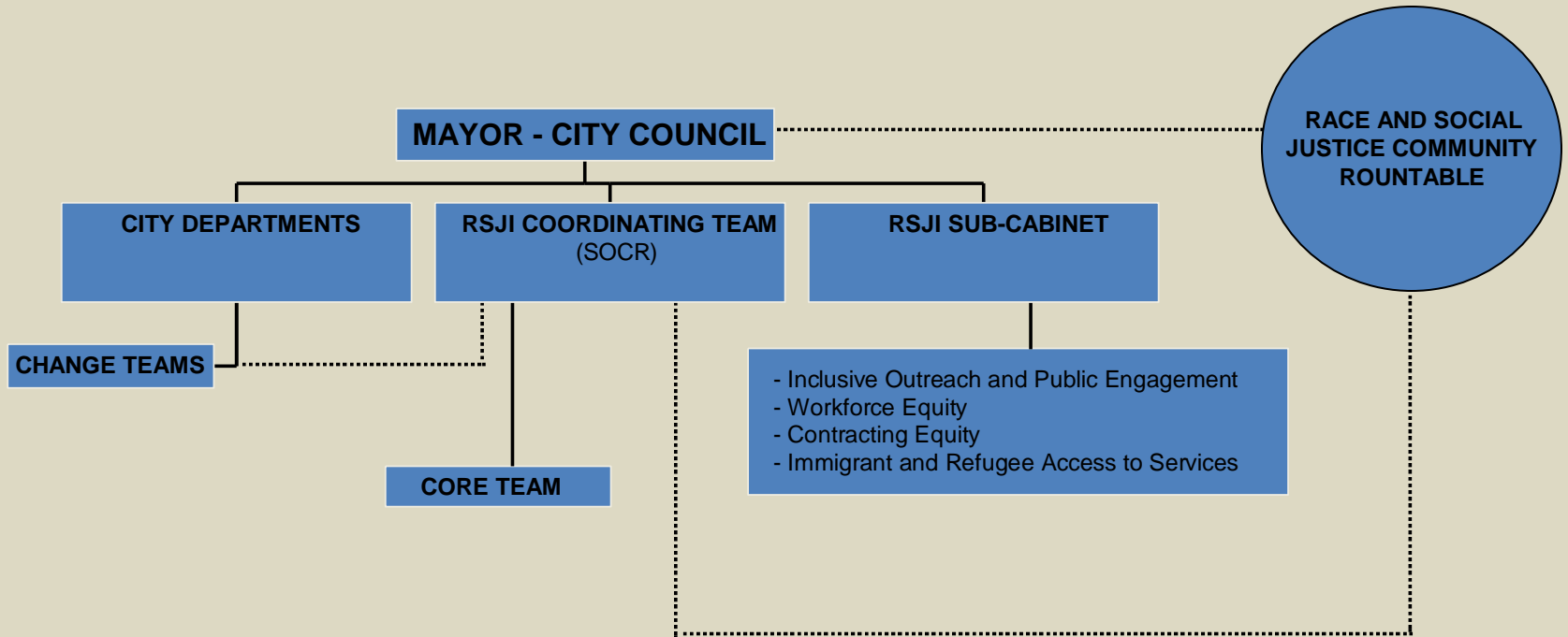




RACE & SOCIAL JUSTICE  
INITIATIVE



Direct Reporting Relationship



Indirect Reporting Relationship

# RSJI Teams and Structure

- **Core Team** - A Citywide team of about 30 people that works with key stakeholders on RSJ issues. *Provide Citywide technical assistance and strategic planning support; Communicate/facilitate.* Team members lead RSJI orientations and workshops for City staff;
- **Change Team** - A group of employees in each department that supports RSJ Initiative activities. Extend RSJI's reach in departments; *Strengthen departments' capacity.* Show how co-workers can get involved; give them reasons to support RSJI; *Offer expertise.* Work to address departmental issues; *Build momentum.* Sustain the energy in departments.
- **RSJI Sub-Cabinet** - Department directors or deputies who *advise on Citywide issues*, review RSJI activities and solve problems.
- **RSJI Coordinating Team** - The Initiative's managing team from the Seattle Office for Civil Rights. *Works with the Mayor and City Council to set overall direction; Provides leadership* to ensure departments' efforts are consistent and coordinated; *Oversees the day-to-day administration of the Initiative.*
- **Interdepartmental Teams** - Teams convened by lead departments to develop Citywide strategies to address the Initiative central issues. *Solve problems.* Team members work with managers and line staff on specific issues.
- **RSJ Community Roundtable** – Twenty-three organizations and agencies *working to eliminate race-based disparities in our community* and promote race and social justice across Seattle institutions.

For a list of Change Team leads and Core Team members, see [http://inweb/rsji\\_capacityBuilding.htm](http://inweb/rsji_capacityBuilding.htm)