

FAQs: Vaccine Mandate Lifted and Requests for Return to Eligible (Reinstatement) Register

Seattle's employee vaccine mandate was lifted on February 7, 2022. These FAQs address PSCSC criteria and process for former SFD and SPD employees requesting return to a reinstatement register.

The FAQs reference the PSCSC Rules of Process and Procedure, available [here](#) and at the [Laws, Rules & Policies](#) page of the PSCSC website.

1. Will resigned or retired members of the public safety civil service with a resignation or retirement date less than a year ago be able to request placement on the supplemental register under PSCSC Rule 10.03?

See PSCSC Rule 10.03. Yes, they may request to be placed on a reinstatement register. Requests will be reviewed by the PSCSC and are subject to the approval of the Fire or Police Chief.

2. Can resigned or retired members of the public safety civil service whose resignation or retirement date is more than a year ago be able to request placement on the supplemental register under PSCSC section 10.03?

See PSCSC Rule 10.03. Yes, they may request to be placed on a reinstatement register. Requests will be reviewed by the PSCSC and are subject to the approval of the Fire or Police Chief. The PSCSC Executive Director previously approved an extension of the time limitation for those who request reinstatement up to five years after their date of retirement, resignation, or separation for medical or disability reasons. The extension of time preexisted the vaccine mandate lift.

3. Will separated members of the public safety civil service whose non-disciplinary termination date is less than a year ago be eligible to request placement on a supplemental register under PSCSC section 10.03?

See PSCSC Rule 10.03. No, unless they fall within PSCSC Rule 10.03, which says that a former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank.

4. Will separated members of the public safety civil service whose non-disciplinary termination date is more than a year ago be able to request and be placed on the supplemental register under PSCSC section 10.03?

See PSCSC Rule 10.03. No, unless they fall within PSCSC Rule 10.03, which says that a former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank.

5. What is the process for members who wish to be placed on the reinstatement list under PSCSC 10.03.

See PSCSC Rule 10.03. Reinstatement requests may be emailed to PSCSC Executive Director Andrea Scheele at andrea.scheele@seattle.gov. Director Scheele will verify the requestor's separation date and separation type. If the former employee is covered by 10.03, the request is forwarded to the Fire or Police Chief for approval or denial. If the requestor meets the criteria of Rule 10.03 and is approved by the Chief, their name will be placed on a reinstatement register in the order of their length of service.

6. Can members who were non-disciplinarily terminated under the mandate change their status from separated to resigned?

No.

7. What is the timeline for reinstatement under PSCSC 10.03.

It depends. Former employees on the reinstatement list remain on that list until appointed or request to be removed. Reappointments (reinstatement) can only occur when there is a vacant position at the rank. Names of former employees on a reinstatement register will be certified (provided to SFD or SPD) in the order of their length of service.

8. Will former officers retain their rank?

Former officers who meet the criteria for requesting reinstatement under PSCSC Rule 10.03 may request to return to their former rank or a lower rank, subject to the Fire or Police Chief's approval.

9. Will members who formerly held an assignment automatically be assigned back that position?

The PSCSC has no authority to assign work to employees.

10. For former employees who were on a promotional list at the time of resignation, can they request to be placed back on it?

See PSCSC Rule 10.03.d: "The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. Names cannot be returned to an expired promotional list/register. Current promotional registers are available [here](#).