



CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair

Commissioner Richard Greene

Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director

Sarah Butler, Operations & Policy Advisor

Teresa Jacobs, Executive Assistant

CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION SPECIAL MEETING AGENDA

The agenda is subject to change to address immediate Commission concerns.

DATE: Thursday, October 19, 2023

TIME: 10:00 a.m.

LOCATION: Hybrid meeting- In person or via Webex

In Person: Seattle Municipal Tower, 700 5th Ave #1679, Seattle, WA 98104. At 4th floor main building entry security desk, request elevator access to 16th floor and follow the signs to Public Safety Civil Service Commission at Suite 1679.

Join from the meeting link

<https://seattle.webex.com/seattle/j.php?MTID=m1724ddd4c9c8b3314e01cafe1abfa2da>

Join by meeting number

Meeting number (access code): 2492 696 1950 Meeting password: bDuyi5X7Zg2

Tap to join from a mobile device (attendees only)

+1-206-207-1700,,24926961950## United States Toll (Seattle)

+1-408-418-9388,,24926961950## United States Toll

Join by phone

+1-206-207-1700 United States Toll (Seattle) +1-408-418-9388 United States Toll

Global call-in numbers

Join from a video system or application

Dial [24926961950@seattle.webex.com](tel:24926961950)

You can also dial 173.243.2.68 and enter your meeting number.

Need help? <https://help.webex.com>

**PUBLIC SAFETY CIVIL SERVICE COMMISSION
SPECIAL MEETING AGENDA**

October 19, 2023 @ 10:00 a.m.

Meeting materials will be posted to the PSCSC website prior to the scheduled meeting time.

AUDIO/VIDEO TECH CHECK

CHAIR (PSCSC 2.04)

1. CALL TO ORDER
2. LAND ACKNOWLEDGEMENT
3. INTRODUCTIONS
4. PUBLIC COMMENT

ACTION ITEMS

5. APPROVAL OF MEETING MINUTES (*Pages 3-5*)
 - September 21, 2023-Monthly Meeting
6. REGISTRATION FOR THE 42ND ANNUAL CIVIL SERVICE CONFERENCE (*Pages 6-7*)
7. NOVEMBER 2023 CIVIL SERVICE EMPLOYEE ELECTION UPDATE (*Page 8*)

DISCUSSION ITEMS

8. FIREBOAT ENGINEER PRACTICAL PROTEST APPEAL (*Pages 9-34*)
 - PSCSC #23-04-001E (Task 5) • PSCSC #23-04-002E (Task 1) • PSCSC #23-04-003E (Task 2)
9. FIRE AND POLICE EXAM UNIT
 - Police Exams Update- Rachael Schade, Police Exams Administrator
 - Fire Exams Update- Yoshiko Grace Matsui, Fire Exams Administrator
10. EXECUTIVE DIRECTOR DEPARTMENTAL AND BUDGET UPDATE (*Page 35-Budget*)
11. CASE STATUS REPORT (*Pages 36-40*)
12. OPMA TRAINING (*Tentative*)-Joe Levan, ACA/Commission Counsel
13. OLD/NEW BUSINESS
14. EXECUTIVE SESSION- To discuss pending, potential, or actual litigation (*May be cancelled if not needed*)
15. ADJOURN

**NEXT PSCSC MEETING: November 16, 2023
10:00 am (Joint Meeting with CSC) 11:00 am (PSCSC Monthly Meeting)
END OF AGENDA**

[City of Seattle Civil Service Commissions](http://www.seattle.gov/CivilServiceCommissions/)

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729 Tel (206) 437-5425, Fax: (206) 684-0755

<http://www.seattle.gov/CivilServiceCommissions/>

An equal employment opportunity employer. Accommodation for people with disabilities provided upon request.



CIVIL SERVICE COMMISSIONS

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PUBLIC SAFETY CIVIL SERVICE COMMISSION September 21, 2023, MEETING MINUTES APPROVED: October 19, 2023

CHAIR (PSCSC 2.04)

1. CALL TO ORDER: Commission Chair Stacy Connole called the monthly meeting to order at 10:04 a.m.
2. LAND ACKNOWLEDGEMENT: Commission Chair Connole read the land acknowledgement.
3. INTRODUCTIONS: Commission Chair Connole introduced the commissioners, staff, and guests.

PSCSC: Commissioner Joel Nark, Commissioner Richard Greene. Commission Staff and Counsel: Andrea Scheele Executive Director, Sarah Butler, Operations & Policy Advisor, Teresa Jacobs, Executive Assistant. Commission Counsel: Joe Levan, Assistant City Attorney; Anne Vold, Assistant City Attorney.

