



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commission Chair Stacy Connole

Commissioner Joel A. Nark

Commissioner Richard Greene

Staff

Andrea Scheele, Executive Director

Teresa Jacobs, Executive Assistant

CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION SPECIAL MEETING AGENDA

The agenda is subject to change to address immediate Commission concerns.

DATE: Wednesday, May 17, 2023

TIME: 10:00 a.m.

LOCATION: Hybrid meeting- In person or via Webex

For in-person attendance at PSCSC office: Seattle Municipal Tower, 700 5th Ave #1670, Seattle, WA 98104. At 4th floor main building entry security desk, request elevator access to 16th floor and follow the signs to Public Safety Civil Service Commission at Suite 1670.

For remote attendance join from the meeting link

<https://seattle.webex.com/seattle/j.php?MTID=m4ee352b5aa5b31ccd89886f788c5d526>

Join by meeting number

Meeting number (access code): 2485 866 2029

Meeting password: 62xT28G55YD

Tap to join from a mobile device (attendees only)

[+1-408-418-9388](tel:+14084189388), [24858662029##](tel:+14084189388) United States Toll

Join by phone

+1-408-418-9388 United States Toll

[Global call-in numbers](#)

Join from a video system or application

Dial [24858662029@seattle.webex.com](tel:24858662029)

You can also dial 173.243.2.68 and enter your meeting number.

**PUBLIC SAFETY CIVIL SERVICE COMMISSION
SPECIAL MEETING AGENDA
May 17, 2023 @ 10:00 a.m.**

Meeting materials will be posted to the PSCSC website prior to the scheduled meeting time.

AUDIO/VIDEO TECH CHECK

CHAIR (PSCSC 2.04)

1. CALL TO ORDER
2. LAND ACKNOWLEDGEMENT
3. INTRODUCTIONS
4. PUBLIC COMMENT

ACTION ITEMS

5. REQUESTS FOR REVIEW OR RECONSIDERATION OF DECISIONS OF THE EXECUTIVE DIRECTOR (*Pages 1-49*)
 - Jeffery Vale PSCSC #23-05-002RFR (*Pages 3-17*)
 - Andrew Pittman PSCSC #23-05-006RFR (*Pages 18-24*)
 - Ian Condon, PSCSC #23-05-010RFR (*Pages 25-49*)

DISCUSSION ITEMS

6. FIRE AND POLICE EXAM UNIT
 - Police Exams Update- Rachael Schade, Police Exams Administrator
 - Fire Exams Update- Yoshiko Grace Matsui, Fire Exams Administrator
7. EXECUTIVE DIRECTOR REPORT (*Page 50-Budget Expenditures*)
 - Introduction Sarah Butler Operations and Policy Analyst
 - a. Departmental Work and Budget Update
 - b. SPD Request for Early Publication of Promotional Registers: Police Captain, Police Lieutenant
8. CASE STATUS REPORT (*Pages 51-54*)
 - *Constantin v. SPD*, PSCSC No. 22-01-003- Case Update

This is a status update; parties are welcome to attend but are not required to do so.

9. OLD/NEW BUSINESS (*Pages 55-59 End Documents*)

- *Scheduling Commission Meetings to accommodate Exam Protest Appeals (June, July, October 2023)*

10. EXECUTIVE SESSION- To discuss pending, potential, or actual litigation (*May be cancelled if not needed*)

11. ADJOURN

NEXT REGULAR PSCSC MEETING: TBD

END OF AGENDA

**REQUESTS FOR REVIEW OR RECONSIDERATION OF DECISIONS OF THE
EXECUTIVE DIRECTOR**

- Jeffery Vale PSCSC #23-05-002RFR
- Andrew Pittman PSCSC #23-05-006RFR
- Ian Condon, PSCSC #23-05-010RFR

PSCSC RULES LINK AND REFERENCE

[2022 PSCSC Rules Process & Procedure Clerk Filing.pdf \(seattle.gov\)](#)

2.13 REVIEW AND RECONSIDERATION OF ACTIONS OR DECISIONS OF THE DIRECTOR. a. The Executive Director may review and/or modify any decision made on behalf of the Commission by the Seattle Department of Human Resources Director or their designee. b. The Commission on its own motion may review and/or modify any action or decision of the Executive Director. c. Any person adversely affected by any action or decision of the Executive Director may request the Commission to revise or modify such action or decision. Such request shall be in writing setting forth with reasonable certainty the action objected to, the grounds supporting the request, and the relief sought, and must be made within 10 days from the date of notice of such action unless established otherwise by City Charter or elsewhere in these Rules. The Commission shall thereupon, if in its opinion good cause is shown, conduct a hearing thereon.

10.03 RETURN TO ELIGIBLE REGISTER AFTER SEPARATION DUE TO RESIGNATION, RETIREMENT, OR SEPARATION FOR MEDICAL OR DISABILITY (NOT RETIREMENT): a. A former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank. Such request must be made within one year from date of resignation, retirement, or separation due to disability; provided, the Executive Director may extend the above time limitation for not to exceed an additional four years upon satisfactory showing that such extension would be to the best interests of the City; b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority; c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires. d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

From: [Jeff Vale](#)
To: [Scheele, Andrea](#)
Cc: [Nathan J. Arnold](#); [Robbie Tester](#); [Jacobs, Teresa](#)
Subject: Re: Jeffery Vale Reinstatement
Date: Tuesday, February 21, 2023 11:54:20 AM
Attachments: [image001.png](#)
[image001.png](#)

CAUTION: External Email

Thank you for your prompt reply, Andrea. I look forward to hearing from you in the near future. Kind regards.

Jeff Vale

On Tue, Feb 21, 2023, 11:42 AM Scheele, Andrea <Andrea.Scheele@seattle.gov> wrote:

Mr. Vale,

Good afternoon and thank you for your request for return of your name to the reinstatement list as a Fire Lieutenant at SFD.

As you may know, [PSCSC Rule 10.03](#) describes the criteria and procedure for requesting to be placed on the reinstatement register.

My office will verify your separation date and type. If are eligible to make a request under Rule 10.03, we will forward your request to Chief Scoggins to approve or decline adding your name to the reinstatement register. A copy of your request will be delivered to him.

We will contact you to let you know the status of your request. If you have not heard back from the PSCSC in three weeks, please contact publicsafety@seattle.gov for a status update.

If you are approved, your name will be placed on the reinstatement register and SFD will conduct its process to determine whether and when to rehire you.

Have a good day.

Andrea Scheele (she/her/hers)



Executive Director, City of Seattle Civil Service Commissions

andrea.scheele@seattle.gov

[Civil Service Commission](#) and [Public Safety Civil Service Commission](#)

The City of Seattle encourages everyone to participate. For disability accommodations or accessibility information, contact Teresa.jacobs@seattle.com

From: Jeff Vale [REDACTED]
Sent: Sunday, February 19, 2023 9:07 PM
To: Scheele, Andrea <Andrea.Scheele@seattle.gov>
Cc: Nathan J. Arnold <nathan@cajlawyers.com>; Robbie Tester <robbie@cajlawyers.com>
Subject: Jeffery Vale Reinstatement

CAUTION: External Email

Hello,

My name is Jeffery Vale former Lieutenant of the Seattle Fire Department. I was separated from the department due to the COVID-19 vaccine mandate on May 31, 2022. Now that this mandate no longer exists, I am formally requesting reinstatement to my former position as Lieutenant with the department.

Thank you,

Jeff Vale



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair

Commissioner Dorothy Leggett

Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director

Teresa Jacobs, Executive Assistant

March 31, 2023

Jeffery Vale
[REDACTED]

Re: Request for Reinstatement-Jeffery Vale PSCSC #23-05-002RFR

Dear Jeffery Vale,

On February 19, 2023, the PSCSC received your request to be placed on the reinstatement register for the rank of *Lieutenant*¹ following separation, pursuant to Public Safety Civil Service Rule 10.03.

You were separated on May 31, 2022, for non-compliance with the City's vaccine mandate and the department's inability to find a reasonable accommodation. As such, your request does not meet the criteria of PSCSC Rule 10.03.

Per PSCSC Rule 10.03, your request for reinstatement to the eligible register for Lieutenant is **denied**.

Sincerely,

Andrea Scheele

Andrea Scheele
Executive Director

CC: Dori Towler, SFD HR
Hannah Kosten, SFD HR
Yoshiko Grace Matsui, SHR Fire & Police Exams Unit

¹ Amended with appropriate rank.

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b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority;

c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires.

d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

City of Seattle Civil Service Commissions

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729 Tel (206) 437-5425, Fax: (206) 684-0755

<https://www.seattle.gov/civil-service-commission> <https://www.seattle.gov/public-safety-civil-service-commission>

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From: [Jeff Vale](#)
To: [CSC PublicSafety](#)
Cc: [Towler, Dori](#); [Kosten, Hannah](#); [Matsui, Yoshiko](#); [Scheele, Andrea](#); [Jacobs, Teresa](#)
Subject: Re: Vale-RFR-PSCSC #23-05-002RFR
Date: Monday, April 03, 2023 2:25:23 PM
Attachments: [image001.png](#)

CAUTION: External Email

Based on the rule below (specifically part C), I am requesting a reconsideration of the actions of the Director Andrea Scheele. The action in question is her denial of my reinstatement to employment on the Lieutenant register for the Seattle Fire Department. This decision has adversely affected me. I am filing this request now to fall within the 10 day time limit for this kind of action.

*"REVIEW AND RECONSIDERATION OF ACTIONS OR DECISIONS OF THE DIRECTOR.
a. The Executive Director may review and/or modify any decision made on behalf of the Commission by the Seattle Department of Human Resources Director or their designee. b. The Commission on its own motion may review and/or modify any action or decision of the Executive Director. c. Any person adversely affected by any action or decision of the Executive Director may request the Commission to revise or modify such action or decision. Such request shall be in writing setting forth with reasonable certainty the action objected to, the grounds supporting the request, and the relief sought, and must be made within 10 days from the date of notice of such action unless established otherwise by City Charter or elsewhere in these Rules. The Commission shall thereupon, if in its opinion good cause is shown, conduct a hearing thereon."*

The grounds supporting this request are numerous. First, The Civil Service rules do not mention non-disciplinary separation. This is a new type of separation fabricated specifically for the vaccine mandate (as evidenced by numerous public records requests). Second, just as the commission extended the timeline from 1 to 5 years for resignees and retirees to return to service because of the shortage of firefighters it would make sense for the commission to consider returning me as one who was non-disciplinarily separated to help the current firefighter staffing crisis. Third, I was given an impossible list of choices at time of separation (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. These employees are most likely the first members terminated for non-disciplinary reasons in the history of the department. This extraordinary circumstance calls for decisions and considerations not normally considered under the usual circumstances. These employees are still in good standing with the department and have not been disciplined. Finally, they were separated for non-compliance with the vaccine mandate. The mandate is gone and you are bringing back unvaccinated (for COVID-19) resignees and retirees and hiring new hires who are unvaccinated against COVID-19. This unusual circumstance calls for a common sense reconsideration of the ruling made by Director Scheele.

This is my official request for Review and Reconsideration of the actions of the Director.
Thank you.
Jeffery Vale

On Fri, Mar 31, 2023 at 11:45 AM CSC_PublicSafety <PublicSafety@seattle.gov> wrote:

For your record. Thank you.



Teresa Jacobs

Executive Assistant, Civil Service Commissions

City of Seattle | [Civil Service Commission](#) and [Public Safety Civil Service Commission](#)

Phone: 206-386-1301 | teresa.jacobs@seattle.gov

Mobile: 206-605-9014

[Please contact me via email or mobile to arrange mailing or delivery of \(hard copy\) documents.](#)

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Scheele, Andrea

From: Jeff Vale [REDACTED]
Sent: Sunday, May 7, 2023 8:49 PM
To: Scheele, Andrea
Cc: Jacobs, Teresa; CSC_PublicSafety; Nathan J. Arnold; Robbie Tester
Subject: Re: Vale-RFR-PSCSC #23-05-002RFR
Attachments: Goodbye Lt. Vale.docx; SFD Mandate Cancelled Emer Units by Month.xlsx

CAUTION: External Email

Seattle Public Safety Civil Service Commission,

I look forward to attending the meeting on May 17th where you all will reconsider my request for reinstatement. I thank you all for the time you have put into this consideration. I truly appreciate it and I hope to work as a Seattle Firefighter again soon. I believe it is the best thing for the City of Seattle, the citizens and my family and me. Please consider the points below as you discuss my request and make your decision. If you have further questions feel free to reach out or ask me in person at the meeting. Please include this email, and all four attached documents in your consideration of reinstatement. The documents are, the text of this email which gives my reasons for reconsideration, statistics on overtime spending before and after the mandate (notice the sharp increase after the mandate), statistics on cancelled emergency units due to staffing shortage (again, notice the sharp increase after the mandate), and a letter about me, written by one of my firefighters, entitled "Goodbye Lieutenant Vale" (please see this as a character reference). I would like to ensure that all members of the commission receive all four of these documents and have time to consider them before any decisions are made. Please let me know if you have any trouble with any of the documents.

Following are the reasons reinstatement should be granted.

First, as stated by the Commission and shown by my attached documents regarding staffing shortages and operations overtime spending, the City of Seattle Fire Department is in an unprecedented staffing shortage. There are tenured, experienced, proven, loyal firefighters, paramedics and officers waiting to start working right now. As a group, due to our experience, we are a better fix for the staffing shortage than inexperienced new hires. We have proven we can do the job, while new hires are terminated from the academy at probably at least a 25% rate. We don't require retraining or new training. Each academy costs at least a million dollars. We have experience. Firefighting and emergency medicine are based on training, but not training alone. Training cannot fully prepare you for a CPR call or a fire with rescues in the dark at 3 o'clock in the morning when it is raining sideways. It is something that has to be experienced, I have 20 years on the job. I have seen almost everything and that database puts me far ahead of a new hire in terms of safety and effectiveness. Not only that, I bring that experience to the position of Lieutenant where I can formally share it with my crew in a leading role making the whole crew safer and more effective. By bringing me back you can take steps that make real business sense in terms of dollars and safety towards solving the staffing crisis.

Second, you are bringing back unvaccinated resignees/retirees and hiring unvaccinated new hires. This is no longer about COVID-19 vaccination status. The mandate is gone. I am just like these other unvaccinated employees. The commission has already extended the return window time frame from one to five years for resignees and retirees. This shows the desire to fill positions with experienced firefighters. I fit that bill. Along with this, I was separated under a brand new class of separation called non-disciplinary separation. This was unprecedented as is clear through the public records request process. Admin staff had never dealt with this class of separation. Thus, I would argue, the civil service rules regarding termination do not fit this unprecedented situation. If someone was terminated for disciplinary reasons, the rules make perfect sense and I agree with them fully. In my situation, with a pristine personnel file, the rules do not make sense and this situation is not what those rules were meant for. On top of this, the City of Seattle now stands almost

completely alone in Washington state on this issue. Almost every single department, save one or two, has either accommodated from the beginning or brought people back when the mandates were removed, regardless of any Civil Service rules. They did the common sense thing and brought back the ones they separated with right along with all the other unvaccinated employees they were hiring. I am hoping you will do the same.

Third, during this process, I was given an impossible list of choices (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. Likewise, the City has never been put in such an unprecedented situation as a global pandemic and a vaccine mandate. Everyone did what they felt they had to do at the time and here we are. Since that time has officially passed, it makes sense to find the best situation for all parties involved. I think it is clear to anyone who looks at it honestly that the best situation for the City, the citizens, my family and me is to bring back exemplary, experienced, passionate firefighters. That is who I am and I am ready to be a firefighter again.

Fourth, my family relies on this job. I am a husband and father of seven. I have 5 girls and two boys. They range from ages 23 to 3. For almost all of my married and parenting years I have been a Seattle Firefighter. We were proud to be apart of the Seattle Fire family. My kids have the station stickers from where I worked on their water bottles and the station t-shirts on their backs. Our lifestyle has been built around this job. I am the sole breadwinner in the family and the pay, benefits, retirement and schedule are crucial elements to our thriving as a family. I am hoping you will consider this very personal element of this situation as you consider my reinstatement.

Finally, attached is a letter written by a firefighter who worked on my crew and was posted on her social media. Please take a moment to read it. I believe it is a good character reference for who I am and it also gives a sense of loss that was experienced by valued city employees whether they were separated or stayed employed. The fire crew is a family and the firehouse is our home. We train together, work together, laugh together, endure the worst of circumstances together, exercise together, play together and cry together. A family has been torn apart. The morale in the Seattle Fire Department is hurting over this loss. You have the chance to take a step towards restoring a family. Please take this into consideration.

Thank you for your time. I look forward to seeing you on May 17th at 10 a.m.

Sincerely,
Jeffery Vale



[Min_Staffing_OT_Operations_2019_thru_Mar_2022 \(...\)](#)



[Jeffery Vale Reconsideration for Reinstatement](#)

On Wed, May 3, 2023 at 3:53 PM Jeff Vale [REDACTED] wrote:

Executive Director Scheele,

Thank you so much for your reply. I'm not sure if it was for my benefit, but I do really appreciate that the meeting is on May 17th. As I communicated before, I'm off work that day and I will be able to attend in person. This means a lot to me, as this process is very important to me. And I would really like to resume employment with the City of Seattle.

A few clarifying questions so I can be sure that I'm prepared. Other than my written statement that I submitted, is there any other specific information that the board would like to have as you reconsider my reinstatement?

Also, I've never been in this process before and I am unfamiliar with the nature and intended purpose of this type of meeting. Is this meeting an opportunity for me to present my case? Or is it more of an opportunity for you to ask clarifying questions of me? Or is it a bit of both? I just want to make sure I'm prepared for the nature of this meeting.

Also, is this meeting open to other firefighters? Or just people who are involved in this process?

Finally, what is the address of the meeting?

I sincerely thank you for your time.

Jeff Vale

On Wed, May 3, 2023, 3:34 PM Scheele, Andrea <Andrea.Scheele@seattle.gov> wrote:

Mr. Vale,

Good afternoon and thank you for getting in touch.

The PSCSC meeting at which the Commissioners will consider your request for review is scheduled for **May 17, 2023 at 10:00 am.**

You have already submitted a written statement in support of your request, but any additional material must be submitted by email on or before **May 10, at 5 p.m.** The PSCSC will not consider submissions after that date.

For remote attendance on May 17, I have pasted meeting attendance information at the bottom of this email. In-person attendance at our office in Seattle Municipal Tower is also available. All attendance information will be in the meeting materials, which we post on our [website](#) a few days ahead of the meeting.

Please reply to this email letting me know you received it. Please also let me know if you have other questions.

When it's time, join your Webex meeting here.

[Join meeting](#)

In your email below, you described the basis for your request and remedy sought, as described in PSCSC Rule 2.13. No additional information is needed at this time.

In addition to your written submission, the Commission may have questions for you at their next meeting, scheduled for Thursday, April 20, at 9 am. Your request for review/reconsideration of the decision in Vale-RFR-PSCSC #23-05-002RFR will be added to the meeting's agenda.

PSCSC meetings are conducted in a hybrid manner, so attendance is either in person at Seattle Municipal Tower or via WebEx using a phone or computer. Please let us know as soon as possible if you and/or your representative will be able to attend, and whether via WebEx or in person.

Thank you.

