

City of Seattle Industrial & Maritime Strategy

Citywide Advisory Group + Neighborhood Stakeholders – Public Safety

January 20, 2021



City of Seattle

Welcome

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Today's Agenda

- Welcome & Introductions
 - Co-Chairs & Directors' Welcome
- Engagement Update
 - Progress Reminder & Recent Input
 - Virtual Participation Guidelines & Ground Rules
- City of Seattle Public Safety Outreach Overview
 - Progress Update
 - Engagement Opportunities
- Maritime and Industrial Land Public Safety Concerns
 - RV remediation
 - Navigation Team 2.0 (Hope Team)
 - Harbor Patrol
- Moderated Q/A - Stakeholder Process
- Next Steps



Engagement Update

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Progress Reminder & Recent Input

- Draft strategy / action tables distributed - October 6
- Restorative economics meeting - October 23
- Listening session - November 6
- Citywide & neighborhood group meetings (land use, workforce, transportation, environment) - Early December



Virtual Participation Guidelines & Ground Rules

Ground Rules	Responsibilities		Working Consensus
<ul style="list-style-type: none">• Everyone's voice counts<ul style="list-style-type: none">– Take turns– Each perspective is valid– Listen respectfully– Questions are okay• Forward movement• Positive recommendations	<ul style="list-style-type: none">• Participate regularly & on-time• Positive communication• Represent your perspective• Acknowledge any conflicts of interest	<ul style="list-style-type: none">• Leverage resources & information• Advocate for recommendations• Institutional knowledge• Conduit of information	<ul style="list-style-type: none">• Everyone gets their say• Recommendations you can “live with”• If we must vote: 80% = consensus (in attendance)



Expectations

- Participate with **grace & humor**. People are juggling different demands. Children; pets; partners.
- **Ask for (and accept) help** from team members. We want this to work for everyone.
- **Keep your camera turned on!** This makes a huge difference in nonverbal communication & facilitation.

Norms & Guidelines

- **Mute** your audio when you are not speaking.
- Be **explicit** and **animated about non-verbal communication**. Nodding; thumbs up; hand-raising.
- Minimize **distractions** and **be present** by putting away phones, closing unrelated work, closing the door, etc.
- Speak **deliberately**, use **good lighting**, test **audio** equipment



Public Safety Outreach Overview

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2020 Engagement: Constituent Contacts

Thousands of emails, phone calls, and letters were sent to the Mayor's Office throughout 2020 regarding community safety.

Top 5 concerns from constituent contacts:

- **Defund SPD** by a range of \$50m to 50% and including some calling for 75% or even 100% cuts;
- **Release and do not prosecute protestors** arrested during the summer protests;
- **Demilitarize SPD** by prohibiting use of specific tools and tactics;
- **Invest in community property acquisitions** including Fire Station 6 and the King County records facility; and
- **End homeless encampment sweeps** by transferring funds from the Navigation Team to housing-first models.

2020 Engagement: SPD Budget + Seattle City Commissions

11 boards and commissions engaged

104 participants in info sessions

Most common requests for information from City Commissioners:

- Costs of specific functions, bureaus, etc.
- Collective bargaining agreement processes
- Details on announced transfers

Phase 1 Recommendations

- **Transfers**
 - Further engagement and outreach on planned transfers/redesigns of 911 and PEO
- **Layoffs**
 - Explore feasibility of out-of-order layoffs
- **Community Investments**
 - Lead deep community engagement strategies to identify areas of investments
- **Police Reform**
 - Support CPC and other accountability partners in transparent redesign of crowd control procedures
- **Accountability**
 - Support OPA in developing and sharing data via the office's dashboard

Community Safety Feedback Opportunities

- 1. Mayor's Office's Equitable Community Investments Task Force**
 - SCOPE: guide investments and policy towards a reimagined and more equitable city
 - TIMELINE: TBD
- 2. City Council-Supported Participatory Budget**
 - SCOPE: community research-led process to direct investments into community-led safety strategies
 - TIMELINE: TBD, currently in research phase
- 3. HSD Community Safety Investments**
 - SCOPE: build capacity for organizations to lead community safety strategies
 - TIMELINE: February 2021
- 4. SPD Analysis Interdepartmental Team**
 - SCOPE: analyze and develop recommendations for SPD's functions and staffing
 - TIMELINE: February 2021 – March 2021



SPD INTERDEPARTMENTAL TEAM ENGAGEMENT W/ M&I

- **SPD Budget Digital Tool** allows function-by-function insight into SPD's budget and presents a narrative survey to develop recommendations for changes.
- **Monthly reports** for ease of community access to information and processes.
- **Focus Groups** from February to mid-March to share reports with stakeholder groups and gather deeper feedback.