Exams Unit: Yoshiko Grace Matsui, Fire Exams Analyst, Amy Jo Chamberlain, Fire and Police Exams Analyst. Fire: Sarah Lee, SFD, Director HR. Police: Alyssa Pulliam, SPD, HR Deputy Director. Guest: Andy Engleson

4. PUBLIC COMMENT: There was no public comment written or in person.

DISCUSSION ITEMS

5. APPROVAL OF MINUTES-July 20, 2023, Monthly Meeting: The commission reviewed the July 20, 2023, monthly meeting. Commissioner Connole requested the meeting minutes reflect the commission went into closed session at the end of the meeting. Chair Connole moved to approve the minutes. Commissioner Greene seconded the motion. The motion passed and the minutes were approved with the changes indicated.

6. SAVE THE DATE: 42ND ANNUAL CIVIL SERVICE CONFERENCE: Ms. Scheele announced the Civil Service Conference will be held in October. Information will be sent for registration when it is available.
7. NOVEMBER 2023 CIVIL SERVICE EMPLOYEE ELECTION UPDATE: Operations and Policy Advisor Sarah Butler gave an update on outreach for the employee elections in November. Commissioner Connoles thanked the staff for providing informational sessions to give potential candidates an idea of the work of a commissioner.
8. FIRE AND POLICE EXAM UNIT:

Police Exams Update- Amy Jo Chamberlain, F&P Exams Analyst was present on behalf of Rachael Schade, Police Exams Administrator to provide an update on current and future SPD exams. Ms. Chamberlain reported a new lateral register was published with three candidates for hiring consideration. A new entry level police register was developed on September 17th, with ninety candidates. Bibliography materials for the Police Sergeant exam posted on September 15th. Commissioner Nark asked how many police officers have separated and how many hired in 2023. Director Scheele stated she did not have that number but would follow up. Commissioner Nark asked for the following information to be presented at future meetings for SFD and SPD:

- YTD separations
- YTD hires
- # sworn budget position authority
- Current # sworn staffing

SPD Deputy HR Director Pulliam stated she would work with Director Scheele to provide information for SPD.

Fire Exams Update- Yoshiko Grace Matsui, Fire Exams Administrator provided an update on fire exams. 2023 promotional exams have concluded. The practical component of the Fireboat Engineer exam was September 12th and 13th. Ms. Grace Matsui thanked Director Scheele and others for meeting with assessors on behalf of the PSCSC. There were three exam protests to be reviewed by the development committee and any appeals will be presented to the PSCSC at the October 19th meeting. The register will be published December 15th. 2024 Fire Battalion Chief and Captain promotional development committees are determined and will begin meeting in October. Ms. Scheele shared a commendation from an assessor to the Exams Unit on work well done.

9. EXECUTIVE DIRECTOR REPORT

Commission Work: Ms. Scheele reported on the work of staff for PSCSC and CSC.

Entry Level Police Process: Director Scheele gave an update on work with SPD on testing and hiring for police officer. Director Scheele and Dave Wright Exams Unit Manager took the Frontline National Exam, and she gave an account of that experience and insights. Sarah Lee asked when they started using the Frontline exam, and Director Scheele stated it began twelve years ago and said she would touch base with Ms. Lee if she had any further questions.

Budget: The commission reviewed the budget documents.

10. CASE STATUS REPORT: The commission reviewed the September Case Status Report.

- *MATILLA-PSCSC NO. 23-05-011RFR-UPDATE*: Director Scheele reported the commission issued an order after the July meeting affirming the Executive Director's decision.

11. OLD/NEW BUSINESS: There was no old/new business.

12. EXECUTIVE SESSION-CLOSED SESSION To discuss Pending, Potential, or Actual Litigation: The commission went into Executive Session at 10:50 am. The Executive Session ended at 11:10 am. There was no action taken.

13. ADJOURN: All other business before the Commission having been considered, Commission Chair Connole adjourned the meeting at 11:10 am.

Respectfully Submitted on October 19, 2023, for the PSCSC,

Teresa Jacobs. Executive Assistant

Approved for Publishing: _____
Stacy Connole, Chair

NEXT PSCSC MEETING: November 16, 2023
(Joint Meeting with CSC @ 10am-Monthly Meeting @ 11 am)

**Request for public records, including audio recording of meetings can be made through the City Public Records Request Center <http://www.seattle.gov/public-records>.*

42nd Annual Civil Service Conference

Event
10.24.23-10.26.23 | 9:00 a.m. to noon PDT (each day)
Virtual Event

Please join us for the 42nd Annual Civil Service Conference, hosted in partnership with [Public Safety Testing](#) and taking place on October 24-26, 2023, from 9:00 a.m. to noon each day.

Who should attend? The conference provides civil service commissioners, secretaries and examiners, other local human resources officials, and legal counsel with practical information on best practices and emerging issues they face every day.

