



2023 Environmental Justice Fund Scoring Rubric

COMMUNITY			
Criteria	Strong	Satisfactory	Developing
<p>COMMUNITY NEED: Who is the community you are serving? How is your community being impacted by climate change and/or environmental hazards? *Priority communities: Black, Indigenous, people of color, immigrants, refugees, people with low incomes, youth, and elders.</p>	<p>The community they are a part of is clearly defined. Project directly serves one or more of the EJ Fund's priority communities. Clearly demonstrates a deep understanding of their community's needs as driven by environmental and/or climate inequities.</p>	<p>The community they are a part of is somewhat defined. Project mostly serves one or more of the EJ Fund's priority communities. States their community's needs with generalized reference to environmental and/or climate inequities.</p>	<p>The community they are a part of is not clear. Project doesn't serve EJ Fund's priority community. The community's needs are generalized without taking into account inequitable environmental or climate impacts.</p>
<p>COMMUNITY LEADERSHIP: Who designed the project? If different, who is leading the project and what lived experiences/skills do they bring? *Priority communities: Black, Indigenous, people of color, immigrants, refugees, people with low incomes, youth, and elders.</p>	<p>Priority community(ies) are key decision makers and/or deeply involved at all phases of the proposed work. - Project is seeded by, designed by, led by, and benefits EJ Fund priority community(ies) - Project team members have the lived experiences/skills/expertise to carry out the project - If partners are included, the proposal speaks to either ongoing partners or new partnerships that demonstrate mutual partnership (ex. Including partners in their budget, providing clear examples of reciprocity, etc)</p>	<p>Priority community(ies) are involved but only partially lead some phases of the proposed work. - Priority community(ies) helped design but do not lead the work - Project benefits priority community(ies) but they did not seed the project idea - Project team members have some of the lived experiences/skills/expertise to carry out the project. - If partners are included, they speak to ongoing partners or new partnerships that align with the proposed work.</p>	<p>Priority communities are not key decision makers and/or are only engaged at the very end of the proposed work or not at all. - Project is not seeded, designed or led by priority community(ies) - Project does not primarily benefit community(ies) named in the EJ Fund priorities - Project team members do not have the lived experiences/skills/expertise to carry out the project. - If partners are included, it's unclear if partnerships are ongoing or if new partners have expressed interest to be part of the application.</p>

PROJECT			
<p>PROJECT DESCRIPTION: What will you do, and how will you do it?</p>	<p>The proposal clearly proposes a solution that directly advances climate or environmental justice</p> <ul style="list-style-type: none"> - Project is consistent with EJ Fund purpose. - Project description outlines main activities with specific details on who and how many people will be served - Project aligns with stated budget. 	<p>The proposal generally proposes a solution that advances climate or environmental justice</p> <ul style="list-style-type: none"> - Project is consistent with EJ Fund purpose - Project description outlines main activities with general details on who and how many people will be served - Project mostly aligns with stated budget 	<p>Project description is underdeveloped or vague.</p> <ul style="list-style-type: none"> - Project is not clearly consistent with EJ Fund purpose. - Project activities are missing or it's unclear who and how many people will be served. - Project is not well-aligned with the stated budget
<p>MILESTONES: What are your project milestones?</p>	<p>Project milestones are planned, clear, and actionable.</p> <ul style="list-style-type: none"> - Milestones can be realistically accomplished with staffing and/or volunteer capacity. - Milestones can be realistically accomplished with the proposed project budget. - Milestones will advance the project towards addressing their stated impacts from climate change and/or environmental hazards 	<p>Project milestones are mostly planned, clear, actionable, and realistic given staffing/volunteer capacity and project budget. It is not entirely clear how milestones will advance the project toward addressing their stated impacts from climate change and/or environmental hazards</p>	<p>Project milestones are vague or incomplete, or unrealistic given the staffing/volunteer capacity, or cannot be accomplished with the proposed project budget.</p>
IMPACT			
Criteria	Strong	Satisfactory	Developing
<p>IMPACT (MID-SIZE PROJECT FUND ONLY): What are your project outcomes? How will they address the community impacts you named in "Community Need"?</p>	<p>Project outcomes are clearly tied to the community needs named by the applicant.</p> <ul style="list-style-type: none"> - Activities are directly tied to advancing environmental and/or climate justice for their community - Community benefits are clear and meaningful for those most impacted by climate change and/or environmental hazards. 	<p>Project outcomes are related to the community needs named by the applicant.</p> <ul style="list-style-type: none"> - Activities are related to advancing environmental and/or climate justice for their community. - Community benefits are present for those most impacted by climate change and/or environmental hazards. 	<p>Project outcomes do not meaningfully address impacts of climate change or environmental hazards for the community it serves.</p> <ul style="list-style-type: none"> - Solutions are proximal to environmental or climate justice. - Community benefits are generalized and do not address inequitable impacts experienced by communities.

<p>IMPACT (LARGE PROJECT FUND ONLY:) What are three (3) specific outcomes of your project that will advance environmental and/or climate justice for your community? How do you define success for your project and how you will know your efforts were successful?</p>	<p>Project outcomes are clearly tied to the community needs named by the applicant. - Outcomes are directly tied to advancing environmental and/or climate justice for their community - The success is clearly tied to meaningful community benefits for those most impacted by climate change and/or environmental hazards.</p>	<p>Project outcomes are related to the community needs named by the applicant. - Outcomes are related to advancing environmental and/or climate justice for their community. - Success is somewhat related to community benefits for those most impacted by climate change and/or environmental hazards.</p>	<p>Project outcomes do not meaningfully address impacts of climate change or environmental hazards for the community it serves. - Outcomes are proximal to environmental or climate justice. - Success is tied to generalized community benefits and do not address inequitable impacts experienced by communities.</p>
<p>RACIAL JUSTICE: What practices and approaches does your organization or group use to advance racial justice? How do you measure the success of your practices and approaches?</p>	<p>Racial justice is clearly a lived value within the group/organization. Provides concrete examples about how racial justice is advanced internally within the group/organization and how it informs their external work. Group/organization has a process to measure the success of its practices to advance racial justice. Examples may include: leadership development, staff retention, community centered fundraising, and more.</p>	<p>States racial justice is a lived value within the group/organization without concrete examples about how racial justice is advanced internally or how it informs their external work. It is unclear if the group/organization has measures the success of their practices in advancing racial justice.</p>	<p>Unclear if racial justice is a lived value within the group/organization. Does not mention racial justice in relation to their work. May focus exclusively on class or gender but not mention race or have an intersectional lens to their work. Examples are limited to diversity and/or access practices only.</p>
<p>ATTACHMENT</p>			
<p>Criteria</p>	<p>Strong</p>	<p>Satisfactory</p>	<p>Developing</p>
<p>PROJECT BUDGET</p>	<p>Budget is reasonable, feasible, and strongly aligns with the stated workplan and narrative.</p>	<p>Budget is partially reasonable or feasible but aligns with the stated workplan and narrative.</p>	<p>Budget is incomplete, not feasible, and/or includes ineligible or unrealistic expenses. It lacks alignment with stated workplan and narrative.</p>
<p>PROJECT TIMELINE (LARGE PROJECT FUND ONLY)</p>	<p>Activities and timeline are realistic.</p>	<p>Outcomes and timeline are somewhat realistic.</p>	<p>Outcomes and timeline are not realistic.</p>