Public Safety Civil Service Commission

General Email Box (Filings accepted at this email address)

City of Seattle | [Public Safety Civil Service Commission](#)

publicsafety@seattle.gov

The City of Seattle encourages everyone to participate. For disability accommodations or accessibility information, contact Teresa.jacobs@seattle.com

From: Jeff Vale [REDACTED]
Sent: Monday, April 3, 2023 2:25 PM
To: CSC_PublicSafety <PublicSafety@seattle.gov>
Cc: Towler, Dori <Dori.Towler@seattle.gov>; Kosten, Hannah <Hannah.Kosten@seattle.gov>; Matsui, Yoshiko <Yoshiko.GraceMatsui@seattle.gov>; Scheele, Andrea <Andrea.Scheele@seattle.gov>; Jacobs, Teresa <Teresa.Jacobs@seattle.gov>
Subject: Re: Vale-RFR-PSCSC #23-05-002RFR

CAUTION: External Email

Based on the rule below (specifically part C), I am requesting a reconsideration of the actions of the Director Andrea Scheele. The action in question is her denial of my reinstatement to employment on the Lieutenant register for the Seattle Fire Department. This decision has adversely affected me. I am filing this request now to fall within the 10 day time limit for this kind of action.

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The grounds supporting this request are numerous. First, The Civil Service rules do not mention non-disciplinary separation. This is a new type of separation fabricated specifically for the vaccine mandate (as evidenced by numerous public records requests). Second, just as the commission extended the timeline from 1 to 5 years for resignees and retirees to return to service because of the shortage of firefighters it would make sense for the commission to consider returning me as one who was non-disciplinarily separated to help the current firefighter staffing crisis. Third, I was given an impossible list of choices at time of separation (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. These employees are most likely the first members terminated for non-disciplinary reasons in the history of the department. This extraordinary circumstance calls for decisions and considerations not normally considered under the usual circumstances. These employees are still in good standing with the department and have not been disciplined. Finally, they were separated for non-compliance with the vaccine mandate. The mandate is gone and you are bringing back unvaccinated (for COVID-19) resignees and retirees and hiring new hires who are unvaccinated against COVID-19. This unusual circumstance calls for a common sense reconsideration of the ruling made by Director Scheele.

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For your record. Thank you.

Teresa Jacobs

Executive Assistant, Civil Service Commissions

City of Seattle | [Civil Service Commission](#) and [Public Safety Civil Service Commission](#)

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Mobile: 206-605-9014

[Please contact me via email or mobile to arrange mailing or delivery of \(hard copy\) documents.](#)

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Month/Year	# of browned out units
February-22	69
January-22	130
December-21	175
November-21	41
October-21	94
September-21	46
August-21	57
July-21	51
June-21	44
May-21	41
April-21	56
March-21	16
February-21	13
January-21	6
December-20	19
November-20	9
October-20	17
September-20	7
August-20	18
July-20	15
June-20	2
May-20	0
April-20	1
March-20	0
February-20	2
January-20	1
December-19	6
November-19	3
October-19	4
September-19	1
August-19	2
July-19	0
June-19	1
May-19	3
April-19	1
March-19	1
February-19	0
January-19	0

Today is a hard day for so many of us. It is a day of great loss. Maybe it's a loss of your job, a loss of a coworker, or a loss of hope in our leaders. But through all the sadness, struggles, and stress, I wanted to take a moment to acknowledge an individual that has had a huge impact on me and on my fire department. That individual is my officer - Lt. Jeff Vale - who I've worked with for over a year at Station 24. This post is not meant to be about the mandate as much as a moment to reflect on an exceptional individual that will be deeply missed. So bare with me for a moment as I tell you about my officer, Lt. Jeff Vale.

.....

As we all jumped into the rig to head to an emergency call, I realized, this may be our very last call together as a crew. So for a moment I stopped and watched as "my guys" got settled in for the ride. My tailboard partner was putting on his gloves and mask while my officer opened up his computer tablet (I'm sure praying that it was actually going to work this time). Our driver switched the engine's emergency lights and sirens on, and off we went to wherever dispatch was sending us. As I listened to my officer speak over the radio I couldn't help but think how lucky I was to have him as MY officer, my leader, my teacher.

My very first shift with Lt. Jeff Vale was on my debit day while I was still on probation. Lt. Vale was also on probation as an officer, so when I asked him to fill out my probationary evaluation form he stated that he had never done one and asked if I could show him how. Why do I remember this so clearly? Not just because Lt. Vale gave me all A's on my form (a rookie Lieutenants mistake, but one I wasn't about to correct :)) No, I will always remember that moment because Lt. Vale shared that he did not know how to do something, and it's not everyday an officer admits that. But after working with Lt. Vale for over a year I've come to learn that humility, generosity, and kindness is just a part of who he is... it was something I saw from him every shift. I've watched Lt. Vale sit with an autistic child, talking and comforting them in a way no one else in my crew could. He has stood in piles of garbage in a home that someone was living in, and talked with them for over 30 minutes in hopes of getting them the help that they needed. Lt. Vale has comforted mothers, wives, sons, of patients who have just passed away. After going on the emotionally rough calls Lt. Vale would keep our crew out of service until he knew we all were doing ok. Lt. Vale was the first to share how he could improve himself for future calls, and he was the last to criticize others. He led our crew by example through his hard work, passion, and commitment for the job. He showed my crew what it looks like to be a dedicated firefighter and a great leader. Some of our best shifts were the ones where we wouldn't get any sleep. In a way, we as firefighters get a high off of the late night grind. In those early morning's when we'd be up due to a house fire, an overdose, or a call for an elderly person, at some point we all would look at each other with a half smile on our faces. We knew that even though we were exhausted we were all in it together, and were loving every minute of it. However glorious or mundan our calls were, Lt. Vale strived to give it his all.

I take great pride in my crew, and especially in our leader. We would train hard, and play hard. It's crazy to think that in just one year these people that I work with could mean so much to me. They are my family, a family that I will always cherish and love.

These last few months I watched Lt. Vale step up and fight for what he believes in. He took on a responsibility that no one else wanted, and fought for all of our jobs and rights as people. Whether you agree with the mandate or not, I think we can all agree that Jeff Vale, and so many others who have had their careers taken away from them, are exceptional individuals. Think of the type of person it takes to leave their dream job in order to stand up for what they believe in. These are the kind of people we can't afford to lose. These are the people that bring the good into this world. These are the people who will always choose to do the right thing no matter the cost.

I want to thank you Lt. Vale for welcoming me into your Station 24 B-shift family one year ago. Thank you for stepping up and being the leader we all needed. I wish we had 10 more years to work together, but I have learned so much from you in just this short time. I hope everytime you look in the mirror you are proud of the person you see. Everything you've contributed to this department has not been a waste. You have positively impacted so many people, especially me. I now know what a true leader looks like, and if I am ever in a leadership role I will strive to be the leader you were for me.

There is no one that the Seattle Fire Department could hire that could replace you Jeff. You are an exceptional person that will be forever missed. I know you'll be ok, but this isn't how it was supposed to end, this isn't the way it was supposed to go. You deserve so much more than this.

Some lyrics from an old hymn come to mind as I think of you Lt. Vale,

■
"Though none will go with me, still I will follow. No turning back, no turning back."

Don't ever turn back on what you believe in.

I love you and am beyond proud of you Lt. Vale.

Your tailboarder,

Aletha Bitar

October 2021



From: Andy Pittman [REDACTED]
Sent: Wednesday, March 22, 2023 6:25 PM
To: andrew.scheele@seattle.gov
Cc: Nathan@CALawyers.com
Subject: reinstatement

CAUTION: External Email

Ms. Scheele,

I wish to be reinstated to the current Firefighter register.

I was involuntarily separated from employment at Seattle Fire Department on 11/09/2021. I see the rules have been amended to allow for return of retirees outside of the normal 1 year window and would like to request that those same rules be amended to allow for my reinstatement due to involuntary separation.

I have maintained a current EMT status as I was accommodated by another fire department so my transition to operations should be an easy process.

I am a named plaintiff in a vaccine mandate related lawsuit against the Seattle Fire Department.

Respectfully,
Andrew Pittman



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair

Commissioner Dorothy Leggett

Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director

Teresa Jacobs, Executive Assistant

March 31, 2023

Andrew Pittman
[REDACTED]

Re: Request for Reinstatement-Andrew Pittman PSCSC #23-05-006RFR

Dear Andrew Pittman,

On March 22, 2023, the PSCSC received your request to be placed on the reinstatement register for the rank of Firefighter following separation, pursuant to Public Safety Civil Service Rule 10.03.

You were separated on November 10, 2021, for non-compliance with the City's vaccine mandate and the department's inability to find a reasonable accommodation. As such, your request does not meet the criteria of PSCSC Rule 10.03.

Per PSCSC Rule 10.03, your request for reinstatement to the eligible register for Firefighter is **denied**.

Sincerely,

Andrea Scheele

Andrea Scheele
Executive Director

CC: Dori Towler, SFD HR
Hannah Kosten, SFD HR
Yoshiko Grace Matsui, SHR Fire & Police Exams Unit

10.03 RETURN TO ELIGIBLE REGISTER AFTER SEPARATION DUE TO RESIGNATION, RETIREMENT, OR SEPARATION FOR MEDICAL OR DISABILITY (NOT RETIREMENT):

a. A former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank. Such request must be made within one year from date of resignation, retirement, or separation due to disability; provided, the Executive Director may extend the above time limitation for not to exceed an additional four years upon satisfactory showing that such extension would be to the best interests of the City;

b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority;

c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires.

d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

City of Seattle Civil Service Commissions

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729 Tel (206) 437-5425, Fax: (206) 684-0755

<https://www.seattle.gov/civil-service-commission> <https://www.seattle.gov/public-safety-civil-service-commission>

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From: [Andy Pittman](#)
To: [Scheele, Andrea](#); [Jacobs, Teresa](#)
Subject: letter for consideration
Date: Monday, May 08, 2023 12:17:20 AM
Attachments: [Scoggins letter to me 09-09-2021.pdf](#)

CAUTION: External Email

Hello I am writing this letter to bring some relevant points to consideration in my upcoming appeal hearing.

The reason I am appealing the decision is because it directly impacts my life in a monumental way; mentally, financially, and spiritually.

The denial letter that I received stated that I was terminated due to "non compliance" as well as the city's "inability to find a reasonable accommodation."

That is only partially true. I was never out of compliance. i followed the rules entirely. I did everything that was asked of me for compliance.

Now that the mandate has been lifted i see no issue with me being allowed back to work with my SFD family. I was an exemplary employee and worked diligently during my career at SFD to make it a better place. i am asking the commission to modify the language to allow me and the other folks who fall into the category of "involuntary separation" to be inclusive of us and help to mend the wounds that have been created by this divisive directive. The City of Seattle claimed they could not find any reasonable accommodation for the unvaccinated yet a month or two later they were handing out test kits to on duty members because thwir covid positive cases were skyrocketing. The option to test prior to a work shift was one of many solutions offered up by my fellow workers as a way to find a solution to us staying employed and we were told that it was too expensive. I bring this up to illustrate that the ability to accommodate was there the whole time. The only hurdle standing in the way of my fellow brothers and sisters being able to work together again is an update to the language and the Chief of SFD allowing us back. This is a simple and straight forward matter that already been overcome by many neighboring departments. All other fire departments around Seattle have found ways to bring back the members who were either let go or idled during mandate era of covid. I have also been accommodated by another department the whole time with no negative affects to pt care.

The memo that was announced in February 2023 in regard to staffing shortages and adjusting the timeframe from 1 year to 5 years by which police and fire can be reinstated admits there is a staffing shortage in those ranks. By allowing me and the others who are applying reinstatement to come back to work you will be saving the taxpayers money by not having to train us and you will be helping to mend a strained morale in SFD. The Seattle Fire Departments plan to hire 80 new recruits per class following our separation has fallen short of its target and the most recent class is down to approximately 39 members. The fire department has had to brown out fire engines all too often thereby not providing the adequate service to every neighborhood possible. This has also been compounded by the

increase in retirements since the mandate took effect.

The term "involuntary separation" is a new term that was introduced during an unprecedented time and we need to match that calamity with equal tenacity in allowing us back to work on the front lines of SFD.

Rule 2.13, as I understand it, allows for the Ex. Director to modify language, and also to modify the commissions rulings. This seems like an appropriate use of the rule. When i was going through the separation and accommodation process i was told that i could be brought back within 1 year if i resigned but i was never offered any of these rules that i need to now appeal to. During that time, I was faced with some of the most difficult decisions I have ever had to make. I was asked to resign from a job that I absolutely love and am willing to risk my life for. However, I was not offered any guidance in these rules by the HR, Local 27 or any other person involved.

The rules have changed many times as COVID has evolved so let's not stop short of being able to find a solution to bring us back to work. The newest members of SFD do not have to comply with a mandate and so it seems like the logical solution would be to modify the language and rules to help build a better tomorrow for SFD.

The values of the City of Seattle state that the value diversity and inclusion, so let's make good on those values by allowing me back to work. I am of Alaska Native and Japanese culture and cannot help to feel excluded by the mandate policy and this could be a positive step forward for the city to engage the BIPOC community. I was one of but a few Alaska Natives members represented in the ranks of SFD and I was able to help many of our unhoused community members while at work with SFD because of my unique history and relation to them.

Let us show others how we can make amends and work together by putting our best foot forward. I ask that you please read the attached letter from Chief Scoggins, dated the day of my separation. I had an exemplary career at SFD and have worked diligently in many capacities to make it the best fire department in the country. All I want to do is come back to work there and continue that path while also providing an income and medical coverage for my family of 6. I am the sole income earner for my household and I also provide shelter for both of my in-laws. This decision you have in front of you is of paramount importance to so many people, so please take all of this into consideration as you decide. Thank you for your thoughtful deliberation.

Andrew F. Pittman



Andy Pittman





November 9, 2021

Firefighter Andrew Pittman



Dear Firefighter Pittman,

I wanted to send a note to acknowledge your service to the City of Seattle as a member of the Seattle Fire Department.

You have been a valued member of the Seattle Fire family for six years, and your departure will be felt not only by the firefighters you worked with so closely but by the department leadership and administration as well.

What sets the fire service apart from any other career is two-fold: the commitment we make to serving others – even when it puts our own lives at risk – and the tight-knit bonds created as a result of that commitment to service.

You should be proud of the relationships built and contributions made to the Seattle Fire Department during your career here. Nothing can take away from those accomplishments and the lives you have impacted personally and professionally.

I wish you the best and thank you for your dedication to the Seattle Fire Department.

Sincerely,

A handwritten signature in blue ink, appearing to read "H. Scoggins".

Harold D. Scoggins, Fire Chief
Seattle Fire Department

HDS:kam

From: Ian Condon [REDACTED]
Sent: Monday, April 10, 2023 7:18 PM
To: Scheele, Andrea <Andrea.Scheele@seattle.gov>
Subject: Reinstatement Request

CAUTION: External Email

Dear Andrea Scheele,

I wish to be reinstated to the current firefighter register. My prior assignment was R1C11 at Seattle Fire.

Thank you,

Ian Condon
Approved Religious Exemption
Seattle Fire Department I/I# 2455
City Employee [REDACTED]



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair

Commissioner Richard Greene

Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director

Teresa Jacobs, Executive Assistant

April 17, 2023

Ian Condon
[REDACTED]

Re: Request for Reinstatement-Ian Condon PSCSC #23-05-010RFR

Dear Ian Condon,

On April 13, 2023, the PSCSC received your request to be placed on the reinstatement register for the rank of Firefighter following separation, pursuant to Public Safety Civil Service Rule 10.03.

You were separated on November 18, 2021, for non-compliance with the City's vaccine mandate and the department's inability to find a reasonable accommodation. As such, your request does not meet the criteria of PSCSC Rule 10.03.

Per PSCSC Rule 10.03, your request for reinstatement to the eligible register for Firefighter is **denied**.

Sincerely,

Andrea Scheele

Andrea Scheele

Executive Director

CC: Dori Towler, SFD HR

Hannah Kosten, SFD HR

Yoshiko Grace Matsui, SHR Fire & Police Exams Unit

10.03 RETURN TO ELIGIBLE REGISTER AFTER SEPARATION DUE TO RESIGNATION, RETIREMENT, OR SEPARATION FOR MEDICAL OR DISABILITY (NOT RETIREMENT):

a. A former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank. Such request must be made within one year from date of resignation, retirement, or separation due to disability; provided, the Executive Director may extend the above time limitation for not to exceed an additional four years upon satisfactory showing that such extension would be to the best interests of the City;

b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority;

c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires.

d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

City of Seattle Civil Service Commissions

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729 Tel (206) 437-5425, Fax: (206) 684-0755

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From: [Ian Condon](#)
To: [Jacobs, Teresa](#)
Cc: [Towler, Dori](#); [Kosten, Hannah](#); [Matsui, Yoshiko](#); [Scheele, Andrea](#); [Nathan J. Arnold](#); [AJ](#); [CSC PublicSafety](#)
Subject: Re: Condon-Request for Reinstatement-PSCSC #23-05-010RFR
Date: Friday, April 21, 2023 1:02:49 PM
Attachments: [image001.png](#)
[4-17-2023_RFR_Condon_Fire_Decision_signed.pdf](#)
[21-NOV15 Condon Final Notice of Separation after Loudermill.pdf](#)
[4-13-23 Condon Fire Email RFR.pdf](#)

CAUTION: External Email

Based on the rule below (specifically part C), I am requesting a reconsideration of the actions of the Director Andrea Scheele or Teresa Jacobs. The action in question is her denial of my reinstatement to employment on the firefighter register for the Seattle Fire Department. This decision has adversely affected me. I am filing this request now to fall within the 10 day time limit for this kind of action.

REVIEW AND RECONSIDERATION OF ACTIONS OR DECISIONS OF THE DIRECTOR. a. The Executive Director may review and/or modify any decision made on behalf of the Commission by the Seattle Department of Human Resources Director or their designee. b. The Commission on its own motion may review and/or modify any action or decision of the Executive Director. c. Any person adversely affected by any action or decision of the Executive Director may request the Commission to revise or modify such action or decision. Such request shall be in writing setting forth with reasonable certainty the action objected to, the grounds supporting the request, and the relief sought, and must be made within 10 days from the date of notice of such action unless established otherwise by City Charter or elsewhere in these Rules. The Commission shall thereupon, if in its opinion good cause is shown, conduct a hearing thereon.

First, The Civil Service rules do not mention non-disciplinary separation. This is a new type of separation fabricated specifically for the vaccine mandate (as evidenced by numerous public records requests). Second, just as the commission extended the timeline from 1 to 5 years for resignees and retirees to return to service because of the shortage of firefighters, it would make sense for the commission to consider returning me as one who was non-disciplinarily separated to help the current firefighter staffing crisis. Third, I was given an impossible list of choices at time of separation (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances holding to my religious beliefs). Due to the unprecedented nature of the circumstances, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. My separation paperwork also references that I was non-compliant of Mayor Durkan's Vaccine Mandate announced on August 9, 2021. We are most likely the first members terminated for non-disciplinary reasons in the history of the department. This extraordinary circumstance calls for extraordinary decision-making. We are still in good standing with the department and have not been disciplined. Finally, we were separated for non-compliance with the vaccine mandate. I was, in fact, in full compliance with that stated mandate. I had an approved religious exemption. It specifically misled many of us when it claimed that:

"Starting Monday, October 18, 2021, City workers will be required to be fully vaccinated as a condition of employment. This applies to all City workers in executive departments, regardless of whether or not you are reporting to the office, unless you have a religious or medical exemption. Employees will be required to verify and submit proof of vaccination by Monday, October 18. In

the coming weeks, we will be creating a new system for verifying employee vaccination status, and we will have more to share on that soon. Employees who applied and are verified to have a medical or religious exemption soon. Employees who applied and are verified to have a medical or religious exemption will be required to undergo COVID-19 testing weekly and be required to distance. All employees will continue to be required to wear face coverings in indoor public settings. You can find more information on our COVID-19 FAQs."