The agenda is below:

Contact

P. Stephen DiJulio
Matthew Kelly
Alyssa A. Melter

Related Services

Labor & Employment
Litigation
Public Finance & Municipal
Government
Public Records & Open
Government

Tuesday, October 24 - Day One

Basic Training for New Commissioners & Essentials Refresher for Commissioners and Staff

Wednesday, October 25 - Day Two

Updates at the Washington CJTC
Register Management in a Contentious Environment
Legal Update

Thursday, October 26 - Day Three

Panel Discussion: Do Hiring Standards Still Exist in Today's Very Competitive Environment?

Public Safety Testing Annual All-Agency Business Meeting:

- What applicant trends are we seeing?
- Veteran's Preference – Simplified!
- Virtual Testing – What we have learned
- Trends in testing, investigations, and promotional testing

- What's new (and improved) at PST
 - And more...
-

The conference is complimentary for our guests and hosted via Zoom.

Questions. If you have questions about the Conference, please email events@foster.com.

About the Conference. For more than four decades, the Civil Service Conference has provided civil service commissioners, secretaries and examiners, other local human resources officials, and legal counsel with practical information on best practices and emerging issues.

Get involved. Exercise your right to vote.

Public Safety Civil Service Employee Commissioner Election
Candidate Declaration Week - October 2-6
Vote - November 6-13



Seattle

NOTICE OF ELECTION & CALL FOR CANDIDATES

An Election for the Employee-Elected Member of the City of Seattle
Public Service Civil Service Commission
will be conducted **November 6, 2023 – November 13, 2023**
pursuant to [SMC 4.08.040](#).

Election information web page: <https://www.seattle.gov/cityclerk/city-clerk-services/employee-elections>

ELECTION CALENDAR

Sep. 11 – 26	Notification period, candidate information sessions held
Oct 2-6	Candidacy Week (filing period for Candidacy Declarations)
Oct. 6, 5 p.m.	Deadline to submit Candidacy Declaration forms, voter pamphlet statement, and photo to Office of the City Clerk
Oct. 27	Ballots, instructions, and voter pamphlets mailed to eligible voters' home addresses
Nov. 6-13	Election Week – ballots returned by mail or completed online
Nov. 17 or earlier	Election results certified by the City Clerk
Nov. 17 or earlier	Candidates notified of election results by City Clerk

You will have the choice to vote electronically or with a paper ballot.

Please check ESS to ensure that your correct address is on file.

CANDIDATE INFORMATION SESSIONS for those interested in becoming a candidate or who want to learn more about the City's civil service system will be held on:

- Wednesday, September 13 at 9:00 a.m. (via WebEx)
- Monday, September 18 at 6:00 p.m. (via WebEx)
- Thursday, September 21 at 12:00 p.m. (via WebEx and in SMT 1679)

Discussion topics will include:

- Overview of Seattle's civil service system;
- Role of Commission;
- What commissioners do and what makes a good commissioner;
- Declaring candidacy and election details;
- Questions and Answers.

Although the sessions will be held online in WebEx, it will be possible to participate by telephone. RSVP to Sarah Butler (sarah.butler@seattle.gov) if you are interested in attending, or if you are interested in running but cannot attend. Meeting information is available online by visiting <https://www.seattle.gov/public-safety-civil-service-commission/news-and-updates>.

Candidates wishing to run **MUST** fill out a **Candidacy Declaration Form**, available online at <https://www.seattle.gov/cityclerk/city-clerk-services/employee-elections> or obtained in the Office of the City Clerk. **Completed Candidacy Declaration Forms** will only be accepted from **October 2, 8:00 a.m.** through **October 6, 2023, 5:00 p.m.** in the Office of the City Clerk. Late submissions will not be accepted.

Election rules and a backgrounder about the Commission and the election are also attached.

For information about the election, contact:

Office of the City Clerk
600 4th Avenue, Floor 3
Seattle, WA 98104
Phone: 206-386-4087
Email: janet.polata@seattle.gov

FIREBOAT ENGINEER PRACTICAL PROTEST APPEALS

PSCSC EXAM PROTEST APPEAL

Meeting Date: October 19, 2023

Exam Administered: Fireboat Practical (September 12 & 13)

Commissioners: Stacy Connole, Chair; Commissioner Joel Nark; Commissioner Richard Greene

Question/Task #	Remedy Requested	Committee Recommendation	Denied	Approved	Other	Notes
Leschi, Task #5	Remove Rating		<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	
Fireboat 1 Task #1	Remove Rating		<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	
Fireboat 1 Task #2	Remove Rating		<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	<input type="checkbox"/> SC <input type="checkbox"/> JN <input type="checkbox"/> RG	