Week	Focus Groups
Feb 1 - 5	Business organizations, neighborhood safety organizations
Mar 1 – 5	Citywide focus group, precinct advisory councils

Homelessness Response

Maritime and Industrial Land Public Safety
Concerns

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From Navigation Team to HOPE

- 2021 Council Action – eliminated the Navigation Team and replaced it with HOPE - Homelessness Outreach and Provider Ecosystem
 - Nav Team deployed its team to directly address encampments and obstructions. HOPE coordinates outreach to encampments that are scheduled for removal and are priority locations and works with other City Departments to perform removals.
 - Council intent is that outreach will reduce the need for removals
 - Working with REACH, LEAD, DESC and others

RV Remediation

- SPU response includes RV Pocket Cleans in conjunction with outreach and Purple Bag program, and pump out services
- MO working with City Departments on broader RV remediation. Under consideration:
 - RV Safe Parking
 - Revisiting the 72-hour parking restriction moratorium
 - Expanded refuse/biohazard responses

Housing Ends Homelessness

- Third Door Coalition and national experts recognize that permanent supportive housing (PSH) is the solution to long-term homelessness
- In 2020 the Mayor invested \$60 million in PSH
- In 2021 600 additional units PSH, over the 350 units already under construction in 2020 –add to the existing 3,700 PSH units

KC Regional Homelessness Authority

- Seattle and King County created first ever Regional Homelessness Authority
- Governance includes representatives from across the County, including persons with a lived experience of homelessness
- KCRHA will assume the responsibility of implementing crisis response programs, from prevention to housing (not HOPE Team)
- Governing structure in place; CEO hired and on board by March

Harbor Patrol

Harbor Patrol Public Safety Concerns

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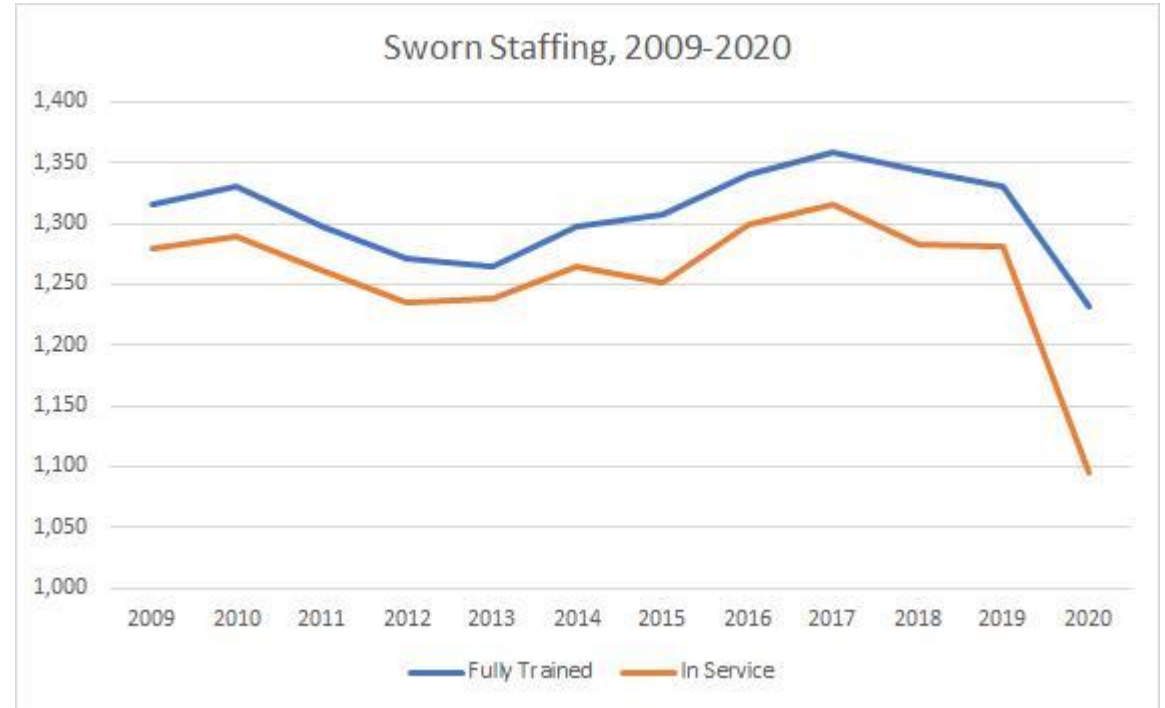


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Overall SPD Staffing

Separation Numbers as of 12/31/2020:

Death	1
Resignation	103
Retirement	71
Termination -	10
Grand Total	170



Out of the 185 Separations the categories are below:

Chief of Police	1
Patrol	109
Recruit	9
Specialty	56
Student	6
Grand Total	185



Overall SPD Budget 2021

Approximately

15% total reduction

in department budget as compared to 2020

Staffing Changes since 2020

At the beginning of 2020:

27 members assigned to the 4 Harbor Squads - 24/7 coverage.

- 23 Officers
- 4 Sgts
- 1 Lt

As of the beginning of 2021:

17 members assigned to Harbor Squads- currently still patrolling 24/7, with greatly reduced capacity

- 3 Sgts
- 14 Officers

Non-personnel Reductions

- Significant reductions in training, especially around dive certification
- Forwent replacement of firefighting gear, replacement dry suits, float coats and boat maintenance

Reduction from a waterway-wide emergency response unit



to a city-wide emergency response unit

daily patrols of Lake Union and Lake WA, as well as occasional saltwater patrol including Alki, Elliot Bay, the Duwamish River, Shilshole and Golden Gardens

short patrols on the fresh waterways immediately around the unit station (Lake Union, the Montlake and Fremont cuts) and occasional Lake Washington patrol

Impacts of Budget & Attrition

- Potential end to 24/7 operations, especially in the off-season.
- May impact ability to meet the conditions of contracts with Medina and Hunts Point.
- Funding restrictions on overtime usage mean it is unlikely SPD will be able to upstaff the unit in 2021
- Potential for additional staffing losses due to separations and/or redirection of resources to patrol

Moderated Q and A

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Process Next Steps

- Updating policy recommendations based on last round of meetings - January
- One-on-one consensus-building calls – January
- Distribute final draft strategy document for review – February
- Final advisory group meeting – Mid/Late February