This misleading information forced my family and I to make hasty decisions for our future. The initial mandate was very misleading. It was also very frustrating to see the vast majority of departments in WA state accommodating their firefighters. The vast majority that did terminate firefighters have learned from their error and hired them back. The mandate is gone and you are bringing back unvaccinated (for COVID-19) resignees and retirees and hiring new hires who are unvaccinated against COVID-19. Also, I am ultimately no different than other firefighters who found avenues through different kinds of leaves to never receive a vaccine dose (for COVID-19), and still keep their career. If I was out on a disability claim up until a few months ago, I would still be employed. Reason that to me if you can. This unusual circumstance calls for a common sense reconsideration of the ruling made by Director Scheele.

This is my official request for Review and Reconsideration of the actions of the Director.
Thank you.

Ian P. Condon 2455 R1C11
City Employee # [REDACTED]

From: Jacobs, Teresa <Teresa.Jacobs@seattle.gov>
Sent: Monday, April 17, 2023 4:06 PM
To: [REDACTED]
Cc: Towler, Dori <Dori.Towler@seattle.gov>; Kosten, Hannah <Hannah.Kosten@seattle.gov>; Matsui, Yoshiko <Yoshiko.GraceMatsui@seattle.gov>; Scheele, Andrea <Andrea.Scheele@seattle.gov>
Subject: Condon-Request for Reinstatement-PSCSC #23-05-010RFR

For your record. Thank you.



Teresa Jacobs

Executive Assistant, Civil Service Commissions

City of Seattle | [Civil Service Commission](#) and [Public Safety Civil Service Commission](#)

Phone: 206-386-1301 | teresa.jacobs@seattle.gov

Mobile: 206-605-9014

[Please contact me via email or mobile to arrange mailing or delivery of \(hard copy\) documents.](#)

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From: [Ian Condon](#)
To: [Scheele, Andrea](#); [Jacobs, Teresa](#)
Cc: [Nathan J. Arnold](#); [AJ](#); [CSC PublicSafety](#)
Subject: Re: Condon-Request for Reinstatement-PSCSC #23-05-010RFR
Date: Wednesday, May 10, 2023 2:29:24 PM
Attachments: [image002.png](#)
[image003.png](#)
[Copy of COVID 19 Member Tracker- Through March 2022.xlsx](#)
[Statement of my Career Path.docx](#)

CAUTION: External Email

Seattle Public Safety Civil Service Commission,

I look forward to attending the meeting on May 17th where you all will reconsider my request for reinstatement. I thank you all for the time you have put into this consideration. I believe that it would be in the best interest of the city, it's citizens, the moral of the department and entire family to have reinstatement accepted for those who were religiously exempted from the mandate. I wanted to write a supplemental email highlighting some of the reasons this is the only course of action that makes rational, moral and ethical sense.

Please consider the points below as you discuss my request and make your decision. If you have further questions feel free to reach out or ask me in person at the meeting. Following are the reasons reinstatement should be granted.

First, I would like to bring up the staffing shortage issue. It is well known by the fire department and the city that there has been a large increase in apparatuses out of service due to staffing shortages and that overtime numbers are also way up. As a group, due to our experience, we are a better fix for the staffing shortage than inexperienced new hires. We have proven we can do the job, while new hires are terminated from the academy at probably at least a 25%-30% rate. We don't require retraining or new training and have proven track records of completion of training and success should any updated training be needed to catch us back up. Each academy costs at least a million dollars. Training cannot fully prepare you for the complexity of the job and the unique calls we go with regards to mitigating emergencies and protecting the city. It is something that has to be experienced, I have 13 years on the job. 4.5 years with Seattle. I will list out my unique and very productive accomplished career in a later paragraph.

Second, you are bringing back unvaccinated resignees/retirees and hiring unvaccinated new hires. This is no longer about COVID-19 vaccination status. You also have not separated any member who found themselves in situations that allowed them to qualify for leaves (paid or unpaid) that simply were not options to many of us to keep an employed status. I should not be considered any different than someone simply because they may have had a sick family member or a back surgery that helped them "weather the storm" of the City's mandate. The mandate is gone. I am just like these other unvaccinated employees. The commission has already extended the return window time frame from one to five years for resignees and retirees. This shows the desire to fill positions with experienced firefighters. It also shows the flexibility to make corrective changes or additions to the civil service rules. It is also my understanding that L27 has made attempts to bring a reasonable agreement on the fact those with religious exemptions should be restated. If these discussions have not taken place with L27, please let me know. It seemed at times like there was a lot of confusion around the mandate and how people in my situation were

going to be treated with its implementation. This was unprecedented as is clear through the public records request process. Admin staff had never dealt with this class of separation. Thus, I would argue, the civil service rules regarding termination do not fit this unprecedented situation. If someone was terminated for disciplinary reasons, the rules make perfect sense and I agree with them fully. However, it was made clear during my loudermill hearing on November 17, 2021 and confirmed by Chief Herald Scoggins that I had done nothing wrong and that I was simply acting upon my held approved religious exemption. In addition to this point, the City of Seattle stands almost entirely alone in Washington state on this issue. Almost every single department, save one or two, has either accommodated from the beginning or have brought firefighters back when the mandate was removed, regardless of any Civil Service rules. They did the common-sense thing and brought back experienced firefighters and recognized them as valued assets. I am hoping you will do the same.

Third, I was given some pretty difficult choices (resign from a job I wanted to keep and loved, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance, we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. Likewise, the City has never been put in such an unprecedented situation as a global pandemic and a vaccine mandate. Everyone did what they felt they had to do at the time and here we are. Common sense and a strict look at the facts need to be in play here. I was specifically told as a reason that I would not be accommodated with masking or testing that the only way to get to COVID zero is through vaccination. This clearly and undoubtably was not shown to make a difference in regards to what we were seeing even leading up to the mandate in Oct 2021, but even showed to be even farther from obtaining or accuracy when all members of SFD were considered vaccinated. Attached you will see the excel spreadsheet supplied to me by the city itself through a PDR request showing that numbers of covid positive SFD members not only continued through the implementation of the mandate, they exploded long after the unvaccinated were removed from being allowed to work shifts and have a presence at City of Seattle facilities. The numbers in Dec 2021 and January 2022 are enough to have reversed the mandate and the cause to separate valued members of our fire department family.

Fourth, my family relies on this job. I am a husband and father of 3. My wife was pregnant with our son when I lost my job. I have 5 girls and two boys. My children range from 6 to 11 months now. It was my dream of being a Seattle firefighter and working on their most elite company (Rescue Co.1). My family and I were proud to be a part of the Seattle Fire family. I am the primary breadwinner of my family. Since separation, I have not been able to get another fire department job. I live in Tenn currently and though I was a successful and experienced EMT in WA state, I received my EMT originally in 2009 before WA became a National Registry state. Since I was always grandfathered in and though I have many years as a practicing EMT, it has been a unique hurdle to obtain. I work as a tow truck driver (wrecker driver) and have long hours and high demand and unable to take time off to renew the EMT education to start from scratch what I had started over 13 years ago. My WA EMT is expiring in June of this year. Bringing me back would help rekindle my career before more windows burn out. The new job and career away from the fire service has taken a large chunk out of what I am able to provide for my family. Benefits are minimal and I spend long hours away from my wife and kids to be able to provide enough to support them.

Reinstatement would allow us to retain what I had spent years of my life working to earn as a member of Rescue 1 at Seattle Fire.

I have also attached a statement of my career. What it took for me to accomplish and overcome throughout my career, including battling cancer in 2015, that brought me to Seattle. All my successes in my time with you, alone, should tell strongly as to why, outside of all the other points I've made, I deserve to be apart of Seattle Fire again. Below are just a few highlights of what I provided as an asset to Seattle:

- Took on the role as Class Lead for Recruit Class 107 (2017)
- Peer Fitness Trainer benefiting a healthy and fit lifestyle for SFD (2017 – 2020)
- Seattle LLS Columbia Tower Firefighter Stair climb – Team Captain (2018 – 2021) and first recipient of the outstanding climber and fundraiser “Keep the awesomeness going” award named after Seattle’s Tristan Smith who died of cancer. (2017)
- I was Seattle Fire’s top fundraiser in 2020 and only second to Dan Nelson (original Captain) in 2019
- Promoted to Seattle Rescue Co 1 in Feb 2020 and successful completion of all Tech level training which includes “Dive Rescue Specialist” and 9 other highly technical specialties that help make it one of the best in our entire country.
- Took on additional responsibility as a certified Dragor Technician to benefit my crew – 2021.
- I was also the point person and lead developer of a new highly technical “through the glass” rescue technique that I had been working on with members of FDNY to help to expand our abilities to rescue victims trapped or injured, at high elevation, outside of any one of Seattle’s many high-rise buildings.
- Member of the SFD instructor cadre helping to implement training and complete quarterly MCO’s for all operations personnel.
- Clarified by Fire Chief Harold Scoggin’s, in regards to my separation, I had done nothing wrong and the separation was not considered a disciplinary action.

Thank you for your time. Please do the right thing. I look forward to seeing you on May 17th at 10 a.m.

Ian P. Condon
Seattle Fire Rescue Co. 1



RETURN TO WORK 2020

Exposure Grouping	Exposure Contact	II	Rank	First	Last	Permanent Assignment	Vaccine Status	Exposure Date	Start of Quarantine/Isolation	Symptoms Start	RETURN 0800 hours	Result/Date	Member Status	Dates out in ORION/Release Tracker	Last out date in ORION/Tracked/Release from Duty	# of Shifts Missed/Recorded	Comment	Leave Type	MBR Contact Information	Hotel?
L6	Ladder 6	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E22/C7		08/01/20	8/4/20		TBD 2020-2021)	POS	Isolation	8/8, 8/11, 8/16, 8/19, 8/21 debit, 8/24, 8/27, 9/1, 9/4, 9/9, 9/12, 9/17, 9/20, 9/25, 9/28, 10/3, 10/6, 10/9 debit, 10/11, 10/14, 10/19, 10/22, 10/27, 10/30, 11/4, 11/7, 11/12, 11/15, 11/20, 11/23, 11/28, 11/16 debit, 12/6, 12/9, 12/14, 12/17, 12/22, 12/25, 12/30, (39 in 2020)	12/30/20	39	Continue to track and place on release tracker until further notice. (10/16/21 Out no returns)	Occ III	REDACTED (1)	
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E40/A2		TBD	12/27/20	12/20/20	TBD (2020-2022)	POS	Isolation	12/24, 12/27	12/27/20	2	Continue to track and place on release tracker until further notice. (out returned 9/6 and 9/3 to ops refresher, then to)		REDACTED (1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E24/D8		UNK	11/27/20	11/21/20	TBD (2020-2022)	POS	Isolation	11/29, 12/2 debit 12/4, 12/7, 12/12, 12/15, 12/20, 12/23, 12/28,	12/28/20	9	Continue to track and place on release tracker until further notice. (Returned couple shifts Feb 2021 still out 9/23/2021)		REDACTED (1)	
F	Kelley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E34/B12		UNK	11/22/2020		12/+J8-L805/2021	POS	Isolation	11/24, 11/27, 12/2, 12/5, 11/2, 11/5, 11/10, 11/13, 11/16 debit, 11/18, 11/21	11/27/20	2	Completed	Non-Occ III	REDACTED(1)	
A	UNK	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/D4		UNK	10/30/2020	10/29/20	12/4 TBD	POS	Isolation		12/04/20	9	Completed	Non-Occ III	REDACTED(1)	
G	Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L5/C10		UNK	11/25/2020		12/4 TBD	POS	Isolation	11/28, 12/1	12/01/20	2	Completed	Non-Occ III	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	R1/D12		UNK	11/27/2020	11/25/20	12/7/20	POS	Isolation	11/29, 12/4	12/04/20	2	Completed	Non-Occ III	REDACTED(1)	
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E4/D12		12/21/20	12/24/2020		1/5/21		Quarantine	12/28, 12/31	12/31/20	2	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/D3		12/21/20	12/24/2020		1/5/21		Quarantine	12/28, 12/31, 1/3/21 (debit)	01/03/21	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/D2		12/21/20	12/26/2020		1/6/21		Quarantine	12/28, 12/31, 1/2/21 (debit)	01/02/21	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/D5		12/21/20	12/27/2020		1/5/21		Quarantine	12/28, 12/31	12/31/20	2	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L6/B13		UNK	10/2/2020		10/10/20*	POS	Isolation	10/2, 10/7, 10/10	10/10/20	3	Completed	Non-Occ III	REDACTED(1)	
C	UNK	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L11/B10		UNK	11/6/2020		11/16/20	POS	Isolation	11/8, 11/11	11/11/20	2	Completed	Non-Occ III	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	B3/B1		12/19/20	12/24/2020		1/3/21		Quarantine	12/26, 12/29, 1/1/21 (debit)	01/01/21	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L3/A7		3/24/20	3/26/2020	3/27/20	4/11/20	POS	Isolation	2/27, 3/30, 4/4 & 4/7	04/11/20	4	Completed	Non-Occ III	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L1/A7		TBD	12/23/2020	12/21/20	1/9/21	POS	Isolation	12/24, 12/27, 1/1/21, 1/4	01/04/21	4	Completed	Occ III	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L10/D4		TBD	12/25/2020		1/9/21	POS	Isolation	12/28, 12/31, 1/5/21	1/5/21	3	Completed	Occ III	REDACTED(1)	
		REDACTED(1)	FF/PM	REDACTED(1)	REDACTED(1)	B3/B11		TBD	12/24/2020	12/20/20	1/5/20	POS	Isolation	12/26, 12/29, 1/3/21	01/03/21	3	Completed	Occ III	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E40/A7		TBD	12/22/2020	12/22/20	1/3/20	POS	Isolation	12/24, 12/27, 1/1/21	01/01/21	3	Completed	Occ III	REDACTED(1)	
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	B3/D		12/8/20	12/12/2020		12/23/20		Quarantine	12/15, 12/20	12/20/20	2	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF/PM	REDACTED(1)	REDACTED(1)	B3/C9		12/7/20	12/11/2020		12/22/20		Quarantine	12/14, 12/17	12/17/20	2	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF/PM	REDACTED(1)	REDACTED(1)	B3/D12		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/18 debit, 12/20	12/20/20	4	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF/PM	REDACTED(1)	REDACTED(1)	B3/C3		12/7/20	12/11/2020		12/22/20		Quarantine	12/14, 12/17, 12/19 debit	12/19/20	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	PFF	REDACTED(1)	REDACTED(1)	E6/A12		12/8/20	12/10/2020		12/23/20		Quarantine	12/11, 12/16, 12/19, 12/22 debit	12/22/20	4	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E6/A9		12/8/20	12/10/2020		12/23/20		Quarantine	12/11, 12/13 debit, 12/16, 12/20	12/19/20	4	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L3/A9		12/8/20	12/10/2020		12/23/20		Quarantine	12/11, 12/13 debit, 12/16, 12/20	12/19/20	4	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E6/D2		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/20	12/20/20	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E6/D3		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/20	12/20/20	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	PFF	REDACTED(1)	REDACTED(1)	E6/B7		12/7/20	12/10/2020		12/22/20		Quarantine	12/10, 12/13, 12/18, 12/21	12/21/20	4	3/10 Leave tim	Paid Admin	REDACTED(1)	
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	L3/D7		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/20	12/20/20	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L3/D10		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/20	12/20/20	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E26/A8		12/7/20	12/10/2020		12/22/20		Quarantine	12/11, 12/16, 12/19	12/19/20	3	Completed	Paid Admin	REDACTED(1)	