 Stacy Connole
 Commission Chair, PSCSC

Date: _____



Memo

Date: October 16, 2023

To: Public Safety Civil Service Commission

From: Yoshiko Grace Matsui, Fire Exams Administrator

Subject: 2023 Fireboat Engineer Practical Exam Appeal Responses

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

FIREBOAT ENGINEER PRACTICAL

Protest/Appeal Process

Development Committee

Explanation/Recommendation

Bibliography

Protest/Appeal Process

The Practical Exam was administered the week of September 11, 2023. A total of four candidates participated in the exam. The three-day protest period was held September 15, 18, and 19, where candidates were allowed to review blank behaviorally-anchored rating sheets, and to file any protests to exam scope, content, and practicality in compliance with Rule 9.23 – KEY COPY INSPECTION AND EXAMINATION PROTEST. There were three protests filed on Practical exam exercises. The Development Committee met on October 3, 2023 and reviewed all of the protests (SEE APPENDIX C - Candidate Protests). All three were denied. All Fireboat Engineer candidates were sent a notice outlining the decisions on protest and the Appeals process. (APPENDIX B – Practical Exam Protest Email and memo).

Two candidates filed timely Appeals:

Fireboat Leschi, Task #5

Fireboat 1, Task #1

Fireboat 2, Task #2 (See APPENDIX D – CANDIDATE APPEALS).

The Appeals period was held on October 11, 12, 13 and all three protest decisions were appealed. The Development Committee met on October 13, 2023 and reviewed all of the appeals. The Committee supports the original decisions to deny these Protests/Appeals and listed below are the rationales.

THE INFORMATION BELOW CONTAINS CONFIDENTIAL HIRING OR PROMOTIONAL TESTING MATERIALS – DO NOT DUPLICATE OR SHARE

Appeal #1: Fireboat Leschi, Task #5

Appellant remedy requested: Remove Fireboat Leschi, Task #5 from the examination.

Recommendation: DENY APPEAL

[Redacted]

[Redacted]

It's in the professional opinion of the Development Committee that this Appeal should be denied.

Appeal #2: Fireboat 1, Task #1

Appellant remedy requested: Remove Fireboat 1, Task #1 from the examination.
Recommendation: DENY APPEAL

[REDACTED]

[REDACTED]

It is the professional opinion of the Development Committee that this Appeal should be denied.

Appeal #3: Fireboat 1, Task #2

Appellant remedy requested: Remove Fireboat 1, Task #2 from the examination.
Recommendation: DENY APPEAL.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

It's in the professional opinion of the Development Committee that this Appeal should be denied.

**SEATTLE HUMAN RESOURCES
2023 EXAMINATION BIBLIOGRAPHY FOR FIREBOAT ENGINEER**

Final: March 20, 2023

The written examination for Fireboat Engineer will be held on Tuesday, June 20, 2023 at location to be determined.

Candidates who pass the written examination will be scheduled for the practical examination, tentatively scheduled for September 11 -15, 2023 (times and locations to be announced). Candidates be required to attend more than one day during this period. The practical examination exercises will be based on the 1) skills and abilities identified by the job analysis as critical for successful job performance as a Fireboat Engineer, 2) information from the Promotion Development Committee who serve as subject matter experts, and 3) reading materials in the bibliography.

Dates are tentative as exam administration may be changed due to COVID-19 public health guidelines.

Please view the Classification Specification for Fireboat Engineer for the general scope of job duties and required knowledge, skills, and abilities.

GENERAL SCOPE: Boat handling, piloting, seamanship, standard and electronic navigation, bridge resource management, local knowledge, fireboat equipment, electronics, marine radios and their usage, emergency operations including search and rescue operations, marine firefighting, and salvage. Verbal and written communication, supervision of fireboat crew, interaction with personnel and members of the public, and compliance with Citywide policies. Maritime rules and regulations. Vessel characteristics of the SFD fireboats.

Please contact the Seattle Department of Human Resources Fire and Police Exams Unit at Yoshiko.gracematsui@seattle.gov or (206) 615-0581 if you have any questions on the exam process.

A bibliography of study materials on which the written examination, charting exercise will be based includes the following:

SOURCE TITLE	CONTENTS
Allied Systems Tech Manual Telescopic Crane TC 20-55	Chapters 1 -5 (excluding schematics)
AutoNav Electro Hydraulic Steering Operations and Service Manual	Chapters 1, 2, 4, 5
Caterpillar C18 Operation and Maintenance Manual SEBU8245-04	All (excluding 42-52, 72, 81-96, 133-149)
Caterpillar C18 Marine Power Display Operators Guide	Pages 4-9
CBRNE Crew Protection System Operation and Maintenance Manual Doc. #104086-511-11	Pages 1-10
Champion Air Compressor Model R15B Operation and Maintenance Manual	All
Detroit Diesel Filter 75/900MAX and 75/1000MAX	All

Detroit Diesel Installation Instructions 18SP541 – Installation of Sea Pro 600	All
Durst Hydraulic Pump Drive Service Manual	Pages 1-5, 8-12, 14, 19
Electro Guard Cathodic Protection System Installation and Operation Manual	All
Fire Fighting Systems Operations Manual Doc. # FFS003-41-070	All (excluding pages 21-23)
Foam Pro System 3012 Installation and Operation Manual	Chapters 1-7, 8 (pages 17, 18, 20 only), 9 (page 26 only), 11-14
Hamilton Jet Installation and Service Manual HJ364-3 Jet unit Manual R1A23	Chapters 2,3,4,7,8
Is Everyone Really Equal? 2nd Edition by Sensoy, DiAngelo, and Banks (2017)	Chapters 3, 4, 5, 7, 12 (Excluding “Discussion Questions” and “Extension Activities”)
Kaeser Screw Compressor Model SX Service Manual	Chapters 2-5, 8-10, and 11.0 to 11.5
Key Power KP 22/16 Hydraulic Thruster and Installation and Operation	All
Leschi Switch Board Sequence of Operation 940748 Revision A 4/25/06	All
“Making US Fire Departments More Diverse and Inclusive” by Corinne Bendersky	All (Click the link to open this article)
MTU Series 10V 2000 Series M92, M93 Operating Instructions	All
MTU V 2000 M93 Maintenance Schedule	All
MTU Series 8V 4000 M71 Operating Instructions M015412/02E	All
MTU Series V 4000 Maintenance Schedule M050486/04E	All
Northern Lights Luger OM2-2 Operators Manual for M1066T, M1064T	All, (excluding pages 31-45)
PMC Omni Chief Series 8003-1000 Instruction Manual	All, (excluding chapter 3)
Policies and Operating Guidelines , SFD REV: Nov. 2022	All Operating Guidelines listed below and all Policies that relate to them.
	P 1007 – Code of Conduct 3004 – Ethics 3017 – RSJI pages 3017-1 – 3
Sexual Harassment Prevention Training Manual for Managers and Supervisors, 3rd Edition, by Paul Gibson, J.D., S.P.H.R. and Marjorie A. Johnson, J.D	All A pdf of this material is available on the Fire Exams page on SFD Sharepoint .
Vessel Characteristics, Seattle Fireboats	Listed below
A Leaders Guide to Unconscious Bias: How To Reframe Bias, Cultivate Connection, and Create High-Performing Teams Pamela Fuller, Mark Murphy, Anne Chow, Simon & Schuster (2020)	Chapters 1- 8
Workboat Engineer, Revised Edition “D”/Marine Education Textbooks	Books #1 Chapters 2, 4, 5, 7 (Excluding Book #1, chapter

	7 - Parts 2, 3, 5, 6, 7, 9 and Question banks 2, 3, 5, 6, 7) Book #2 Chapter 9, 13, 14 (Excluding Book #2, chapter 13, part OSI 10- OSI 90)
ZF Marine Gear Operating Instructions 350, 500, 3000, BW 460	All
Form 9 – “Engineering Maintenance Record”	All boats
Best practices (binder)	<ul style="list-style-type: none"> • Blackwater Pumpout • Cold weather procedures for Fireboats • Cold weather for station 5 float • “Discharge of Oil Prohibited” placard • Fire pump clutch temp readings • Fueling • Handlines from large platform boats • Small boat cold weather storage • Tankage sheets from Leschi and Chief (Yellow laminated on clip board)

Vessel Characteristics of the Seattle Fireboats:

Fireboat Chief Seattle: Length – 96’ 6”; Beam – 23’; Draft – 7’; Speed – 22 Knots; Fuel 1508 gallons; Water 2 – 50 gallon tanks; Foam Concentrate 950 gallons Novacool; Semi-displacement hull with a gross tonnage of 108, Propulsion - Conventional Twin Screw; Main Engines: 2 - MTU 10V2000, M93 1500 hp at 2450 RPM, ZF 3000 gears with 42 inch 5 blade propellers; Thrusters: Key Power Hydraulic (2 - 50 hp Bow only); Electrical: 2 - 65 KW Northern Lights Generators 480VAC 3-phase; Firefighting: 4 - 2500 GPM Fire Pumps driven by 2 C18 Caterpillar 715 hp at 2100 RPM, Pump Capacity 10,000 GPM supplying 6 monitors (5 foam capable), 10 - 4 inch discharges, and stern jets. (LIST UPDATED 2/12/2021)