		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L3/D9		12/7/20	12/10/2020		12/22/20	Quarantine	12/12, 12/15, 12/20	12/20/20	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E25/A12		TBD	12/22/2020	12/20/20	1/3/20	POS	Isolation	11/22 debit 09/25	01/01/21	4	Completed	Occ III	REDACTED(1)
		REDACTED(1)	CPT	REDACTED(1)	REDACTED(1)	E6/D9		UNK	12/10/2020		1/2/20	POS	Isolation	11/24, 12/24, 12/27, 12/12, 12/15, 12/20, 12/22, 12/25, 12/21	12/31/20	6	Completed	Occ III	REDACTED(1)
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L3/A8		12/8/20	12/10/2020	12/13/20	1/5/21	POS	Isolation	12/24, 12/27, 1/1/21, 1/4	01/04/21	4	Completed	Occ III	REDACTED(1)
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E13/B11		TBD	12/17/2020	12/17/20	12/29/20	POS	Isolation	12/17, 12/21, 12/23 debit, 12/26	12/26/21	4	Completed	Occ III	REDACTED(1)
G	Dahlin	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E35/D2		11/23/20	11/25/2020		12/7/20	Quarantine	11/26, 11/29, 12/4	12/04/20	3	Completed	Paid Admin	REDACTED(1)	
G	Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E39/C8		11/22/20	11/25/2020		12/6/20	Quarantine	11/28, 12/1, 12/4 (debit)	12/04/20	3	Completed	Paid Admin	REDACTED(1)	
G	Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E39/A4		11/22/20	11/25/2020		12/6/20	Quarantine	11/25, 11/30, 12/3	12/01/20	3	Completed	Paid Admin	REDACTED(1)	
G	Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/C1		11/22/20	11/25/2020		12/6/20	Quarantine	11/28, 12/1	12/01/20	2	Completed	Paid Admin	REDACTED(1)	
G	Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L1/B10		11/22/20	11/25/2020		12/6/20	Quarantine	11/27, 12/2, 12/5	12/05/20	3	Completed	Paid Admin	REDACTED(1)	
F	Kelley	REDACTED(1)	CPT	REDACTED(1)	REDACTED(1)	L4/B10		11/19/20	11/22/2020		12/4/20	Quarantine	11/24, 11/27, 12/2	12/02/20	3	Completed	Paid Admin	REDACTED(1)	
F	Kelley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/B5		11/19/20	11/22/2020		12/4/20	Quarantine	11/24, 11/27, 11/29 debit, 12/2	12/02/20	4	Completed	Paid Admin	REDACTED(1)	
F	Kelley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/B6		11/19/20	11/22/2020		12/4/20	Quarantine	11/24, 11/27, 12/2	12/02/20	3	Completed	Paid Admin	REDACTED(1)	
F	Kelley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/B4		11/19/20	11/22/2020		12/4/20	Quarantine	11/24, 11/27, 12/2	12/02/20	3	Completed	Paid Admin	REDACTED(1)	
F	Kelley	REDACTED(1)	RC	REDACTED(1)	REDACTED(1)	RECRUIT		11/19/20	11/22/2020		12/4/20	Quarantine	RECRUIT		3	Completed	Paid Admin	REDACTED(1)	
D	D. Henry	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E8/D8		10/29/20	10/30/2020		12/4 TBD	POS	Isolation	11/2, 11/5, 11/10, 11/13, 11/12, 11/15, 11/20, 11/23	12/04/20	10	Completed	Occ III	REDACTED(1)
E	Whately	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L10/D13		11/6/20	11/11/2020		11/21/20	Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)	
E	Whately	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	L10/B1		11/6/20	11/11/2020		11/21/20	Quarantine	11/11, 11/13 debit 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)	
E	Whately	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E25/D12		11/6/20	11/11/2020		11/21/20	Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)	
E	Whately	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/D5		11/6/20	11/11/2020		11/21/20	Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)	
E	Whately	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/C3		11/6/20	11/11/2020		11/21/20	Quarantine	11/12, 11/15, 11/17 debit, 11/20	11/20/20	4	Completed	Paid Admin	REDACTED(1)	
E	Whately	REDACTED(1)	CPT	REDACTED(1)	REDACTED(1)	L10/D1		11/6/20	11/11/2020		11/21/20	Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)	
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/D10		11/5/20	11/16/2020		11/19/20	Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)	
D	Carbajal	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/B10		11/4/20	11/16/2020		11/19/20	Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)	
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/C13		11/4/20	11/16/2020		11/19/20	Quarantine	11/7, 11/12, 11/15	11/15/20	3	Completed	Paid Admin	REDACTED(1)	
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/B5		11/4/20	11/16/2020		11/19/20	Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)	
B	Hollingsha	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E33/D1		11/4/20	11/16/2020		11/19/20	Quarantine	11/7 debit 11/10, 11/13	11/13/20	3	Completed	Paid Admin	REDACTED(1)	
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/C10		11/5/20	11/16/2020		11/19/20	Quarantine	11/7, 11/12, 11/15	11/15/20	3	Completed	Paid Admin	REDACTED(1)	
C	D. Arndt	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E29/B2		11/6/20	11/16/2020		11/19/20	Quarantine	11/8, 11/11, 11/14 debit 11/16	11/16/20	4	Completed	Paid Admin	REDACTED(1)	
C	D. Arndt	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E5/C2		11/7/20	11/16/2020		11/19/20	Quarantine	11/10, 11/13	11/13/20	2	Completed	Paid Admin	REDACTED(1)	
C	D. Arndt	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E32/B2		11/8/20	11/16/2020		11/19/20	Quarantine	11/8, 11/11, 11/14 debit 11/16	11/16/20	4	Completed	Paid Admin	REDACTED(1)	
C	D. Arndt	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E29/B10		11/9/20	11/16/2020		11/19/20	Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)	
C	D. Arndt	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L13/A12		11/10/20	11/16/2020		11/19/20	Quarantine	11/6, 11/9, 11/14, 11/17	11/14/20	4	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	B3/D4		TBD	12/10/2020		12/19/20	POS	Isolation	12/12, 12/15	12/15/20	2	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/B11		3/21/20	3/25/2020		4/8/20*	NEG	Quarantine	3/29, 4/1, 4/4, 4/6	04/06/20	4	Completed	Paid Admin	REDACTED(1)
F2000211		REDACTED(1)		REDACTED(1)	REDACTED(1)	E36/C3		2/28/20	3/9/2020		3.18 Iso-Neg-RTV	NEG	Quarantine	3/9 & 3/12	03/12/20	2	Completed	Paid Admin	REDACTED(1)
D	Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E13/C11		11/2/20	11/4/2020		11/17/210	Quarantine	11/7, 11/12, 11/15	11/17/20	3	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L13/A7		11/2/20	11/4/2020		11/17/210	Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L9/A11		11/2/20	11/4/2020		11/17/210	Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E32/D9		11/2/20	11/4/2020		11/17/210	Quarantine	11/5, 11/10, 11/13	11/13/20	3	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E20/D6		11/2/20	11/4/2020		11/17/210	Quarantine	11/5, 11/10, 11/13	11/13/20	3	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/C4		11/2/20	11/4/2020		11/17/210	Quarantine	11/7, 11/12, 11/15	11/17/20	3	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E20/D7		11/2/20	11/4/2020		11/17/210	Quarantine	11/5, 11/10, 11/13	11/13/20	3	Completed	Paid Admin	REDACTED(1)	
D	D. Henry	REDACTED(1)	RC	REDACTED(1)	REDACTED(1)	REC/OTH		10/28/20	11/2/2020		11/17/20	POS	Isolation	45.25hrs 11/4-11/10 & 25.25hrs 11/4-11/14		3	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/B8		3/21/20	3/25/2020		04/08/20*	NEG	Quarantine	3/26, 3/29, 4/1 & 4/6	04/06/20	4	Completed	Paid Admin	REDACTED(1)
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E30/B11		11/4/20	11/16/2020		11/18/20	Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)	
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E30/B4		11/4/20	11/16/2020		11/18/20	Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/A11		7/28/20	8/3/2020		8/8/20*	POS	Isolation	8/5-8/49	08/05/20	1	Completed	Occ III	REDACTED(1)
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E30/A12		11/4/20	11/16/2020		11/17/20	Quarantine	11/6, 11/9, 11/14, 11/17	11/14/20	4	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	TRN		11/2/20	11/4/2020		11/17/20	Quarantine	40hrs		2	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	TRN		11/2/20	11/4/2020		11/17/20	Quarantine	40hrs		2	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	TRN		11/2/20	11/4/2020		11/17/20	Quarantine	40hrs		2	Completed	Paid Admin	REDACTED(1)	
E	Whately	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L10/B11		UNK	11/11/2020		11/17/20	POS	Isolation	11/11, 11/16	11/16/20	2	Completed	Occ III	REDACTED(1)
B	Sharp	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E33/C10		UNK	11/6/2020	11/5/20	11/16/20	POS	Isolation	11/7, 11/12, 11/15	11/15/20	3	Completed	Occ III	REDACTED(1)
D	D. Henry ?	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E8/A7		10/29/20	11/6/2020		11/16/20	POS	Isolation	11/6, 11/9, 11/14	11/14/20	3	Completed	Occ III	REDACTED(1)
D	Carbajal	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/A1		11/1/20	11/6/2020		11/16/20	Quarantine	11/9, 11/9, 11/11 debit, 11/14	11/14/20	4	Completed	Paid Admin	REDACTED(1)	
D	Carbajal	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/A13		11/1/20	11/6/2020		11/16/20	Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed	Paid Admin	REDACTED(1)	
D	Carbajal	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E8/A6		11/1/20	11/6/2020		11/16/20	Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed	Paid Admin	REDACTED(1)	
D	Carbajal	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/D13		11/1/20	11/6/2020		11/16/20	Quarantine	11/10, 11/13	11/13/20	2	Completed	Paid Admin	REDACTED(1)	
B	Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E8/A8		11/1/20	11/6/2020		11/16/20	Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed	Paid Admin	REDACTED(1)	
D	D. Henry	REDACTED(1)	RC	REDACTED(1)	REDACTED(1)	RECRUIT		10/30/20	11/4/2020		11/14/20	POS	Isolation	45.25hrs 11/4-11/10 & 25.25hrs 11/4-11/14		3	Completed	Occ III	REDACTED(1)
D	Recruits	REDACTED(1)	RC	REDACTED(1)	REDACTED(1)	RECRUIT		10/30/20	11/4/2020		11/14/20	Quarantine	45.25hrs 11/4-11/10 & 25.25hrs 11/4-11/14		3	Completed	Paid Admin	REDACTED(1)	
D	Recruits	REDACTED(1)	RC	REDACTED(1)	REDACTED(1)	RECRUIT		10/30/20	11/4/2020		11/14/20	Quarantine	45.25hrs 11/4-11/10 & 25.25hrs 11/4-11/14		3	Completed	Paid Admin	REDACTED(1)	

		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/C2		8/1/20	8/4/2020		8/15/20		Quarantine	8/8, 8/11	08/11/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/C12		8/1/20	8/4/2020		8/15/20		Quarantine	8/8, 8/11	08/11/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/C8		8/1/20	8/4/2020		8/15/20		Quarantine	8/8, 8/11	08/11/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/C6		8/1/20	8/4/2020		8/15/20		Quarantine	8/8, 8/11, 8/14 debit	08/14/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E2/B6		8/1/20	8/4/2020		8/15/20		Quarantine	8/7, 8/12	08/12/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/C2		8/1/20	8/4/2020		8/15/20		Quarantine	8/8, 8/11	08/11/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/A6		8/1/20	8/4/2020		8/15/20		Quarantine	8/5, 8/10, 8/13	08/13/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/C3		8/1/20	8/4/2020		8/15/20		Quarantine	8/5 debit, 8/8, 8/11	08/11/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/A4		7/28/20	8/3/2020		8/14/20	POS	Isolation	US05, 8/8 (debit), 8/10, 8/11	08/13/20	4	Completed	Occ Ill	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/D12		7/29/20	8/3/2020		8/13/20		Quarantine	8/6, 8/9	08/09/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/A3		7/28/20	8/3/2020		8/12/20		Quarantine	8/5,8/7,8/10	08/10/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E21/D5		7/28/20	8/3/2020		8/12/20		Quarantine	8/7, 8/9, 8/11 debit	08/11/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E6/D4		7/28/20	8/3/2020		8/12/20		Quarantine	8/4, 8/7	08/09/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/A4		7/28/20	8/3/2020		8/12/20		Quarantine	8/5, 8/8 debit 8/10	08/10/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/B10		7/28/20	8/3/2020		8/12/20		Quarantine	8/4, 8/7	08/10/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/B1		7/28/20	8/3/2020		8/12/20		Quarantine	8/4, 8/7	08/07/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E31/D2		7/28/20	8/3/2020		8/12/20		Quarantine	8/6, 8/9	08/09/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/A8		7/28/2020			8/12/20		Quarantine	8/5, 8/10	08/10/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E16/A5		7/28/2020			8/12/20		Quarantine	8/5, 8/10	08/10/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	I9/D2		7/28/20	8/4/2020		8/12/20		Quarantine	8/6, 8/9	08/09/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E21/A12		7/28/20	8/4/2020		8/12/20		Quarantine	8/4, 8/7	08/07/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/C1		7/28/20	8/3/2020	8/2/20	8/11/20	POS	Quarantine	8/3,8/5 trade, 8/8,8/11	08/11/20	4	Completed	Occ Ill	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/OTH		7/2/20	7/8/2020		7/16/20		Quarantine	N/A	Admin	2.5	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E29/A6		7/2/20	7/8/2020		7/16/20		Quarantine	N/A	Mod duty	2.5	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/ADMIN		7/2/20	7/8/2020		7/16/20		Quarantine	N/A	Admin	2.5	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/C4		7/2/20	7/8/2020		7/16/20		Quarantine	7/14	07/14/20	1	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E32/B9		4/23/20	4/24/2020		5/8/20	NEG	Quarantine	4/25, 4/30, 5/3	05/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L11/B6		4/23/20	4/24/2020		5/8/20		Quarantine	4/25, 4/30, 5/3, 5/6 debit	05/06/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E11/B1		4/23/20	4/25/2020		5/8/20		Quarantine	4/25, 4/30, 5/3	05/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E11/B13		4/23/20	4/25/2020		5/8/20		Quarantine	4/25, 4/30, 5/3	05/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L11/B11		4/23/20	4/24/2020		5/8/20		Quarantine	4/25, 4/30 5/3	05/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E11/B11		4/23/20	4/25/2020		5/8/20		Quarantine	4/25, 4/30, 5/3	05/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E32/B3		4/23/20	4/24/2020		5/8/20		Quarantine	4/25, 4/27, 4/30, 5/3	05/03/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E37/B1		4/23/20	4/25/2020		5/8/20		Quarantine	4/25, 4/30, 5/3	05/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E32/A5		4/23/20	4/24/2020		5/8/20		Quarantine	4/28, 5/1, 5/3 debit, 5/6	05/06/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E4/B6		4/23/20	4/24/2020		5/8/20		Quarantine	4/25, 4/30, 5/3 5/6	05/06/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L11/B8		4/23/20	4/24/2020		5/8/20		Quarantine	4/25 1806 - 4/26, 4/30, 5/3	05/03/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E32/B2		4/23/20	4/24/2020		5/8/20		Quarantine	4/25, 4/30, 5/3	05/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E11/B4		4/23/20	4/25/2020		5/8/20		Quarantine	4/25, 4/28 debit 4/30, 5/3	05/03/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/C7		4/23/20	4/24/2020		5/8/20		Quarantine	4/26, 4/27 1806, 4/28, 5/4, 5/7	05/07/20	5	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E32/C3		4/22/20	4/24/2020		5/6/20	NEG	Quarantine	4/26, 4/29 5/4	05/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E32/C9		4/23/20	4/25/2020		5/6/20		Quarantine	4/26, 4/29, 5/4	05/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L11/C8		4/22/20	4/24/2020		5/6/20		Quarantine	4/26 trade, 4/29, 5/4	05/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E18/A8		4/15/20	4/17/2020	4/18/20	4/30/20	NEG	Quarantine	4/20, 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E18/A11		4/15/20	4/20/2020		4/30/20	NEG	Quarantine	4/20, 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/A6		4/15/20	4/17/2020	4/17/20	4/30/20	NEG	Quarantine	4/20, 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/C1		4/22/20	4/24/2020		4/30/20		Quarantine	4/26, 4/29, 5/4	04/29/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/A5		4/15/20	4/17/2020		4/30/20		Quarantine	4/20, 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/B4		4/15/20	4/17/2020		4/30/20		Quarantine	4/17, 4/22, 4/25, 4/28	04/28/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/A13		4/15/20	4/17/2020		4/30/20		Quarantine	4/20, 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/A12		4/15/20	4/17/2020		4/30/20		Quarantine	4/20, 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/C7		4/22/20	4/24/2020		4/30/20		Quarantine	4/26, 4/29, 5/4	04/29/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E18/A1		4/15/20	4/20/2020		4/30/20		Quarantine	4/20/ 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E18/A3		4/15/20	4/17/2020		4/30/20		Quarantine	4/20, 4/23, 4/25 4/28	04/28/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/A10		4/15/20	4/17/2020		4/30/20		Quarantine	4/20, 4/23, 4/28	04/28/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/C9		4/13/20	4/17/2020	4/17/20	4/29/20		Quarantine	4/18, 4/21, 4/26	04/26/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/A1		4/13/20	4/17/2020		4/28/20	NEG	Quarantine	4/17, 4/20, 4/23	04/23/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E18/C1		4/13/20	4/17/2020	4/17/20	4/28/20	NEG	Quarantine	4/18, 4/21, 4/26	04/26/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E35/B2		4/13/20	4/17/2020	4/17/20	4/28/20	NEG	Quarantine	4/17, 4/20, 4/22, 4/25	04/25/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/B13		4/13/20	4/17/2020		4/28/20		Quarantine	4/17, 4/22, 4/25	04/25/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/C13		4/13/20	4/17/2020		4/28/20		Quarantine	4/18, 4/21, 4/26	04/26/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/D6		4/12/20	4/17/2020		4/27/20		Quarantine	4/19, 4/24	04/24/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/B13		3/21/20	3/25/2020	4/1/20	4/20/20	POS	Isolation	3/29, 4/1, 4/6, 4/8, 4/12, 4/14, 4/17	04/17/20	7	Completed	Occ Ill	REDACTED(1)

		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/B9		3/25/20	3/27/2020	3/31/20	4/20/20	POS	Isolation	3/27, 3/29 4/1 & 4/6, 4/9 4/14 4/17	04/17/20	7	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E41/C8		3/24/20	3/26/2020	3/31/20	4/15/20	POS	Isolation	3/28, 4/2 & 4/5, 4/10, 4/13 3/27, 3/29, 3/30 & 4/4, 4/7, 4/10, 4/15, 4/20	04/15/20	5	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/A8		3/22/20	3/25/2020	3/28/20	4/14/20	POS	Isolation		04/20/20	8	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E31/B8		3/21/20	3/25/2020	3/30/20	4/14/20	POS	Isolation	3/26 & 4/1 4/6 4/9	04/14/20	4	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/B11		3/29/20	4/3/2020		4/13/20		Quarantine	4/4, 4/6, 4/9	04/13/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E8/D7		3/21/20	3/25/2020	3/23/20	4/10/20	POS	Isolation	3/26, 3/31 & 4/3 4/8	04/10/20	4	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L8/A10		3/27/20	3/31/2020		4/11/20		Quarantine	4/1, 4/4, 4/7	04/11/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/B12		3/21/20	3/25/2020	3/29/20	4/13/20	POS	Isolation	3/29, 4/1 & 4/6, 4/8, 4/11	04/13/20	5	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E31/B5		3/21/20	3/25/2020		4/8/20	NEG	Quarantine	3/29, 4/1 4/6	04/06/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E8/D8		3/24/20	3/26/2020		4/8/20	NEG	Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/D13		3/23/20	3/27/2020	3/28/20	4/8/20	NEG	Quarantine	3/31 & 4/3 4/6	04/06/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E8/D6		3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E35/D10		3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/28, 3/31 & 4/3	04/08/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L6/D4		3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L6/D10		3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/C7		3/24/20	3/26/2020		4/8/20		Quarantine	3/28, 4/2 & 4/5	04/08/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E8/D2		3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L6/B4		3/24/20	3/26/2020		4/8/20		Quarantine	3/29, 4/1 & 4/6	04/08/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L6/D10		3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/28, 3/31 & 4/3	04/08/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L6/A4		3/23/20	3/26/2020		4/7/20		Quarantine	3/27, 3/30 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/A1		3/22/20	3/26/2020	3/27/20	4/6/20	NEG	Quarantine	3/27, 3/30 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/A12		3/22/20	3/27/2020		4/6/20	NEG	Quarantine	3/27, 3/30 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/A9		3/22/20	3/25/2020	3/31/20	4/6/20	NEG	Quarantine	3/27, 3/30, 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E31/A11		3/22/20	3/25/2020		4/6/20		Quarantine	3/27, 3/30, 4,2 & 4/4	04/04/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/D11		3/22/20	3/26/2020		4/6/20		Quarantine	3/26, 3/29, 3/31 & 4/3	04/03/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/A13		3/22/20	3/27/2020		4/6/20		Quarantine	3/27, 3/30 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E31/A6		3/22/20	3/26/2020		4/6/20		Quarantine	3/26 (OT hire sent home) 3/27, 3/30 & 4/4	04/04/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/B1		3/21/20	3/25/2020	3/31/20	4/5/20	NEG	Quarantine	3/29 & 4/1 (Trade XCL'd)	04/01/20	2	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/B13		3/21/20	3/25/2020		4/5/20		Quarantine	3/30 off trade 3/31, 3/29, 3/30 & 4/4	04/01/20	1	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E31/B11		3/21/20	3/25/2020		4/5/20		Quarantine	3/30, 4/1 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L3/D7		3/21/20	3/25/2020		4/5/20		Quarantine	3/26, 3/31 & 4/3	04/03/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/B8		3/21/20	3/25/2020		4/5/20		Quarantine	3/26, 3/29, 4/1 & 4/6	04/06/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E31/C6		3/21/20	3/25/2020		4/5/20		Quarantine	3/25, 3/28, & 4/2	04/02/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E16/D9		3/21/20	3/25/2020		4/5/20		Quarantine	3/26, 3/31 & 4/3	04/03/20	3	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	L12/A7		3/12/20	3/13/2020		3/27/20	NEG	Quarantine	3/14, 3/17, 3/29 & 3/22	03/22/20	4	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	L12/A2		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19, 3/21 & 3/22	03/22/20	4	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	L12/A6		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/16, 3/19 & 3/22	03/01/20	4	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	E28/A9		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19, 3/22 & 3/25	03/25/20	4	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/A8		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19, 3/22 & 3/24	03/24/20	4	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/A3		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19 & 3/22	03/22/20	3	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	L12/A2		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19 & 3/23 WT	03/23/20	3	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	L12/A5		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19 & 3/22	03/22/20	3	Completed	Paid Admin	REDACTED(1)
F2000253		REDACTED(1)		REDACTED(1)	REDACTED(1)	E28/A12		3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19 & 3/22	03/22/20	3	Completed	Paid Admin	REDACTED(1)
F2000244		REDACTED(1)		REDACTED(1)	REDACTED(1)	E25/C9		3/9/20	3/10/2020		3/25/20		Quarantine	3/12, 3/17, 3/20 & 3/23	03/23/20	4	Completed	Paid Admin	REDACTED(1)
F2000245		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/C3		3/9/20	3/13/2020		3/25/20		Quarantine	3/17 & 3/20	03/20/20	2	Completed	Paid Admin	REDACTED(1) Hotel
F2000245		REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/C12		3/9/20	3/13/2020		3/25/20		Quarantine	3/17, 3/20 & 3/22 WT	03/22/20	3	Completed	Paid Admin	REDACTED(1)
F2000244		REDACTED(1)		REDACTED(1)	REDACTED(1)	E25/C3		3/9/20	3/10/2020		3/25/20		Quarantine	3/12, 3/17 & 3/20	03/20/20	3	Completed	Paid Admin	REDACTED(1)
F2000245		REDACTED(1)		REDACTED(1)	REDACTED(1)	E30/D12		3/9/20	3/13/2020		3/25/20		Quarantine	3/15, 3/18, 3/19 WT & 3/23	3/23	4	Completed	Paid Admin	REDACTED(1)
Station 24		REDACTED(1)		REDACTED(1)	REDACTED(1)	E28/A3		3/10/20	3/12/2020		3/25/20		Quarantine	3/14, 3/19 & 3/22	03/22/20	3	Completed	Paid Admin	REDACTED(1)
F2000244		REDACTED(1)		REDACTED(1)	REDACTED(1)	E8/A2		3/6/20	3/10/2020		3/21/20		Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed	Paid Admin	REDACTED(1)
F2000244		REDACTED(1)		REDACTED(1)	REDACTED(1)	E27/C4		3/6/20	3/10/2020		3/21/20		Quarantine	3/12, 3/17 & 3/20	03/20/20	3	Completed	Paid Admin	REDACTED(1)
F2000244		REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/A5		3/6/20	3/10/2020		3/21/20		Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed	Paid Admin	REDACTED(1)
F2000244		REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/A3		3/6/20	3/10/2020		3/21/20		Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed	Paid Admin	REDACTED(1)
F2000222		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/D1		3/2/20	3/9/2020		3/18/20		Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
F2000222		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/D2		3/2/20	3/9/2020		3/18/20		Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
F2000222		REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/D12		3/2/20	3/9/2020		3/18/20		Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
Station 24		REDACTED(1)		REDACTED(1)	REDACTED(1)	E24/C8		3/10/20	3/12/2020		3/16/20	NA	Quarantine	3/12	03/12/20	1	Completed	Paid Admin	REDACTED(1)
Station 24		REDACTED(1)		REDACTED(1)	REDACTED(1)	E24/B8		3/10/20	3/13/2020		3/16/20	NA	Quarantine	3/13	03/13/20	1	Completed	Paid Admin	REDACTED(1)
F2000219		REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/C5		3/1/20	3/10/2020		3/16/20		Quarantine	3/12	03/12/20	1	Completed	Paid Admin	REDACTED(1)
F2000219		REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/C7		3/1/20	3/10/2020		3/16/20		Quarantine	3/12 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
F2000219		REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/C11		3/1/20	3/10/2020		3/16/20		Quarantine	3/12	03/12/20	1	Completed	Paid Admin	REDACTED(1)
F2000211		REDACTED(1)		REDACTED(1)	REDACTED(1)	E24/C12		2/28/20	3/9/2020		3/14/20		Quarantine	3/12	03/12/20	1	Completed	Paid Admin	REDACTED(1)
F2000211		REDACTED(1)		REDACTED(1)	REDACTED(1)	E35/B13		2/28/20	3/9/2020		3/14/20		Quarantine	3/13	03/14/20	1	Completed	Paid Admin	REDACTED(1)