Fireboat Leschi: Length – 108’; Beam - 27’ ; Draft – 10’; Speed - 14 Knots; Capacities: Fuel 21,940 gallons, potable water 1,190 gallons, Foam Concentrate 6,004 gallons Novacool; Propulsion - Conventional Twin Screw; Main Engines: 2 - MTU 8V4000, M71 1556 hp at 2,000 RPM, ZF W4610 gears with 72 inch 4 blade propellers; Thrusters: Key Power Hydraulic (200 hp Bow , 100 hp Stern); Electrical: 2 - 99 KW Northern Lights Generators 480VAC 3-phase; Firefighting: 4 - 5,000 GPM Fire Pumps driven by 2 MTU 8V 4000 M71 1,556hp at 2000 RPM, Pump Capacity 20,000 GPM supplying 8 - foam capable monitors, 12- 4 inch and 4- 2 1/2 inch discharges; Crane Ladder: 55 feet with pre-plumbed waterway; CBRN crew protection and decon. (LIST UPDATED 2/8/2023)

Fireboat 1: Length - 50’; Beam – 16’ 6”; Draft – 30”; Speed - 30 Knots; Capacities: Fuel - 486 gallons, Water - 42 gallons, Foam Concentrate - 204 gallons Novacool; Propulsion - Twin 364 Hamilton jets; Main Engines - 2 - C-18 Caterpillar 715 hp at 2300 RPM; Electrical: 2 - 270 amp engine driven alternators and 1 - 10 KW northern Lights Generator; Firefighting: 2 - 3,000 GPM Hale BG8 centrifugal pumps driven off front of main engines, 6,000 GPM total pumping capacity, 2 - 2,000 GPM Elkhart remote operated monitors, 4 - 4" discharge ports, 4 - 2 1/2" discharge ports, Bow Monitor and forward discharge ports are foam capable, CBRN crew protection and decon.

Fireboat 2: Length - 50'; Beam – 16' 9"; Draft – 30"; Speed - 42 Knots; Capacities: Fuel - 600 gallons, Water - 45 gallons, Foam Concentrate - 200 gallons Novacool; Propulsion - Twin 364 Hamilton jets; Main Engines - 2 - C-18 Caterpillar 1001 hp ; Electrical: 2 – 105 amp engine driven alternators and 1 - 9 KW northern Lights Generator; Firefighting: 2 - 3,000 GPM Hale centrifugal pumps driven off front of main engines, 6,000 GPM total capacity, 2 - 2,000 GPM Elkhart remote operated monitors, 4 - 4" discharge ports, 4 - 2 1/2" discharge ports, Bow Monitor and forward discharge ports are foam capable, CBRN crew protection and decon.

Please contact the Seattle Department of Human Resources Fire & Police Exams Unit at 615-0581 or yoshiko.gracematsui@seattle.gov if you have any questions on the bibliography or the exam process.

FIREBOAT ENGINEER PRACTICAL

Candidate Instructions

Fireboat Leschi-Task #5

**SEATTLE DEPARTMENT OF HUMAN RESOURCES
2023 FIREBOAT ENGINEER PRACTICAL EXAM**

CANDIDATE INSTRUCTIONS – LESCHI
SEPTEMBER 12, 2023

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**SEATTLE DEPARTMENT OF HUMAN RESOURCES
2023 FIREBOAT ENGINEER PRACTICAL EXAM**

CANDIDATE INSTRUCTIONS – LESCHI
SEPTEMBER 12, 2023

Task 5: [REDACTED]

[REDACTED]

Instructions to the candidate:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Appeal #1 Fireboat Leschi, Task #5

October 12, 2023

PSCS Commissioners

RE: Fireboat Engineer 2023 Exam – Task #5

Thank you for taking the time to review my appeal.

[Redacted]

[Redacted]

[Redacted]

I feel the fair remedy is to remove this task from the exam.

Thank you,
Ben Bergstrom
Deckhand
Seattle Fire Department

FIREBOAT ENGINEER PRACTICAL

Candidate Instructions

Fireboat 1-Task #1

**SEATTLE DEPARTMENT OF HUMAN RESOURCES
2023 FIREBOAT ENGINEER PRACTICAL EXAM**

**CANDIDATE INSTRUCTIONS – FIREBOAT 1
SEPTEMBER 13, 2023**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**SEATTLE DEPARTMENT OF HUMAN RESOURCES
2023 FIREBOAT ENGINEER PRACTICAL EXAM**

CANDIDATE INSTRUCTIONS – FIREBOAT 1
SEPTEMBER 13, 2023

Task 1: [REDACTED]

[REDACTED]

Instructions to candidate:

[REDACTED]
[REDACTED] [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Appeal #2 Fireboat 1, Task #1

Seattle Fire Department

Memo

To: Public Safety Civil Service Commission

From: Mark A. Starll

Date: 10/13/2023

Subject: [REDACTED]
[REDACTED]

Remedy

Requested: Remove rating

[REDACTED]
[REDACTED]
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[REDACTED]
[REDACTED] request to remove
rating.

FIREBOAT ENGINEER PRACTICAL

Candidate Instructions

Fireboat 1-Task #2

**SEATTLE DEPARTMENT OF HUMAN RESOURCES
2023 FIREBOAT ENGINEER PRACTICAL EXAM**

CANDIDATE INSTRUCTIONS – FIREBOAT 1
SEPTEMBER 13, 2023

Task 2: [REDACTED]

[REDACTED]

Instructions to candidate:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Appeal #3 Fireboat 1, Task #2

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

I request that the rating be removed.

CIV expenses by month/year

Revenues are reported as negative values

2023
 VC000 - Civil Service Commissions Dept
 All
 All

0

Values																	
Account Grouping Level Two	Adopted Budget	Revised Budget	01 - Expenses	02 - Expenses	03 - Expenses	04 - Expenses	05 - Expenses	06 - Expenses	07 - Expenses	08 - Expenses	09 - Expenses	10 - Expenses	11 - Expenses	12 - Expenses	YTD Expenses	Available Balance	Percent Used
Labor	636,080	636,080	37,694	34,871	34,860	34,848	35,064	47,593	47,990	69,028	47,774	5,196	-	-	394,918	241,161	62.1%
Non-Labor	258,941	356,613	16,547	22,911	22,218	21,520	21,024	20,558	22,683	22,340	22,022	21,639	-	-	213,462	143,150	59.9%
	895,020	992,692	54,241	57,783	57,077	56,368	56,087	68,152	70,674	91,368	69,797	26,835	-	-	608,381	384,311	61.3%

2022
 VC000 - Civil Service Commissions Dept
 All
 All

0

Values																	
Account Grouping Level Two	Adopted Budget	Revised Budget	01 - Expenses	02 - Expenses	03 - Expenses	04 - Expenses	05 - Expenses	06 - Expenses	07 - Expenses	08 - Expenses	09 - Expenses	10 - Expenses	11 - Expenses	12 - Expenses	YTD Expenses	Available Balance	Percent Used
Labor	406,411	445,399	25,001	38,538	52,304	32,405	32,409	29,278	25,653	47,605	32,836	32,829	32,474	43,255	424,588	20,811	95.3%
Non-Labor	195,146	310,146	11,295	15,051	17,626	14,930	15,700	14,834	16,672	15,515	14,245	14,711	14,908	19,336	184,823	125,323	59.6%
	601,557	755,545	36,296	53,590	69,930	47,335	48,109	44,112	42,325	63,119	47,081	47,540	47,382	62,592	609,411	146,134	80.7%

**PUBLIC SAFETY CIVIL SERVICE COMMISSION
CASE STATUS REPORT
October 19, 2023**

OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION								
Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Requested Outcome/Status	PRESIDING
E	23-04-001E	Bergstrom	Fire	10-12-2023	Leschi Task 5	FB Eng. Practical	Remove Rating	PSCSC
E	23-04-002E 23-04-003E	Starll	Fire	10-13-2023	FB 1 Task 1 & 2	FB Eng. Practical	Remove Rating	PSCSC

CLOSED APPEAL/EXAM PROTEST/REQUEST FOR DECISION								
Type	CASE NUMBER	APPELLANT/ REQUESTOR	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Requested Outcome/Status	PRESIDED
RRM	23-05-011RFR	Mattila	Fire	5-3-2023	Request for Review/Reconsideration of PSCSC Rule 10.03 denial – Whether request met criteria of the rule.	Requestor seeking reinstatement to Firefighter eligible register.	Order Denying Request for Reconsideration of an Action of the Executive Director, 7-27-2023.	PSCSC
A	22-01-003	Constantin	Police	10-3-2022	Discharge	Reversal/ removal of discipline, reinstatement.	Appellant did not appear at the hearing. Dismissed 6-27-2023.	PSCSC

RRM	23-05-010RFR	Condon	Fire	4-21-2023	Request for Review/Reconsideration of PSCSC Rule 10.03 denial – Whether request met criteria of the rule.	Requestor sought reinstatement to Firefighter eligible register.	Order Denying Request for Reconsideration of an Action of the Executive Director, 6-30-2023.	PSCSC
RRM	23-05-006RFR	Pittman	Fire	4-13-2023	Request for Review/Reconsideration of PSCSC Rule 10.03 denial – Whether request met criteria of the rule.	Requestor sought reinstatement to Firefighter eligible register.	Order Denying Request for Reconsideration of an Action of the Executive Director, 6-30-2023.	PSCSC
RRM	23-05002RFR	Vale	Fire	4-3-2023	Request for Review/Reconsideration of PSCSC Rule 10.03 denial – Whether request met criteria of the rule.	Requestor sought reinstatement to Lieutenant eligible register.	Order Denying Request for Reconsideration of an Action of the Executive Director, 6-30-2023.	PSCSC