	F2000211	REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/B9		2/28/20	3/9/2020		3/14/20	Quarantine	3/13	03/13/20	1	Completed	Paid Admin	REDACTED(1)	
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/B7		2/27/20	3/10/2020		3/13/20	Quarantine	none	none	0	Completed	Paid Admin	REDACTED(1)	
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/A10		2/27/20	3/10/2020		3/13/20	Quarantine	none	none	0	Completed	Paid Admin	REDACTED(1)	
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/A9		2/27/20	3/10/2020		3/13/20	Quarantine	3/11	03/11/20	1	Completed	Paid Admin	REDACTED(1)	
	Station 24	REDACTED(1)		REDACTED(1)	REDACTED(1)	E24/A8		3/10/20	3/12/2020		3/16/20	NA	Quarantine	3/14	03/14/20	1	Completed	Paid Admin	REDACTED(1)
	Station 24	REDACTED(1)		REDACTED(1)	REDACTED(1)	E24/D8		3/10/20	3/12/2020		3/16/20	NA	Quarantine	3/15	03/15/20	1	Completed	Paid Admin	REDACTED(1)
	F2000211	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/D8		2/28/20	3/9/2020	3/13/20	3/17/20	NEG	Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
	F2000211	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/D4		2/28/20	3/9/2020		3/17/20	NEG	Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
	F20002zzz	REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/D4		3/2/20	3/9/2020	3/13/20	3/17/20	NEG	Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/A6		2/27/20	3/10/2020	3/11/20	3/13/20	NEG	Quarantine	3/11	03/11/20	1	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/D7		4/23/20	4/25/2020		4/29/20	Quarantine	4/27, 5/2, 5/5, 5/7	04/27/20	1	Completed	Paid Admin	REDACTED(1)	
	Station 24	REDACTED(1)		REDACTED(1)	REDACTED(1)			3/10/20	3/12/2020	3/13/20	3/16/20	NEG	Quarantine	3/12, 3/17 & 3/20	03/20/20	3	Completed	Paid Admin	REDACTED(1)
	F2000244	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/C10		3/9/20	3/10/2020	3/15/20	3/24/20	NEG	Quarantine	3/12 & 3/17	03/17/20	2	Completed	Paid Admin	REDACTED(1)
	F2000244	REDACTED(1)		REDACTED(1)	REDACTED(1)	E25/C2		3/9/20	3/10/2020	3/15/20	3/24/20	NEG	Quarantine	3/12, 3/17dis & 3/20	03/20/20	3	Completed	Paid Admin	REDACTED(1)
	F2000244	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/C9		3/9/20	3/10/2020	3/13/20	3/24/20	NEG	Quarantine	3/12, 3/17, 3/20 & 3/23	03/23/20	4	Completed	Paid Admin	REDACTED(1)
	F2000219	REDACTED(1)		REDACTED(1)	REDACTED(1)	E16/A5		3/1/20	3/10/2020		3/24/20	NEG	Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/A4		3/22/20	3/27/2020	3/29/20	4/13/20	POS	Isolation	3/27, 3/30 & 4/4 4/7 4/12	04/13/20	5	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/B6		3/21/20	3/25/2020	3/24/20	4/12/20	POS	Isolation	4/1 & 4/6 4/9	04/12/20	3	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B6/B9		3/21/20	3/25/2020	3/24/20	4/12/20	POS	Isolation	3/27, 3/29, 4/1 & 4/6 4/9	04/12/20	5	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/B4		3/21/20	3/25/2020	3/24/20	4/12/20	POS	Isolation	3/29 & 4/1 4/6 4/9	04/12/20	4	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/B10		3/25/20	3/27/2020	4/4/20	4/19/20	POS	Isolation	3/29, 4/1, 4/3 & 4/6 4/9, 4/14, 4/17	04/19/20	7	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E26/A8		Unknown	4/17/2020	4/15/20	5/1/20	POS	Isolation	4/20, 4/23, 4/28, 5/1	05/01/20	4	Completed	Non-Occ III	REDACTED(1) second Hotel
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/B11		4/23/20	4/24/2020		4/29/20	Quarantine	4/25, 4/30, 5/3	04/25/20	1	Completed	Paid Admin	REDACTED(1)	
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/B11		4/23/20	4/24/2020		4/29/20	Quarantine	4/25, 4/26 trade, 4/30, 5/3	04/26/20	2	Completed	Paid Admin	REDACTED(1)	
UNK		REDACTED(1)		REDACTED(1)	REDACTED(1)	E6/B3		UNK	10/31/2020	10/29/20	11/8/20	POS	Isolation	10/31, 11/3,		2		Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/OTH		UNK	7/8/2020	7/4/20	7/14/20	POS	Isolation		Admin	2.5	Completed	Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E37/B11	Unknown, Fred H	4/24/2020		NA	5/9/20	POS	Isolation	4/25, 4/30, 5/3	05/03/20	3	Completed	Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/B7	Unknown	4/12/2020	4/12/20	4/25/20	POS	Isolation	3/16, 3/19, 3/21, 3/24	03/24/20	4	Completed	Non-Occ III	REDACTED(1)	
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E11/A4	Unknown	4/4/2020	4/2/20	4/19/20	POS	Isolation	4/4, 4/7, 4/12, 4/15	04/15/20	4	Completed	Non-Occ III	REDACTED(1)	
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/B13	Unknown	3/23/2020	3/22/20	4/16/20	POS	Isolation	3/24, 3/29, 4/1, 4/6, 4/9, 4/12, 4/14	04/14/20	7	Completed	Non-Occ III	REDACTED(1)	
B		REDACTED(1)		REDACTED(1)	REDACTED(1)	E33/C10	UNK	11/1/2020	10/31/20	11/9/20	POS	Isolation	11/4, 11/7,		2		Non-Occ III	REDACTED(1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L11/B6	UNK	1/26/2020		2/6/20	POS	Isolation			0			Non-Occ III	REDACTED(1)
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	R1/A13	UNK	12/28/2020		1/8/20	POS	Isolation	12/28, 1/1		2			Non-occ III	REDACTED(1)

RETURNED TO WORK 2021

Exposure Grouping	Exposure Contact	II	Rank	First	Last	Permanent Assignment	Vaccine Status	Exposure Date	Start of Quarantine/Isolation	Symptoms Start	RETURN 0800 hours	Result/Date	Member Status	Dates out in ORION/Release Tracker	Last out date in ORION/Tracked/Releases from Duty	# of Shifts Missed/Recorded	Comment	Leave Type	MBR Contact Information	Hotel?
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E40/A2		1/1/00	05/20/24	12/20/20	TBD (2020-2022)	POS	Isolation	1/1/21, 1/4, 1/6 deb t, 1/9, 1/12, 1/17, 1/20, 1/25, 1/28, 2/2, 2/5, 2/10, 2/13, 2/18, 2/21 2/24 debit, 2/26, 3/1, 3/6, 3/9, 3/14, 3/17, 3/22, 3/25, 3/30, 4/2, 4/7, 4/10, 4/15, 4/18, 4/20 deb t, 4/23, 4/26, 5/1, 5/4, 5/9, 5/12, 5/17, 5/20, 5/25, 5/28, 6/2, 6/5, 6/8 debit, 6/10, 6/13, 6/18, 6/21, 6/26, 6/29, 7/4, 7/7, 7/12, 7/15, 7/20, 7/23, 7/28, 7/31, 8/2 deb t, 8/5, 8/8, 8/13, 8/16, 8/21, 8/24, 8/29, 9/1, 9/6, 9/9, 9/14, 9/17, 9/20 deb t, 9/22, 9/25, 9/30, 10/3, 10/8, 10/11 (78 YTD)10/16, 10/19, 10/24, 10/27, 11/1, 11/4, 11/9, 11/12, 11/14 debit(YTD 87), 11/17, 11/20 - 89 total, 11/25, 11/28, 12/3, 12/6, 12/11, 12/14, 12/19, 12/22, 12/27, 12/30 (99 YTD)	12/31/21	99	Extended Dates (11/4/21 Out no returns) Isolation* Not in active count but in total count on Summary page	Occ III		
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E24/D8		UNK		11/21/20	TBD (2020-2022)	POS	Isolation	1/5, 1/8, 1/13, 1/16, 1/21, 1/24, 1/26 debit, 1/29, 2/1, 2/6, 2/9, 2/14, 2/17, 2/22, 2/25, 3/2, 3/5, 3/10, 3/13, 3/16 debit, 3/18, 3/21, 3/26, 3/29, 4/3, 4/6, 4/11, 4/14, 4/19, 4/22, 4/27, 4/30, 5/5, 5/8, 5/10 deb t, 5/13, 5/16, 5/21, 5/24, 5/29, 6/1, 6/6, 6/9, 6/14, 6/17, 6/22, 6/25, 6/28 deb t, 6/30, 7/3, 7/8, 7/11, 7/16, 7/19, 7/24, 7/27, 8/1, 8/4, 8/9, 8/12, 8/17, 8/20, 8/22 debit, 8/25, 8/28, 9/2, 9/5, 9/10, 9/13, 9/18, 9/21, 9/26, 9/29, 10/4, 10/7, 10/10 deb t, 10/12, 10/15 (78 YTD)10/20, 10/23, 10/28, 10/31, 11/5, 11/8, 11/13, (YTD 85) 11/16, 11/21, 11/24, 11/29, 12/2, 12/4 deb t, 12/7, 12/10, 12/15, 12/18, 12/23, 12/26, 12/31 (99 YTDI)	12/31/21	99	Extended Dates (11/4/21 Out no returns) Isolation* Not in active count but in total count on Summary page	Occ III		
L6	Self	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/A4	V				TBD (2021-2022)	POS 10/16/20	Isolation	10/16, 10/19, 10/24, 10/27, 11/1, 11/4, 11/9, 11/12, 11/17, 11/20, 11/22 debit, 11/25, 11/28, 12/3, 12/6, 12/11, 12/14, 12/19, 12/22, 12/27, 12/31,	12/31/21	21	Extended dates - Dates extended to 10/16 -11/4 Not captured earlier, layed off when dis officer out.			
		REDACTED	LT	EDACTED	REDACTED(1)	E39/A3					TBD (2021-2022)	EX 10/16/2021	Isolation	10/16, 10/19, 10/24, 10/27, 11/1, 11/4, 11/9, 11/12, 11/15 debit, 11/17, 11/20, 11/25, 11/28, 12/3, 12/6, 12/11, 12/14, 12/19, 12/22, 12/27, 12/30, (22)		22	Not captured until 1/2			
		REDACTED	FF	EDACTED	REDACTED(1)	E5/B1				01/07/22	POS 12/29/20	Isolation	12/29 1/1 1/3 debit 1/6	01/06/22	4					
		REDACTED	FF	EDACTED	REDACTED(1)	L12/B12				01/07/22	POS 12/29/20	Isolation	12/29 1/1, 1/6	01/07/22	3					
		REDACTED	FF	EDACTED	REDACTED(1)	E37/D9				01/06/22	POS 12/29/20	Isolation	12/29 1/3	01/05/22	2					
		REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/A11				01/09/22	POS 12/30/20	Isolation	12/30, 1/4, 1/7	01/08/22	3					
		REDACTED	LT	EDACTED	REDACTED(1)	E28/D3				01/07/22	POS 12/30/20	Isolation	12/31 1/3 1/5 debit	01/06/22	3					
		REDACTED	FF	EDACTED	REDACTED(1)	E8/D7				01/06/22	POS 12/30/20	Isolation	12/31 1/3	01/05/22	2					
		REDACTED	FF	EDACTED	REDACTED(1)	E21/D5				01/10/22	POS 01/01/20	Isolation	12/31, 1/3, 1/8	01/09/22	3					