A=Appeal (PSCSC 6)

E=Exam Protest (PSCSC 9.22)

RRM=Request to Review or Modify (PSCSC 2.13.b)

REQUESTS FOR REINSTATEMENT
RFR=Request for Reinstatement (PSCSC 10.03)

CASE NUMBER	DEPT	DATE REQUESTED	POSITION	ED DECISION	CHIEF RECOMMENDATION
23-05-001RFR	SFD	2-9-2023	LIEUTENANT		APPROVED
23-05-002RFR	SFD	2-19-2023	LIEUTENANT	DENIED 10.03	
23-05-003RFR	SFD	3-17-2023	LIEUTENANT	DENIED 10.03	
23-05-004RFR	SFD	3-17-2023	FIREFIGHTER	DENIED 10.03	
23-05-005RFR	SFD	3-27-2023	FIREFIGHTER		DENIED
23-05-006RFR	SFD	3-22-2023	FIREFIGHTER	DENIED 10.03	
23-05-007RFR	SFD	3-24-2023	FIREFIGHTER		DENIED
23-05-008RFR	SPD	4-10-2023	OFFICER		APPROVED
23-05-009RFR	SFD	4-13-2023	FIREFIGHTER	DENIED 10.03	
23-05-010RFR	SFD	4-13-2023	FIREFIGHTER	DENIED 10.03	
23-05-011RFR	SFD	4-3-2023	LIEUTENANT	DENIED 10.03	
23-05-012RFR	SPD	5-10-2023	OFFICER		APPROVED
23-05-013RFR	SFD	5-22-2023	FIREFIGHTER		APPROVED
23-05-014RFR	SFD	5-23-2023	FIREFIGHTER		DENIED
23-05-015RFR	SPD	8-21-2023	OFFICER		RECOMMENDED
23-05-016RFR	SFD	9-6-2023	FIREFIGHTER		NOT RECOMMENDED
23-05-017RFR	SFD	8-21-2023	FIREFIGHTER		RECOMMENDED
23-05-018RFR	SFD	8-31-2023	FIREFIGHTER		RECOMMENDED
23-05-019RFR	SFD	9-6-2023	FIREFIGHTER		RECOMMENDED
23-05-020RFR	SFD	9-29-2023	FIREFIGHTER		NOT RECOMMENDED
23-05-021RFR	SFD	9-28-2023	FIREFIGHTER		TBD
23-05-022RFR	SFD	9-29-2023	FIREFIGHTER		NOT RECOMMENDED
23-05-023RFR	SPD	10-10-2023	SERGEANT	DENIED 10.03	

REQUESTS FOR PROBATIONARY EXTENSION

RPE= Request for Probationary Extension (PSCSC 12.0)

CASE NUMBER	DEPT	DATE REQUESTED	POSITION/RANK	APPROVED/DENIED
23-05-001RPE	FIRE	1-13-2023	LIEUTENANT	APPROVED
23-05-002RPE -1	FIRE	1-30-2023	LIEUTENANT	APPROVED
23-05-002RPE -2	FIRE	3-29-2023	LIEUTENANT	APPROVED
23-05-002RPE -3	FIRE	9-8-2023	LIEUTENANT	APPROVED
23-05-003RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-004RPE	POLICE	3-8-2023	OFFICER	APPROVED
23-05-005RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-006RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-007RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-008RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-009RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-010RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-011RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-012RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-013RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-014RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-015RPE	POLICE	4-6-2023	OFFICER	APPROVED
23-05-016RPE	POLICE	4-12-2023	OFFICER	APPROVED
23-05-017RPE	POLICE	4-12-2023	OFFICER	APPROVED
23-05-018RPE	POLICE	4-13-2023	OFFICER	APPROVED
23-05-019RPE	FIRE	5-30-2023	LIEUTENANT	APPROVED
23-05-020RPE	FIRE	6-15-2023	FIRE	APPROVED
23-05-021RPE	FIRE	7-11-2023	FIREFIGHTER	APPROVED
23-05-022RPE	FIRE	7-11-2023	FIREFIGHTER	APPROVED
23-05-023RPE	FIRE	7-11-2023	FIREFIGHTER	APPROVED
23-05-024RPE	FIRE	8-22-2023	LIEUTENANT	APPROVED
23-05-025RPE	FIRE	8-22-2023	LIEUTENANT	APPROVED

REQUESTS FOR PROBATIONARY EXTENSION

RPE= Request for Probationary Extension (PSCSC 12.0)

CASE NUMBER	DEPT	DATE REQUESTED	POSITION/RANK	APPROVED/DENIED
23-05-026RPE	POLICE	8-30-2023	OFFICER	APPROVED
23-05-027RPE	POLICE	9-13-2023	OFFICER	APPROVED