	REDACTED	LT	EDACTED	REDACTED(1)	L12/D6					01/10/22	POS 01/01/20	Isolation	12/31, 1/3, 1/8	01/09/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E4/D4					01/07/22	POS 01/01/20	Isolation	12/31 1/3 1/6 debit	01/06/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E25/D5					01/08/22	POS 01/01/20	Isolation	12/31, 1/3	01/07/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E25/D6					01/06/22	POS 01/01/20	Isolation	12/31 1/3	01/05/22	2				
	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/D10					01/09/22	POS 01/01/20	Isolation	12/31, 1/3, 1/8	01/08/22	3				
	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/A2					01/08/22	POS 01/01/20	Isolation	12/30 1/2 debit 1/4 1/7	01/07/22	4				
	REDACTED	FF	EDACTED	REDACTED(1)	L9/D13					01/08/22	POS 01/01/20	Isolation	12/31 1/3	01/07/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E28/D12					01/08/22	POS 01/04/20	Isolation	12/31, 1/3	01/03/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E2/B3					01/15/22	POS 01/07/20	Isolation	12/29, 1/11 debit, 1/14		3				
	REDACTED	FF	EDACTED	REDACTED(1)	E5/D2					01/09/22	POS 12/26/20	Isolation	12/29 debit, 12/31, 1/3, 1/8		4				
	REDACTED	FF	EDACTED	REDACTED(1)	E5/B1					01/07/22	POS 12/27/20	Isolation	12/29, 1/1, 1/1 debit, 1/6		4				
	REDACTED	LT	EDACTED	REDACTED(1)	E39/C3					01/07/22	POS 12/29/20	Isolation	1/2, 1/5	01/06/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E27/B6					01/07/22	POS 12/29/20	Isolation	12/29, 1/1, 1/6	01/07/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	L12/D2					01/06/22	POS 12/28/20	Isolation	12/29 debit 12/31 1/3	01/05/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	L12/C13					01/03/22	POS 12/25/20	Isolation	12/23 debit, 12/25, 12/28 swap, 1/2		4				
	REDACTED	FF	EDACTED	REDACTED(1)	E33/B13					01/05/22	POS 12/29/20	Isolation	12/27 debit 12/29 1/1	01/04/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	L12/A8					01/05/22	POS 12/29/20	Isolation	12/27, 12/30, 1/7	01/04/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E26/D1					01/04/22	POS 12/30/20	Isolation	1/3	01/03/22	1				
	REDACTED	FF	EDACTED	REDACTED(1)	E25/D3					01/04/22	POS 12/26/20	Isolation	12/26, 12/31, 01/03/2022	01/04/22	3				
	REDACTED	BC	EDACTED	REDACTED(1)	B6/A9					12/31/21	POS 12/30/20	Isolation	12/30	12/30/21	1				
	REDACTED	FF	EDACTED	REDACTED(1)	E28/A11					01/03/22	POS 12/28/20	Isolation	12/27, 12/30	01/02/22	2				
	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/D10					01/02/22	POS 12/28/20	Isolation	12/26 12/31	01/01/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	L10/A7					01/03/22	POS 12/26/20	Isolation	12/27 12/30	01/02/22	2				
	REDACTED	LT	EDACTED	REDACTED(1)	L12/C6					01/03/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/02/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E28/C4					01/03/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/02/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	L12/C5					01/03/22	POS 12/24/20	Isolation	12/25 12/28 01/02/2022	01/02/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E2/C13					01/03/22	POS 12/25/20	Isolation	12/23, 12/25, 12/28, 01/02/2022	01/02/22	4				
	REDACTED	FF	EDACTED	REDACTED(1)	E10/A4					01/03/22	POS 12/24/20	Isolation	12/27, 12/30	01/02/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	L1/D2					01/01/22	POS 12/24/20	Isolation	12/23 12/26 12/31	01/02/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E40/D5					01/03/22	POS 12/24/20	Isolation	12/26, 12/31	01/02/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E30/A12					01/03/22	POS 12/24/20	Isolation	12/24 debit, 12/27, 12/30	01/02/22	3				
	REDACTED	CPT	EDACTED	REDACTED(1)	L1/C2					01/02/22	POS 12/23/20	Isolation	12/25, 12/28, 12/31 debit, 1/2/2022	01/02/22	4				
	REDACTED	FF	EDACTED	REDACTED(1)	L3/C10					01/01/22	POS 12/23/20	Isolation	12/25, 12/28, 01/02/22	01/02/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	L6/D3					01/01/22	POS 12/23/20	Isolation	12/23, 12/26, 12/31, 1/3/22	01/03/22	4				
	REDACTED	FF	EDACTED	REDACTED(1)	L8/D1					01/02/22	POS 12/24/20	Isolation	12/23, 12/26, 12/28 debit, 12/31 1/3/22	01/01/22	5				
	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/C12					01/03/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/03/22	3				
	REDACTED	LT	EDACTED	REDACTED(1)	E28/B3					01/04/22	POS 12/25/20	Isolation	12/29, 01/01/22	01/03/22	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E9/C11					01/04/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/03/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E38/C10					01/04/22	POS 12/25/20	Isolation	12/25 12/28 01/02/2022	01/03/22	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E13/D4					01/02/22	POS 12/23/20	Isolation	12/23 12/26 12/31	01/01/22	3				
	REDACTED	CPT	EDACTED	REDACTED(1)	FPD					01/02/22	POS 12/24/20	Isolation	40-hrs	01/02/22					
	REDACTED	FF	EDACTED	REDACTED(1)	E25/B3					12/30/21	POS 12/23/20	Isolation	12/24, 12/29	12/29/21	2				
	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/D11					12/31/21	POS 12/23/20	Isolation	12/23, 12/26	12/30/21	2				
	REDACTED	LT	EDACTED	REDACTED(1)	E38/B1					01/02/22	POS 12/27/20	Isolation	12/21 12/24 12/29	12/30/21	3				
	REDACTED	LT	EDACTED	REDACTED(1)	E25/B12					01/01/22	POS 12/23/20	Isolation	12/24, 12/26 debit, 12/28	12/30/21	3				
	REDACTED	FF	EDACTED	REDACTED(1)	TRNG					01/01/22	POS 12/26/20	Isolation	40-hrs	12/31/21	2				
	REDACTED	LT	EDACTED	REDACTED(1)	TRNG Off M	V				01/01/22	POS 12/22/20	Isolation	48 hours	12/31/21	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E8/D12					01/01/22	POS 12/23/20	Isolation	12/23, 12/26, 12/31	12/31/21	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E21/B3					01/01/22	POS 12/23/20	Isolation	12/24, 12/29	12/31/21	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E32/D2	V				12/31/21	POS 12/22/20	Isolation	12/23 12/26	12/30/21	2				
	REDACTED	FF	EDACTED	REDACTED(1)	L1/A11	V				12/30/21	POS 12/22/20	Isolation	12/21 swap 12/27	12/29/21	2				
	REDACTED	FF	EDACTED	REDACTED(1)	L10/D7	V				01/01/22	POS 12/23/20	Isolation	12/23 12/26, 12/31	12/31/21	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E10/D1	V				01/01/22	POS 12/22/20	Isolation	12/23, 12/26, 12/31	12/31/21	3				
	REDACTED	LT	EDACTED	REDACTED(1)	E10/C13	V				01/01/22	POS 12/22/20	Isolation	12/23 debit, 12/25, 12/28	12/31/21	3				
	REDACTED	LT	EDACTED	REDACTED(1)	L1/D2	V				01/01/22	POS 12/22/20	Isolation	12/23, 12/26, 12/31	12/31/21	3				
	REDACTED	FF	EDACTED	REDACTED(1)	E37/B2			12/23/21		12/29/21	POS 12/23/20	Isolation	12/24	12/28/21	1				
	REDACTED	FF	EDACTED	REDACTED(1)	E10/D3			12/23/21		12/27/21	POS 12/23/20	Isolation	12/23 12/26	12/26/21	2				
	REDACTED	FF	EDACTED	REDACTED(1)	L11/D11	V				12/30/21	POS 12/22/20	Isolation	12/23 12/26	12/29/21	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E25/B2	V				12/28/21	POS 12/22/20	Isolation	24-Dec	12/27/21	1				
	REDACTED	FF	EDACTED	REDACTED(1)	L13/C12	V				01/01/22	POS 12/22/20	Isolation	12/22	12/22/21	1				
	REDACTED	BC	EDACTED	REDACTED(1)	B2/A3	V				12/31/21	POS 12/22/20	Isolation	12/22, 12/27, 12/30	12/31/21	3				
	REDACTED	BC	EDACTED	REDACTED(1)	B2/C3	V				12/29/21	POS 12/22/20	Isolation	12/28	12/28/21	4				
	REDACTED	FF	EDACTED	REDACTED(1)	L1/B12	V				12/27/21	POS 12/22/20	Isolation	12/22 Swap-on, 12/24	12/26/21	3				
	REDACTED	FF	EDACTED	REDACTED(1)	L1/A	V				12/31/21	POS 12/21/21	Isolation	12/22 12/27 12/30	12/30/21	3				
	REDACTED	FF	EDACTED	REDACTED(1)	L12/D7	V				12/30/21	POS 12/21/21	Isolation	12/23, 12/26	12/29/21	2				
	REDACTED	FF	EDACTED	REDACTED(1)	E34/D1	V				12/29/21	POS 12/21/21	Isolation	12/23, 12/26,	12/28/21	2				

	REDACTED	BC	EDACTED	REDACTED(1)	HSO/D13	V				12/31/21	POS 12/21/21	Isolation	12/21 debit 12/23 12/26	12/30/21	3			
B3	REDACTED	M Student	EDACTED	REDACTED(1)		V		12/16/21		12/24/21	POS 12/16/20	Isolation	N/A 40 hours	12/29/21	2			
	REDACTED	FF	EDACTED	REDACTED(1)	L10/B7	V				12/30/21	POS 12/21/21	Isolation	12/24 12/29	12/29/21	2			
B3	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/B6	V				12/31/21	POS 12/21/21	Isolation	12/21 12/24 12/29	12/29/21	3			
	REDACTED	FF/PM	EDACTED	REDACTED(1)	E10/D2	V				12/31/21	POS 12/21/21	Isolation	12/23 12/26	12/29/21	2			
	REDACTED	FF	EDACTED	REDACTED(1)	Health 1 Adm	V				12/29/21	POS 12/21/21	Isolation	40 hours	12/29/21	2			
TRNG	REDACTED	BC	EDACTED	REDACTED(1)	TRNG Off M	V				12/28/21	POS 12/21/21	Isolation	40 hours	12/27/21	2			
ST 28	REDACTED	FF	EDACTED	REDACTED(1)	E28/D10	V		12/10/21		12/20/21	POS 12/10/20	Isolation	12/10 12/12 deib t, 12/15 12/18	12/20/21	4			
ST 25	REDACTED	FF	EDACTED	REDACTED(1)	E25/A5	V		12/10/21		12/21/21	POS 12/12/20	Isolation	12/11 12/14	12/20/21	2			
B3	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/TRNG 8s	V		12/16/21		12/24/21	POS 12/16/20	Isolation	40 Hours	12/23/21	2			
B3	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/D1	V		12/21/21		12/31/21	POS 12/21/21	Isolation	12/23 12/26	12/30/21	2			
FPD	REDACTED	LT	EDACTED	REDACTED(1)	FPD	V				12/29/21	POS	Isolation	40 hrs	N/A	2			
ST 17	REDACTED	LT	EDACTED	REDACTED(1)	E17/C13	V		12/20/21		12/30/21	POS 12/20/20	Isolation	12/20 12/23 debit, 12/25 12/28	12/29/21	4			
B3	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/A12	V	Off Duty	12/19/21		12/29/21	POS 12/19/20	Isolation	12/19 12/22 12/24 deibt, 12/27	12/28/21	4			
ST 14	REDACTED	FF	EDACTED	REDACTED(1)	R1/A5	V		12/19/21		12/29/21	POS 12/19/20	Isolation	12/19 12/22 12/27	12/28/21	3			
ST 14	REDACTED	FF	EDACTED	REDACTED(1)	E25/A9	V		12/19/21		12/29/21	POS 12/19/20	Isolation	12/19 12/22 12/27	12/28/21	3			
ST 25	REDACTED	FF	EDACTED	REDACTED(1)	E25/A6	V		12/19/21		12/29/21	POS 12/19/20	Isolation	12/19 12/22 12/27	12/28/21	3			
ST 10	REDACTED	CPT	EDACTED	REDACTED(1)	E8/D13	V	Off Duty	12/19/21		12/29/21	POS 12/19/20	Isolation	12/21 debit, 12/23, 12/26	12/28/21	3			
ST 10	REDACTED	FF	EDACTED	REDACTED(1)	E10/D5	V		12/19/21		12/29/21	POS 12/19/20	Isolation	12/23 12/26	12/28/21	2			
ST 18	Self	DACTEC	FF	EDACTED	REDACTED(1)	L8/C9	V	12/1/21	12/07/21	12/21/21	POS 12/7/202	Isolation	12/4 12/7 debit, 12/9 12/12 12/17 12/20	12/20/21	6	Extended dates. (21 members POCCT)		
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	E20/D12	V		11/25/2021		12/21/21	POS 11/25/20	Isolation	11/29 12/2 12/7 12/10 12/15 12/18 12/20 debl t, 12/23 12/26	12/20/21	9	Extended dates		
	REDACTED	FF	EDACTED	REDACTED(1)	L1/D9	V				12/19/21	POS 12/11/20	Isolation	12/15 12/16	12/18/21	2			
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	E20/B6	V		11/26/2021		12/03/21	OS 11/26/202	Isolation	11/27 11/30 12/2 debit, 12/5 12/8 12/13	12/15/21	6	Extended dates		
ST 31	REDACTED	FF	EDACTED	REDACTED(1)	L5/B10	V		11/27/2021		12/06/21	OS 11/27/202	Isolation	11/27 11/30 12/5 12/8	12/15/21	5	Extended		
	Self	DACTEC	LT	EDACTED	REDACTED(1)	E8/A6	V			11/20/21	POS 12/2/2021	Isolation	11/28 11/30 12/3 12/6		4			
	REDACTED	FF	EDACTED	REDACTED(1)	FPD	V				12/07/21	OS 11/26/202	Isolation	5 sh fts 10 hours		2	Admin 48 hours/ FPD - has this been tracked? Do we have someone at FPD doing this?		
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	E20/D6	V		11/25/2021		12/04/21	OS 11/25/202	Isolation	11/26 debit, 11/29 12/2 12/7	12/7/21	5	Extended dates		
ST 20	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/C2	V		11/25/2021		12/04/21	OS 11/25/202	Isolation	11/26 12/1 11/22 11/24 debit, 11/27 11/30	12/3/21	2			
ST 31	REDACTED	LT	EDACTED	REDACTED(1)	L5/B4	V		11/25/21		12/07/21	OS 11/19/202	Isolation	11/22 11/24 debit, 11/27 11/30	11/30/21	4			
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	E20/B2	V		11/23/2021		12/02/21		Quarantine	30-Nov	11/30/21	1			
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	E20/D4	V		11/25/2021		12/02/21		Quarantine	29-Nov	11/29/21	1	Not POCCT due to poss ble new Omicron strain		
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	E20/C4	V		11/24/2021		12/02/21		Quarantine	11/27 swap on, 12/1	12/1/21	2	Not POCCT due to poss ble new Omicron strain		
ST 20	REDACTED	FF/PM	EDACTED	REDACTED(1)	B3/A13	V		11/21/2021		12/02/21		Quarantine	28-Nov	11/28/21	1	Not POCCT due to poss ble new Omicron strain		
ST 20	REDACTED	LT	EDACTED	REDACTED(1)	L12/C6	V		11/24/2021		12/02/21		Quarantine	11/28 debit 12/1		2	Not POCCT due to poss ble new Omicron strain		
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	L12/C4	V		11/24/2021		12/02/21		Quarantine	11/26 12/1		2	Not POCCT due to poss ble new Omicron strain		
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	L12/C13	V		11/24/2021		12/02/21		Quarantine	1-Dec	12/1/21	1	Not POCCT due to poss ble new Omicron strain		
ST 20	REDACTED	FF	EDACTED	REDACTED(1)	L12/D2	V		11/25/2021		12/02/21		Quarantine	29-Nov	11/29/21	1	Not POCCT due to poss ble new Omicron strain		

ST 28	Nage	DACTEC	FF	EDACTED	REDACTED(1)	E28/A10	EV		10/20/2021		10/31/2021		Quarantine	10/22 debit, 10/24	10/24	2			
FPD	Powel	DACTEC	LT	EDACTED	REDACTED(1)	FPD	V		9/28/21		10/20/2021	OS 10/10/2021	Isolation	approx 56 hours		2.5			
E34	Self	DACTEC	FF	EDACTED	REDACTED(1)	E34/B2			10/9/21		10/21/2021	POS 10/4/2021	Isolation	10/10, 10/13, 10/18	18-Oct	3			
32 & ST	Wage	DACTEC	FF	EDACTED	REDACTED(1)	E32/B2			10/7/21		10/19/2021		Quarantine	10/5, 10/9 (trade), 10/10, 10/13	10/13	4			
32 & ST	or Patters	DACTEC	LT	EDACTED	REDACTED(1)	L11/B8			10/7/21		10/23/2021	POS 10/7/2021	Isolation	10/18 10/21	10/22	5		Extended dates	
ST 33	Patterson	DACTEC	FF	EDACTED	REDACTED(1)	L11/D11	V		10/7/2021		10/15/2021		Quarantine	10/7, 10/12, 10/14/5	10/12	2		returned early	
ST 34	Patterson	DACTEC	FF	EDACTED	REDACTED(1)	L11/D4	V		10/8/2021		10/15/2021		Quarantine	10/7, 10/12, 10/14	10/12	2		returned early	
ST 35	Patterson	DACTEC	LT	EDACTED	REDACTED(1)	E32/D9	V		10/9/21		10/19/2021		Quarantine		10/17	4		ymptomatic awaiting test results	
ST 32	Patterson	DACTEC	LT	EDACTED	REDACTED(1)	L11/D8	V		10/6/2021		10/12/2021		Quarantine	10/7, 10/10 debit, 10/12	10/12	3		returned early	
ST 32	Self	DACTEC	FF	EDACTED	REDACTED(1)	L11/D10	V		10/6/2021		10/16/2021	POS 10/6/2021	Isolation	10/12, 10/15	10/15	2			
ST 18	Luchau	DACTEC	FF	EDACTED	REDACTED(1)	E4/A10					10/16/2021		Quarantine	10/8 10/11	10/15	2			
ST 18	Luchau	DACTEC	FF	EDACTED	REDACTED(1)	L8/B2					10/17/2021		Quarantine	10/5, 10/10, 10/13	10/16	3			
ST 18	Self	DACTEC	FF	EDACTED	REDACTED(1)	L8/C2		10/1/21		10/2/2021	10/12/2021		Isolation	10/6, 10/9	10/11	2			
ST 13	Rickabaug	DACTEC	FF	EDACTED	REDACTED(1)	E13/A6		9/30/21			10/15/2021		Quarantine	10/3, 10/6 debit, 10/8, 10/11	10/14	4			
ST 13	Rickabaug	DACTEC	FF	EDACTED	REDACTED(1)	E13/D4	plined to ans	9/30/21			10/15/2021		Quarantine	10/4, 10/7, 10/12	10/14	3			
ST 13	Rickabaug	DACTEC	LT	EDACTED	REDACTED(1)	E13/D8	NV	9/30/21			10/15/2021		Quarantine	10/4, 10/7, 10/10 debit, 10/12	10/14	4			
		REDACTEC	CPT	EDACTED	REDACTED(1)	L8/C10			10/5/2021		10/12/2021	NEG	Quarantine	10/6, 10/9, 10/11	10/11	2		RTW early 10/12	
L13	Self	DACTEC	FF	EDACTED	REDACTED(1)	L13/A12			10/2/2021		10/12/2021		Isolation	10/3, 10/8, 10/11	10/12	3			
ST 40	Hills	DACTEC	LT	EDACTED	REDACTED(1)	E31/D6				9/25/2021	10/5/2021	POS 9/24/2021	Isolation	9/26, 9/29, 10/2 debit 10/4, 10/7	10/4	5			
ST 17	f' Comme	DACTEC	LT	EDACTED	REDACTED(1)	L9/D12				9/26/2021	10/6/2021	POS 9/26/2021	Isolation	9/26, 9/29, 10/4, 10/7	10/7	4		xp no connected to Hills	
FPD	Self	DACTEC	CPT	EDACTED	REDACTED(1)	FPD		9/28/2021			10/8/2021	POS 9/28/2021	Isolation	Admin approx 70 hours	10/8	3			
	Self?	DACTEC	LT	EDACTED	REDACTED(1)	E29/B10					10/1/2021	OS 09/16/2021	Isolation	9/16 9/19 9/24 9/27	9/27	4			
	Self?	DACTEC	LT	EDACTED	REDACTED(1)	L8/D10			9/13/2021		9/23/2021	OS 09/13/2021	Isolation	9/18 9/21 9/26 9/29	9/29	4			
ST 40	Self	DACTEC	FF	EDACTED	REDACTED(1)	L1/B9		9/21/2021	9/21/2021	10/1/2021	10/1/2021	POS 9/22/21	Isolation	9/24 9/27	9/27	2			
E31 ST 17	Self	DACTEC	LT	EDACTED	REDACTED(1)	E31/A6		9/24/2021	9/24/2021	10/4/2021	10/4/2021	POS 9/25/2021	Isolation	9/25 9/30 10/3	10/3	3			
ST 34/ST 5		REDACTEC	FF	EDACTED	REDACTED(1)	E4/C10			9/10/2021	9/6/2021	9/28/2021	POS 9/10/2021	Isolation	9/12 9/15 9/20 9/23	9/23	4			
ST 34/ST 5	Barbe	DACTEC	FF	EDACTED	REDACTED(1)	E34/D7			9/11/2021		9/25/2021		Quarantine	9/13 9/18 9/21	9/21	3			
T 32 & ST	Graebner	DACTED(1)		REDACTED	REDACTED(1)	L1/A7		09/14/21	9/15/2021		9/29/2021		Quarantine	9/17, 9/22, 9/25,	9/25	3			
32 & ST	Graebner	DACTED(1)		REDACTED	REDACTED(1)	E32/D3				9/17/2021	9/27/2021	OS 09/17/2021	Isolation	9/18, 9/21, 9/26	09/26/21	3			
ST 34/ST 5	?	DACTEC	LT	EDACTED	REDACTED(1)	E34/D3		9/14/2021		9/30/2021	9/30/2021	OS 9/14/2021	Isolation	9/18, 9/21, 9/23 Debit, 9/26 9/29	09/29/21	5			
ST 34/ST 5	Garland	DACTEC	FF	EDACTED	REDACTED(1)	E34/D4		9/10/2021		9/20/2021	9/20/2021	OS 09/10/2021	Isolation	9/13 9/18	09/18/21	2			
ST 34/ST 5		REDACTEC	LT	EDACTED	REDACTED(1)	L13/D1		9/10/2021	9/8/2021	9/23/2021	9/23/2021	OS 09/10/2021	Isolation	9/10, 9/13, 9/15 debit, 9/18 9/21	09/21/21	5			
ST 13	Self	DACTEC	LT	EDACTED	REDACTED(1)	E13/A8	partial			10/1/2021	10/11/2021	POS 10/2/2021	Isolation	9/30, 10/3, 10/8	10/8	3			
M31/ST	Self	DACTEC	FF/PM	EDACTED	REDACTED(1)	B3/C8	Vaccinated	09/04/21	9/4/2021	9/5/2021	9/24/2021	POS 9/7/2021	Isolation	9/7 9/12 9/15 9/20	09/20/21	4			
ST 39/L5		REDACTEC	FF	EDACTED	REDACTED(1)	E39/A8			9/6/2021		9/24/2021		Isolation	9/9 9/14 9/17		3		RTW of 9/15/2021	
32 & ST	Self	DACTEC	FF	EDACTED	REDACTED(1)	E32/D12				9/12/2021	9/22/2021	OS 09/16/2021	Isolation	9/18 9/21	09/21/21	2			
ST 39/L5		REDACTEC	FF	EDACTED	REDACTED(1)	L5/D2		9/6/2021		9/19/2021	9/19/2021		Quarantine	9/10, 9/13, 9/16 debit, 9/18	09/18/21	4		RTW of 9/15/2021	
M31/ST	Russe l	DACTEC	FF/PM	EDACTED	REDACTED(1)	B3/A8		9/8/2021		9/19/2021	9/19/2021	POS 9/8/2021	Isolation	9/6 9/9 9/14 9/17	09/17/21	4			
ST 9		REDACTEC	1889	EDACTED	REDACTED(1)	Miceli	E9/C9			8/21/2021	9/20/2021	POS 8/20/2021	Isolation	8/22, 8/27, 8/29 swap, 8/30, 9/4, 9/7, 9/12, 9/15	09/19/21	8			
ST 39/L5	Russe l	DACTEC	CPT	EDACTED	REDACTED(1)	L5/D1		9/6/2021	9/5/2021	9/16/2021	9/16/2021	POS 9/9/2021	Isolation	9/10 9/13	09/13/21	2			
	Self	Self	DACTEC	FF/PM	EDACTED	REDACTED(1)	B3/C7		9/1/2021	9/1/2021	9/11/2021	POS 9/3/2021	Isolation	9/4 9/7 9/12	09/12/21	3			
Widland	Hall	DACTEC	FF	EDACTED	REDACTED(1)	E25/C9		8/27/2021	8/31?		9/11/2021		Quarantine	9/4 9/7	09/07/21	2			
ST 39/L5	Russe l	DACTEC	FF	EDACTED	REDACTED(1)	L5/D1		9/3/2021	9/2/2021	9/13/2021	9/13/2021	POS 9/3/2021	Isolation	9/5 9/10 9/13 9/18	09/20/21	4			
L 12	Self?	DACTEC	FF	EDACTED	REDACTED(1)	L12/B2		8/31/2021		9/10/2021	9/10/2021	POS 8/30/2021	Isolation	8/31 9/3 9/8 9/11	09/11/21	4			
1/M10/HM	Doll	DACTEC	LT	EDACTED	REDACTED(1)	MSO/D		8/25/2021		9/9/2021	9/9/2021		Quarantine	8/25, 8/28, 9/2, 9/5	09/08/21	4			
1/M10/HM	Simmons	DACTEC	PM	EDACTED	REDACTED(1)	MSO/B		8/24/2021		9/8/2021	9/8/2021		Quarantine	8/26, 9/3	09/03/21	2			
1/M10/HM	Doll	DACTEC	PM	EDACTED	REDACTED(1)	B3/D3		8/23/2021		9/7/2021	9/7/2021		Quarantine	8/28 9/2 9/5	09/05/21	3			
ST 13	O'Brien	DACTEC	LT	EDACTED	REDACTED(1)	E13/D8		8/21/2021		9/6/2021	9/6/2021		Quarantine	8/25 8/28	08/28/21	2			
ST 13	O'Brien	DACTEC	FF	EDACTED	REDACTED(1)	E13/D4		8/21/2021		9/5/2021	9/5/2021		Quarantine	8/25, 8/26 (trade), 8/28, 9/1	09/02/21	4			
1/M10/HM	Simmons	DACTEC	FF	EDACTED	REDACTED(1)	B3/A5		8/24/2021		9/8/2021	9/8/2021		Quarantine	8/24 8/29 9/1 9/6		4			
1/M10/HM	Self	DACTEC	PM	EDACTED	REDACTED(1)	B3/A9		8/24/2021	8/24/2021	9/4/2021	9/4/2021	OS 08/24/2021	Isolation	8/24 8/27 (debit), 8/29 9/1	09/01/21	4			
1/M10/HM	Self	DACTEC	PM	EDACTED	REDACTED(1)	B3 Admin		8/24/2021	8/24/2021	9/4/2021	9/4/2021	POS 08/25/21	Isolation	8/23 8/26 8/31 9/3	09/03/21	4			

Roughly 21 not recoded - extended dates. Checking with Finance on next steps.

RETURNED TO WORK 2022

II	Rank	First	Last	Permanent Assignment	Vaccine Status	Exposure Date	Start of Quarantine/Isolation	Symptoms Start	RETURN 0800 hours	Result/Date	Member Status	Dates out in ORION/Release Tracker	Last out date in ORION/ Tracked/Release from Duty	# of Shifts Missed/Re-coded	Comment	Leave Type	MBR Contact Information	Hotel?
DACTED	FF	EDACTED	REDACTED(1)	L12/A7					01/10/22	POS 01/01/2020	Isolation	1/4, 1/7	1/9/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E10/C1					01/10/22	POS 01/01/2020	Isolation	1/2, 1/5	1/9/22	2				
DACTED	PFF	EDACTED	REDACTED(1)	E11/A8					01/09/22	POS 01/01/2020	Isolation	1/4, 1/7	1/8/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E25/C9					01/11/22	POS 01/01/2020	Isolation	1/2, 1/5, 1/10	1/8/22	3				
DACTED	FF	EDACTED	REDACTED(1)	L10/C11					01/09/22	POS 01/01/2020	Isolation	1/2, 1/5	1/8/22	2				
DACTED	FF	EDACTED	REDACTED(1)	L10/B8					01/10/22	POS 01/01/2020	Isolation	1/1, 1/6, 1/9	1/9/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E8/B2					01/11/22	POS 01/01/2020	Isolation	1/1, 1/6, 1/9	1/10/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E37/B1					01/10/22	POS 01/01/2020	Isolation	1/1, 1/3 debit, 1/6, 1/9	1/9/22	4				
DACTED	FF	EDACTED	REDACTED(1)	E40/B12					01/11/22	POS 01/01/2020	Isolation	1/1, 1/6, 1/9	1/10/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E39/C8					01/08/22	POS 01/02/2020	Isolation	1/2, 1/5	1/7/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E10/A6					01/12/22	POS 01/02/2020	Isolation	1/4, 1/7	1/11/22	2				
DACTED	LT	EDACTED	REDACTED(1)	E25/D12					01/13/22	POS 01/03/2020	Isolation	1/3, 1/8, 1/11	1/12/22	3				
DACTED	PFF	EDACTED	REDACTED(1)	E27/D7					01/13/22	POS 01/03/2020	Isolation	1/3, 1/8, 1/11	1/12/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E5/A1					01/12/22	POS 01/03/2020	Isolation	1/4, 1/7	1/11/22	2				
DACTED	FF	EDACTED	REDACTED(1)	L9/A11					01/13/22	POS 01/03/2020	Isolation	1/4, 1/7, 1/12	1/11/22	3	Dates extended			
DACTED	CIV	EDACTED	REDACTED(1)	HR/ADMIN					01/13/22	POS 01/03/2020	Isolation	*40-hrs	1/13/22	2				
DACTED	FF	EDACTED	REDACTED(1)	L4/A5					01/11/22	POS 01/04/2020	Isolation	1/4, 1/7	1/10/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E17/A8					01/11/22	POS 01/04/2020	Isolation	1/4, 1/7	1/7/22	2				
DACTED	PFF	EDACTED	REDACTED(1)	E8/A12					01/10/22	POS 01/04/2020	Isolation	1/4, 1/7	1/7/22	2				
DACTED	FF	EDACTED	REDACTED(1)	L1/A7					01/14/22	POS 01/04/2020	Isolation	1/4, 1/7, 1/12	1/13/22	3				
DACTED	LT	EDACTED	REDACTED(1)	L4/A10					01/14/22	POS 01/04/2020	Isolation	1/4, 1/7, 1/12	1/13/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E2/A10					01/14/22	POS 01/04/2020	Isolation	1/4, 1/7, 1/12	1/13/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E2/C10					01/11/22	POS 01/04/2020	Isolation	1/2, 1/5, 1/10	1/5/22	3	Dates Extended			
DACTED	FF	EDACTED	REDACTED(1)	E29/A6					01/12/22	POS 01/04/2020	Isolation	1/4, 1/7	1/7/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E2/C6					01/17/22	POS 01/04/2020	Isolation	1/2, 1/5, 1/10, 1/13, 1/16 debit	1/10/22	5	Extended dates			
DACTED	FF	EDACTED	REDACTED(1)	L13/B8					01/12/22	POS 01/04/2020	Isolation	1/1, 1/6, 1/9	1/11/22	3				
DACTED	FF	EDACTED	REDACTED(1)	L11/C8					01/15/22	POS 01/05/2020	Isolation	1/5, 1/10, 1/13	1/14/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E35/A10					01/13/22	POS 01/05/2020	Isolation	1/7, 1/12,	1/12/22		Dates prior to?			
DACTED	FF	EDACTED	REDACTED(1)	E2/D3					01/15/22	POS 01/05/2020	Isolation	1/5 debit, 1/8, 1/11,	1/14/22	3				
DACTED	FF	EDACTED	REDACTED(1)	L4/C4					01/15/22	POS 01/05/2020	Isolation	1/5, 1/8 debit, 1/10, 1/13	1/14/22	4				
DACTED	FF	EDACTED	REDACTED(1)	E27/C11					01/14/22	POS 01/05/2020	Isolation	1/5	1/5/22	1	Out dates?			
DACTED	FF	EDACTED	REDACTED(1)	L12/A4					01/15/22	POS 01/05/2020	Isolation	1/7, 1/12	1/14/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E2/C3					01/15/22	POS 01/05/2020	Isolation	1/5, 1/7 debit, 1/10, 1/13	1/14/22	4				
DACTED	FF	EDACTED	REDACTED(1)	R1/B6					01/13/22	POS 01/05/2020	Isolation	1/6, 1/9,	1/12/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E38/B13					01/13/22	POS 01/06/2020	Isolation	1/6, 1/9,	1/12/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E26/B3					01/13/22	POS 01/06/2020	Isolation	1/6, 1/9, 1/11 debit	1/12/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E39/B12					01/13/22	POS 01/06/2020	Isolation	1/6, 1/9	1/12/22	3				
DACTED	FF	EDACTED	REDACTED(1)	L5/C10					01/15/22	POS 01/07/2020	Isolation	1/5, 1/10, 1/13	1/14/22	3				
DACTED	FF	EDACTED	REDACTED(1)	L9/B3					01/07/22	POS 01/07/2020	Isolation	1/6	1/6/22	2	dates			
DACTED	FF	EDACTED	REDACTED(1)	R1/C11					01/15/22	POS 01/07/2020	Isolation	1/10, 1/13	1/14/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E38/B13					01/14/22	POS 01/03/2020	Isolation	1/6, 1/9	1/13/22	2				
DACTED	FF	EDACTED	REDACTED(1)	L4/C8					01/10/22	POS 12/30/2020	Isolation	1/2, 1/5,	1/9/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E8/C2					01/16/22	POS 1/7/2022	Isolation	1/10, 1/13	1/15/22	2				
DACTED	LT	EDACTED	REDACTED(1)	E16/D5					01/12/22	POS 1/7/2022	Isolation	1/8, 1/11	1/11/22	2				
DACTED	LT	EDACTED	REDACTED(1)	B3/A6					01/17/22	POS 1/7/2022	Isolation	1/12, 1/15	1/16/22	2				
DACTED	FF	EDACTED	REDACTED(1)	R1/D11					01/14/22	POS 1/7/2022	Isolation	1/8, 1/11	1/13/22	2				
DACTED	FF	EDACTED	REDACTED(1)	L8/D9					01/17/22	POS 1/7/2022	Isolation	1/8, 1/11, 1/16	1/16/22	3				
DACTED	FF	EDACTED	REDACTED(1)	R1/C10					01/16/22	POS 1/7/2022	Isolation	1/10, 1/13	1/15/22	2				
DACTED	BC	EDACTED	REDACTED(1)	B2/D3					01/18/22	POS 1/8/2022	Isolation	1/8, 1/11, 1/16	1/17/22	3				
DACTED	FF	EDACTED	REDACTED(1)	E25/D2					01/12/22	POS 1/8/2022	Isolation	1/8, 1/11	1/11/22	2	RTW early per DR Sayre			
DACTED	CPT	EDACTED	REDACTED(1)	L10/D1					01/13/22	POS 1/8/2022	Isolation	1/8, 1/11	1/12/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E38/B3					01/17/22	POS 1/8/2022	Isolation	1/9, 1/11 debit, 1/14	1/16/22	3				
DACTED	FF	EDACTED	REDACTED(1)	R1/C12					01/17/22	POS 1/8/2022	Isolation	1/10, 1/13	1/16/22	2				
DACTED	CPT	EDACTED	REDACTED(1)	E26/D5					01/16/22	POS 1/9/2022	Isolation	1/8, 1/11, 1/13 debit	1/15/22	2				
DACTED	BC	EDACTED	REDACTED(1)	TRNG					01/17/22	POS 1/9/2022	Isolation	40	1/15/22	3	M-F			
DACTED	LT	EDACTED	REDACTED(1)	E9/B9					01/14/22	POS 1/10/2022	Isolation	1/6, 1/9	1/13/22	2				
DACTED	FF	EDACTED	REDACTED(1)	E29/D5					01/09/22	POS 1/11/2022	Isolation	1/8	1/8/22	1	Delayed notification...			
DACTED	FF	EDACTED	REDACTED(1)	E37/D2					01/12/22	POS 01/07/2020	Isolation	1/3, 1/8, 1/11,	1/11/22	3				
DACTED	FF	EDACTED	REDACTED(1)	L10/C7					01/17/22	POS 1/7/2022	Isolation	1/10, 1/13	1/16/22	2				
DACTED	CIV	EDACTED	REDACTED(1)	Finance					01/16/22	POS 1/10/2022	Isolation	40 hours		2				
DACTED	FF	EDACTED	REDACTED(1)	E16/A3					01/14/22	POS 01/06/2020	Isolation	1/7, 1/9 debit, 1/12	1/13/22	3	1/19 sti out? Trans to VAC			
DACTED	FF	EDACTED	REDACTED(1)	E10/A3					01/22/22	POS 01/07/2020	Isolation	1/7, 1/9 debit, 1/12, 1/15, 1/20	1/21/22	5	Extended dates			
DACTED	FF	EDACTED	REDACTED(1)	L3/D10					01/17/22	POS 1/7/2022	Isolation	1/8, 1/11, 1/16	1/16/22	3				
DACTED	FF/PM	EDACTED	REDACTED(1)	B3/A12					01/18/22	POS 1/8/2022	Isolation	1/12, 1/15	1/17/22	2				
DACTED	FF	EDACTED	REDACTED(1)	L11/D4					01/18/22	POS 1/8/2022	Isolation	1/8, 1/11, 1/16	1/17/22	3	1/19 sti out leave type change			
DACTED	FF	EDACTED	REDACTED(1)	E29/B9					01/18/22	POS 1/8/2022	Isolation	1/9, 1/14, 1/17	1/17/22	3				

DACTED	LT	EDACTED	REDACTED(1)	R1/C13					01/19/22	POS 1/9/2022	Isolation	1/10, 1/13, 1/18	1/18/22	3	Extended Dates				
DACTED	LT	EDACTED	REDACTED(1)	L13/C7					01/19/22	POS 1/9/2022	Isolation	1/10, 1/13	1/17/22	2					
DACTED	FF	EDACTED	REDACTED(1)	E13/A11					01/17/22	POS 1/9/2022	Isolation	1/7 1/12 1/15	1/16/22	3					
DACTED	FF	EDACTED	REDACTED(1)	E36/D4					01/18/22	POS 1/9/2022	Isolation	1/11, 1/16	1/17/22	2					
DACTED	FF	EDACTED	REDACTED(1)	E26/D7					01/19/22	POS 1/9/2022	Isolation	1/8, 1/11, 1/16	1/18/22	3					
DACTED	FF	EDACTED	REDACTED(1)	E22/C6					01/20/22	POS 1/19/2022	Isolation	1/5, 1/10, 1/13, 1/16 debit, 1/18	1/19/22	5					
DACTED	FF	EDACTED	REDACTED(1)	E36/B5					01/20/22	POS 1/19/2022	Isolation	1/14 1/17 1/19 debit	1/19/22	3					
DACTED	FF	EDACTED	REDACTED(1)	L3/C3					01/20/22	POS 1/19/2022	Isolation	1/10, 1/13, 1/18	1/19/22	3					
DACTED	FF	EDACTED	REDACTED(1)	FPD					01/19/22	POS 1/11/2022	Isolation	40 hours	1/18/22	2					
DACTED	PFF	EDACTED	REDACTED(1)	L9/B1					01/18/22	POS 1/11/2022	Isolation	1/9 1/14 1/17	1/17/22	3					
DACTED	FF	EDACTED	REDACTED(1)	E8/A2					01/19/22	POS 1/12/2022	Isolation	1/12, 1/15,	1/18/22	2					
DACTED	FF	EDACTED	REDACTED(1)	E10/C6					01/20/22	POS 1/12/2022	Isolation	1/10, 1/13, 1/16 debit, 1/18	1/19/22	4					
DACTED	FF	EDACTED	REDACTED(1)	L9/C1					01/21/22	POS 1/12/2022	Isolation	1/13, 1/18	1/20/22	2	Mod Duty and Ops Per dis claim 1/13 and 1/18				
DACTED	FF	EDACTED	REDACTED(1)	E16/B8					01/19/22	POS 1/12/2022	Isolation	1/14 1/17	1/18/22	2					
DACTED	FF	EDACTED	REDACTED(1)	TRNG					01/20/22	POS 1/12/2022	Isolation	40 hours		2					
DACTED	FF	EDACTED	REDACTED(1)						01/22/22	POS 1/12/2022	Isolation	1/13, 1/18, 1/21	1/21/22	3					
DACTED	FF	EDACTED	REDACTED(1)	FAC/C					01/23/22	POS 1/13/2022	Isolation	1/13, 1/18, 1/21	1/22/22	3					
DACTED	FF	EDACTED	REDACTED(1)	L4/C9					01/23/22	POS 1/13/2022	Isolation	40 hours		2	M-F 5-8s				
DACTED	FF	EDACTED	REDACTED(1)	E5/B6					01/23/22	POS 1/14/2022	Isolation	1/14, 1/17, 1/20 debit, 1/22	1/22/22	4					
DACTED	FF	EDACTED	REDACTED(1)	E40/B9					01/24/22	POS 1/14/2022	Isolation	1/14 1/17 1/22	1/23/22	3					
DACTED	FF	EDACTED	REDACTED(1)	E36/B10					01/18/22	POS 1/14/2022	Isolation	1/9, 1/14, 1/17	1/17/22	3					
DACTED	FF	EDACTED	REDACTED(1)	E34/D7					01/26/22	POS 1/16/2022	Isolation	1/16, 1/19, 1/21 debit, 1/24	1/25/22	4					
DACTED	CPT	EDACTED	REDACTED(1)	E35/B2					01/25/22	POS 1/16/2022	Isolation	1/17, 1/22	1/24/22	2					
DACTED	LT	EDACTED	REDACTED(1)	E32/C3					1/23/2022						Late notification on 1/20				
DACTED	FF	EDACTED	REDACTED(1)	E17/C8					01/26/22	POS 1/20/2022	Isolation	1/13 1/18 1/21	1/22/22	3					
DACTED	FF	EDACTED	REDACTED(1)	E32/C2					01/23/22	POS 1/18/2022	Isolation	1/10, 1/18, 1/21	1/22/22	3	Additional dates				
DACTED	FF	EDACTED	REDACTED(1)	L1/A13					1/25/2022	POS 1/20/2022	Isolation	1/15, 1/20, 1/23	1/24/22	3					
DACTED	FF	EDACTED	REDACTED(1)	L4/B12					01/27/22	POS 1/17/2022	Isolation	1/6 1/17 1/22 1/25	1/26/22	4					
DACTED	FF	EDACTED	REDACTED(1)	E20/B4					01/26/22	POS 1/17/2022	Isolation	1/17, 1/22, 1/25	1/25/22	3					
DACTED	PFF	EDACTED	REDACTED(1)	E40/C12					01/27/22	POS 1/17/2022	Isolation	1/18, 1/21, 1/26	1/26/22	3					
DACTED	CPT	EDACTED	REDACTED(1)	E17/B13					01/26/22	POS 1/18/2022	Isolation	1/17 1/22 1/25	1/25/22	3					
DACTED	FF	EDACTED	REDACTED(1)	R1/D10					01/26/22	POS 1/18/2022	Isolation	1/19, 1/24	1/24/22	2					
DACTED	FF	EDACTED	REDACTED(1)	E38/D7					01/20/22	POS 1/10/2022	Isolation	1/11, 1/16, 1/19, 1/21	1/18/22	4	Extended date				
DACTED	FF	EDACTED	REDACTED(1)	L5/D12					01/20/22	POS 1/10/2022	Isolation	1/11, 1/16, 1/19, 1/24, 1/27	1/24/22	5	Extended date				
DACTED	FF	EDACTED	REDACTED(1)	E18/C3					01/24/22	POS 1/14/2022	Isolation	1/7 1/13 1/18 1/21	1/23/22	4	Additional Dates 1/7				
DACTED	LT	EDACTED	REDACTED(1)	B3/D9					01/27/22	POS 1/17/2022	Isolation	1/8, 1/11, 1/19, 1/24	1/26/22	4	Additional Dates of 1/8, 1/11				
DACTED	LT	EDACTED	REDACTED(1)	E39/A3	NV				10/28/21	POS 12/31/20	Isolation	1/4, 1/7, 1/9 deb t, 1/12, 1/15	1/24/22	5	1/4, 1/7, 1/9 deb t, 1/12, 1/15 Dates need to be undone. No recode past 10/27/21 email 1/20/21				
DACTED	BC	EDACTED	REDACTED(1)	B5/D7					01/28/22	POS 1/18/2022	Isolation	1/16, 1/19, 1/24, 1/27, 2/1	1/27/22	5	Extended dates				
DACTED	PFF	EDACTED	REDACTED(1)	E24/C6					01/27/22	POS 1/18/2022	Isolation	1/18, 1/21, 1/26, 1/29	1/26/22	4	Extended dates				
DACTED	BC	EDACTED	REDACTED(1)	B7/D11					01/29/22	POS 1/19/2022	Isolation	1/8, 1/19, 1/24, 1/27	1/28/22	3					
DACTED	ALT	EDACTED	REDACTED(1)	E17/D11					01/29/22	POS 1/19/2022	Isolation	1/19 1/24 1/27	1/28/22	3					
DACTED	LT	EDACTED	REDACTED(1)	L11/A9					1/29/2022	POS	Isolation	1/12, 1/15, 1/20	1/23/22	3	Late notification on 1/20 1/25 additional date of 1/23? Checking with dis				
DACTED	FF	EDACTED	REDACTED(1)	L1/A8					1/29/2022	POS 1/20/2022	Isolation	1/20, 1/23, 1/26 debit, 1/28	1/28/22	4					
DACTED	FF	EDACTED	REDACTED(1)	E34/D2					1/30/2022	POS 1/20/2022	Isolation	1/24 1/27	1/29/22	2					
DACTED	FF	EDACTED	REDACTED(1)	L8/B13					1/26/2022	POS 1/20/2022	Isolation	1/17, 1/22, 1/25	1/25/22	2					
DACTED	FF	EDACTED	REDACTED(1)	E35/A9					1/27/2022	POS 1/20/2022	Isolation	1/20 1/23	1/26/22	2					
DACTED	FF	EDACTED	REDACTED(1)	L3/C1					01/28/22	POS 1/20/2022	Isolation	1/18, 1/21, 1/26	1/27/22	3					
DACTED	CIV	EDACTED	REDACTED(1)	JTF					02/01/02	POS 1/21/2022	Isolation	40 hours		2					
DACTED	LT	EDACTED	REDACTED(1)	E38/A1					01/30/22	POS 1/21/2022	Isolation	1/20, 1/23, 1/28		3	Non covid dis ended on 1/14				

DACTED	FF/PM	EDACTED	Doll	B3/B13					04/13/22	POS 04/03/20	Isolation	4/4, 4/7, 4/10 debit, 4/12	4/12/22	4	not filing claim...but still track per finance			
DACTED	FF	DACTED	Betz	E25/C9					04/12/22	OS 03/29/20	Isolation	3/31 4/3 4/8 4/11	/11/22	4	additional dates 4/8, /11			

Civil Service Commissions Expenditures by Month (May 2023)

#REF!

Year	2023
Budget Transaction Type	(Multiple Items)
Department Name	CIVIL SERVICE COMMISSIONS
Master Project ID And Name	All Projects

		Values															YTD	Encumbr	Availabl	Percent
Detail Project ID And Name	Labor/Non-Labor	Adopted Budget	Revised Budget	January - Expenses	February - Expenses	March - Expenses	April - Expenses	May - Expenses	June - Expenses	July - Expenses	August - Expenses	September	October	November	December	Expenses	ances	e Balance	Used	
												Expenses	Expenses	Expenses	Expenses					
VADMIN - Leadership and Admi	Labor	636,080	636,080	34,811	32,498	32,702	32,906	5,196	0	0	0	0	0	0	0	0	138,114	0	497,966	21.7 %
	Non-Labor	258,941	258,941	16,547	22,911	22,218	21,520	17,103	0	0	0	0	0	0	0	0	100,299	0	158,642	38.7 %
VCCIVILSV - Civil Service Commis	Labor	0	0	2,883	2,373	2,157	1,942	0	0	0	0	0	0	0	0	0	9,355	0	(9,355)	
Grand Total		895,020	895,020	54,241	57,783	57,077	56,368	22,299	0	0	0	0	0	0	0	0	247,768	0	647,252	27.7 %

Year	2022
Department Name	CIVIL SERVICE COMMISSIONS
BSL - Budget Program - Master Proj	All Projects
Fund ID And Name	All Funds

		Values															YTD	Encumbr	Availabl	Percent
Account Grouping Level One	Account Grouping Level	Adopted Budget	Revised Budget	January - Expenses	February - Expenses	March - Expenses	April - Expenses	May - Expenses	June - Expenses	July - Expenses	August - Expenses	September	October	November	December	Expenses	ances	e Balance	Used	
												Expenses	Expenses	Expenses	Expenses					
Expenditures	Labor	406,411	445,399	25,001	38,538	52,304	32,405	32,409	29,278	25,653	47,605	32,836	32,829	32,474	43,255	424,588	0	20,811	95.3 %	
	Non-Labor	195,146	310,146	11,295	15,051	17,626	14,930	15,700	14,834	16,672	15,515	14,245	14,711	14,908	19,336	184,823	0	125,323	59.6 %	
Grand Total		601,557	755,545	36,296	53,590	69,930	47,335	48,109	44,112	42,325	63,119	47,081	47,540	47,382	62,592	609,411	0	146,134	80.7 %	

**PUBLIC SAFETY CIVIL SERVICE COMMISSION
CASE STATUS REPORT
MAY 2023**

OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION								
Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Request ed Outcome/Stat us	PRESIDING
A	22-01-003	Constantin	Police	10-3-2022	Discharge	Reversal/ removal of discipline, reinstatement	Hearing scheduled for June 26-28	PSCSC
RRM	23-05-002RFR	Vale	Fire	4-3-2023	Request for Reconsideration of the Executive Director's Decision to Deny Reinstatement based on PSCSC Rule 10.03	Reversal of Decision and Reinstatement to Lt. Register	Commission will take up this issue at its May meeting.	PSCSC
RRM	23-05-010RFR	Condon	Fire	4-21-2023	Request for Reconsideration of the Executive Director's Decision to Deny Reinstatement based on PSCSC Rule 10.03	Reversal of Decision and Reinstatement to Firefighter Register	Commission will take up this issue at its May meeting.	PSCSC

OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION								
Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Request ed Outcome/Stat us	PRESIDING
RRM	23-05-006RFR	Pittman	Fire	4-13-2023	Request for Reconsideration of the Executive Director's Decision to Deny Reinstatement based on PSCSC Rule 10.03	Reversal of Decision and Reinstatement to Firefighter Register	Commission will take up this issue at its May meeting.	PSCSC

CLOSED APPEAL/EXAM PROTEST/REQUEST FOR DECISION							
Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	APPEAL	ISSUE/REQUESTED OUTCOME	DECISION/DATE DISMISSED
A	22-01-004	Moore	Police	10-27-2022	Suspension	Reversal/removal of discipline	Appellant requested to withdraw appeal. Grievance is proceeding to SPOG Union Arbitration. ED dismissed appeal.
A	22-01-002	Allen	Police	7-21-2022	Suspension	Reversal/removal of discipline	Appellant requested to withdraw appeal. Parties agreed to a settlement. ED dismissed appeal.

Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	APPEAL	ISSUE/REQUESTED OUTCOME	DECISION/DATE DISMISSED
A	22-01-001	Young	Fire	9-4-2022	Separation	Reinstatement	Dismissed 3/3/22 for lack of jurisdiction.

A=Appeal (PSCSC 6)

E=Exam Protest (PSCSC 9.22)

RRM=Request to Review or Modify (PSCSC 2.13.b)

REQUESTS FOR REINSTATEMENT					
CASE NUMBER	DEPT	DATE REQUESTED	POSITION	ED DECISION	CHIEF DECISION
23-05-001RFR	SFD	2-9-2023	LIEUTENANT		APPROVED
23-05-002RFR	SFD	2-19-2023	LIEUTENANT	DENIED 10.03	
23-05-003RFR	SFD	3-17-2023	LIEUTENANT	DENIED 10.03	
23-05-004RFR	SFD	3-17-2023	FIREFIGHTER	DENIED 10.03	
23-05-005RFR	SFD	3-27-2023	FIREFIGHTER		DENIED
23-05-006RFR	SFD	3-22-2023	FIREFIGHTER	DENIED 10.03	
23-05-007RFR	SFD	3-24-2023	FIREFIGHTER		DENIED
23-05-008RFR	SPD	4-10-2023	OFFICER		TBD
23-05-009RFR	SFD	4-13-2023	FIREFIGHTER	DENIED 10.03	
23-05-010RFR	SFD	4-13-2023	FIREFIGHTER	DENIED 10.03	

RFR=Request for Reinstatement (PSCSC 10.03)

REQUESTS FOR PROBATIONARY EXTENSION

CASE NUMBER	DEPT	DATE REQUESTED	POSITION/RANK	APPROVED/DENIED
23-05-001RPE	FIRE	1-13-2023	LIEUTENANT	APPROVED
23-05-002RPE	FIRE	1-30-2023	LIEUTENANT	TBD
23-05-003RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-004RPE	POLICE	3-8-2023	OFFICER	APPROVED
23-05-005RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-006RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-007RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-008RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-009RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-010RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-011RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-012RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-013RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-014RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-015RPE	POLICE	4-6-2023	OFFICER	APPROVED
23-05-016RPE	POLICE	4-12-2023	OFFICER	APPROVED
23-05-017RPE	POLICE	4-12-2023	OFFICER	APPROVED
23-05-018RPE	POLICE	4-13-2023	OFFICER	APPROVED

RPE= Request for Probationary Extension (PSCSC 12.0)

Memo

To: Public Safety Civil Service Commissioners and Commission Legal Counsel
From: Teresa R. Jacobs
Date: April 24, 2023
Re: Meeting Dates Rescheduled to the 3rd Thursday

Commissioners and Counsel,

The remaining 2023 meeting dates are being rescheduled to the third Thursday of the month at 10 am. Three of which (June, July, and October) the commission could hear potential exam protest appeals. This change will give sufficient preparation and review time for staff and commissioners. Two other meeting dates in August and September have been moved for consistency.

The May meeting is proposed for Wednesday, May 17. The Commission will hear from employees seeking review (pursuant to Rule 2.13) of the Executive Director's application of PSCSC Rule 10.03-Return to Eligible Register After Separation. The May date is suggested because at least one former fire fighter is not able to be present other days that week to address the commission's review of his reconsideration request.

November and December will be held on Mondays as they were scheduled to accommodate holidays.

Please respond to Director Scheele if you are not able to make any of these dates, and we will work to find a schedule that works for everyone. Thank you for your flexibility.

2023 PSCSC Meeting Schedule (Proposed)

Wednesday, May 17	Potential Exam Protest Appeals, Reconsideration Requests (10.03)
Thursday, June 22	Potential Exam Protest Appeals
Thursday, July 20-	Potential Exam Protest Appeals
Thursday, August 24	
Thursday, September 21	
Thursday, October 19	Potential Exam Protest Appeals
Monday, November 13	
Monday, December 18	

*The CSC and PSCSC will also conduct a joint meeting in Q4 (date *TBD*), to address departmental business.

**See Attached Office of the Attorney General; Chapter 3 Open Public Meetings Act*
<https://www.atg.wa.gov/open-government-resource-manual/chapter-3>

WASHINGTON STATE OFFICE OF THE ATTORNEY GENERAL
Chapter 3
OPEN PUBLIC MEETINGS ACT

Chapter last revised: October 31, 2016

3.6 The OPMA Requires Notice of Meetings

A “meeting” under the OPMA is either a “regular” meeting or a “special” meeting, with different notice requirements for each. So, for example, a meeting designated as a “retreat,” “study session,” or “workshop” is, for OPMA purposes, either a regular or a special meeting, depending on how it is held.

A. Regular Meetings

The OPMA requires agencies to identify the time and place their governing bodies will hold regular meetings, which are defined as "recurring meetings held in accordance with a periodic schedule declared by statute or rule." [RCW 42.30.075](#). State agencies subject to the OPMA must publish their schedule in the [Washington State Register](#), while local agencies (such as cities and counties) must adopt the schedule "by ordinance, resolution, bylaws, or by whatever other rule is required for the conduct of business by that body." [RCW 42.30.075](#); [RCW 42.30.070](#). Although the OPMA does not require local agency governing bodies to meet inside the boundaries of their jurisdiction, there is general agreement that agencies should not schedule meetings at locations that effectively exclude the public. Other statutes may require certain entities to hold their meetings at particular locations, such as [RCW 36.32.080](#), which requires a board of county commissioners to hold regular meetings at the county seat, or at the alternate locations specified in that statute.

If a scheduled regular meeting falls on a holiday, it must be held on the next business day. [RCW 42.30.070](#).

The OPMA requires agencies with governing bodies to make the agenda of regular meetings available online at least 24 hours in advance of the meeting. [RCW 42.30.077](#). This requirement does not apply if the agency does not have a website or if it employs fewer than 10 full-time equivalent employees. Also, an agency can modify the agenda after it is posted online. A failure to comply with the notice requirement with respect to a regular meeting will not invalidate an otherwise legal action taken at the meeting.

Other laws and local governing body rules may require additional regular meeting notice and publication and/or posting of a preliminary agenda. See, e.g., [RCW 35.23.221](#), [RCW 35A.12.160](#).

B. Special Meetings

Whenever an agency has a meeting at a time other than a scheduled regular meeting, it is conducting a "special meeting." [RCW 42.30.080](#). For each special meeting, the OPMA requires at least 24 hours' written notice to:

- the members of the governing body, delivered personally, or by mail, fax, or email;
- media representatives (newspaper, radio, and television) who have filed a written request for notices of a particular special meeting or of all special meetings, delivered personally, or by mail, fax, or email; and
- the public, by posting on the agency website and by prominently posting it at the main entrance of the agency's principal location and at the meeting site if the meeting will not be held at the agency's principal location.

An agency is not required to post the public notice on its website if it does not have one, if it has fewer than 10 full-time equivalent employees, or if doesn't employ personnel whose job it is to maintain the website.

The OPMA does not provide any guidance as to whether the media's written request for notice must be renewed; it is advisable, however, to periodically renew such requests to ensure that they contain the proper contact information for the notice and have not been misplaced or inadvertently overlooked due to changes in agency personnel.

The notice of a special meeting must specify the time and place of the meeting and "the business to be transacted," which would normally be an agenda. At a special meeting, final disposition by the agency is limited to the matters identified as the business to be conducted in the notice. The statutory language suggests that the governing body could discuss, but not finally dispose of, matters not included in the notice of the special meeting.

A member of the governing body may waive the required notice by filing a written waiver or by simply appearing at the special meeting. *Estey v. Dempsey* (1985). The failure to provide notice to a member of the governing body can only be asserted by the person who should have received the notice, not by any person affected by action at the meeting. *Kirk v. Pierce County Fire Protection Dist. No. 21* (1981).

C. Emergency Meetings

The OPMA provides that, in the event of an emergency such as a fire, flood, or earthquake, meetings may be held at a site other than the regular meeting site, and the notice requirements of the OPMA are suspended during the emergency. [RCW 42.30.070](#). An agency should, however, provide special-meeting notice of an emergency meeting, if practicable. [RCW 42.30.080\(4\)](#).

The courts have found that an agency must be confronted with a true emergency that requires immediate action, such as a natural disaster, for its governing body to hold an emergency meeting that does not comply with the OPMA. It has been held that a strike by teachers did not justify an "emergency" meeting by the school board. *Mead School Dist. No. 354 v. Mead Education Ass'n* (1975).

D. Adjournments, Cancellations and Continuances

The OPMA establishes procedures for a governing body to adjourn a regular or special meeting and continue that meeting to a time and place identified in an order of adjournment. [RCW 42.30.090](#).

Less than a quorum of a governing body may adjourn and continue a meeting under these procedures, or the clerk or secretary of the body may do so if no members are present. Notice of the meeting adjournment must be the same that is required for special meetings in [RCW 42.30.080](#), and a copy of the order or notice of adjournment must be posted on or near the door of the place where the meeting was held. Although the OPMA does not address cancellations, presumably the same process could be followed in cancelling a meeting.

Public hearings held by a governing body may be continued to a subsequent meeting of the governing body following the procedures for adjournment in [RCW 42.30.090](#). [RCW 42.30.100](#).

See also [adjournment discussion](#) in [MRSC's Open Public Meetings Act publication](#).