



**Seattle**  
Office of Planning &  
Community Development

# **Equitable Development Initiative Network of Support Consultant Roster**

*The following list is presented in alphabetical order.*

## **10 PENNY STUDIO COMPANY**

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Fundraising/Development
Contact	<a href="http://tenpennystudio.com">tenpennystudio.com</a>

## **501 Commons**

Primary Services Offered	Human Resources
Additional Services	Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://501commons.org">501commons.org</a>

## **828 Flow**

Primary Services Offered	Leadership and Board Optimization
Additional Services	Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Human Resources, Organizational Design and Management, Strategic Planning, and Accessibility
Contact	<a href="http://828flow.com">828flow.com</a>

## **Ada Unlimited**

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Organizational Design and Management, Strategic Planning, and Financial Planning and/or Strategy
Contact	<a href="http://adaunlimited.com">adaunlimited.com</a>

## **Adrienne Wat/Collective Roots Consulting**

Primary Services Offered	Organizational Design and Management
Additional Services	Coaching and Mentoring, and Diversity Equity Accessibility and Inclusion (DEAI)
Contact	<a href="http://andrea-arenas.com">andrea-arenas.com</a>

## **Agile Designs and Services LLC**

Primary Services Offered	Coaching and Mentoring
Additional Services	Diversity Equity Accessibility and Inclusion (DEAI), Human Resources, Leadership and Board Optimization, and Strategic Planning
Contact	<a href="http://agiledesignservices.com">agiledesignservices.com</a>

## **Allied 8, PLLC**

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Coaching and Mentoring, Human Resources, Strategic Planning, Financial Planning and/or Strategy, and Facilities Development and/or Owner's Rep
Contact	<a href="http://allied8.com">allied8.com</a>

## **Alma Villegas Consulting**

Primary Services Offered	Strategic Planning
Additional Services	Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Human Resources, Leadership and Board Optimization, and Interpretive Planning
Contact	<a href="http://almavillegasconsulting.com">almavillegasconsulting.com</a>

## **Andrea Arenas Consulting**

Primary Services Offered	Fundraising/Development
Additional Services	Board and Board Relations; Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; and Communications, Marketing and Branding

Contact [andrea-arenas.com](http://andrea-arenas.com)

## **AP Consultation**

Primary Services Offered	Diversity Equity Accessibility and Inclusion (DEAI)
Additional Services	Coaching and Mentoring, Human Resources, Leadership and Board Optimization, and Organizational Design and Management
Contact	<a href="mailto:andrea@theapconsult.com">andrea@theapconsult.com</a>

## **Artio Strategies**

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Coaching and Mentoring, and Strategic Planning
Contact	<a href="http://artiostrategies.com">artiostrategies.com</a>

## **Audrey Fine**

Primary Services Offered	Fundraising/Development
Additional Services	n/a
Contact	<a href="mailto:aud.fine@comcast.net">aud.fine@comcast.net</a>

## **Axis Planning & Development, LLC**

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	Board and Board Relations, Coaching and Mentoring, and Strategic Planning
Contact	<a href="http://www.axispnd.com">www.axispnd.com</a>

## **Azimu Group**

Primary Services Offered	Organizational Design and Management
Additional Services	Fundraising/Development; Board and Board Relations, Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Human Resources, Leadership and Board Optimization; Strategic Planning; Accessibility; Communications, Marketing and Branding; Financial Planning and/or Strategy; Facilities Development and/or Owner's Rep; Interpretive Planning; and Financial Emergency Planning

Contact

[www.azimu-group.com](http://www.azimu-group.com)

## **BCT Partners, LLC**

Primary Services Offered

Strategic Planning

Additional Services

Coaching and Mentoring, and Organizational Design and Management

Contact

[bctpartners.com](http://bctpartners.com)

## **Bolster Coaching**

Primary Services Offered

Strategic Planning

Additional Services

Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, and Organizational Design and Management

Contact

akashner@gmail.com

## **BRB Grant Consultants**

Primary Services Offered

Fundraising/Development

Additional Services

Leadership and Board Optimization, Strategic Planning, and Financial Planning and/or Strategy

Contact

bethraas@gmail.com

## **Bright Form Real Estate**

Primary Services Offered

Facilities Development and/or Owner's Rep

Additional Services

n/a

Contact

james@brightformre.com

## **Cabrita Consulting**

Primary Services Offered

Organizational Design and Management

Additional Services

Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Leadership and Board Optimization, Strategic Planning, and Financial Planning and/or Strategy

Contact

[cabritaconsulting.com](http://cabritaconsulting.com)

## Cardea Services

Primary Services Offered	Organizational Design and Management
Additional Services	Coaching and Mentoring, Strategic Planning; and Communications, Marketing and Branding
Contact	<a href="http://cardeaservices.org">cardeaservices.org</a>

## Cascadia Consulting Group

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Organizational Design and Management, Strategic Planning, and Accessibility
Contact	<a href="http://cascadiaconsulting.com">cascadiaconsulting.com</a>

## CAST architecture

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Coaching and Mentoring, Facilities Development and/or Owner's Rep, and Land use and Real Estate Services
Contact	<a href="http://CASTarchitecture.com">CASTarchitecture.com</a>

## Central Pillars

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Strategic Planning, and Financial Planning and/or Strategy
Contact	<a href="http://Central.Pillars.com">Central.Pillars.com</a>

## CoDesign Works, PLLC

Primary Services Offered	Leadership and Board Optimization
Additional Services	Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Human Resources, Organizational Design and Management, Strategic Planning, Accessibility, Financial Emergency Planning, and Legal Services

Contact [codesignworks.com](http://codesignworks.com)

## Common Great LLC

Primary Services Offered	Fundraising/Development
Additional Services	Board and Board Relations; Coaching and Mentoring; Leadership and Board Optimization; and Communications, Marketing, and Branding
Contact	<a href="http://commongreat.us">commongreat.us</a>

## Communities Rise

Primary Services Offered	Legal Services
Additional Services	n/a
Contact	<a href="http://communities-rise.org">communities-rise.org</a>

## Co-Rippling

Primary Services Offered	Strategic Planning
Additional Services	Fundraising/Development; Board and Board Relations; Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; Accessibility; Communications, Marketing, and Branding; Financial Planning and/or Strategy; Interpretive Planning; and Financial Emergency Planning
Contact	<a href="mailto:kat@co-rippling.com">kat@co-rippling.com</a>

## Cultural.Space

Primary Services Offered	Strategic Planning
Additional Services	Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Leadership and Board Optimization, Organizational Design and Management, and Financial Planning and/or Strategy
Contact	<a href="http://cultural.space">cultural.space</a>

## Culture Shift Consulting

Primary Services Offered	Strategic Planning
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Additional Services	Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; and Communications, Marketing, and Branding
Contact	<a href="http://cultureshiftconsult.com">cultureshiftconsult.com</a>

## **Dynamic and Innovative Research Solutions**

Primary Services Offered	Interpretive Planning
Additional Services	Coaching and Mentoring, and Strategic Planning
Contact	<a href="http://dirlsolutions.org">dirlsolutions.org</a>

## **EBONY WALDEN CONSULTING**

Primary Services Offered	Diversity Equity Accessibility and Inclusion (DEAI)
Additional Services	Board and Board Relations, Coaching and Mentoring, Leadership and Board Optimization, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://ebonywalden.com">ebonywalden.com</a>

## **Edwin Lindo LLC**

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	Board and Board Relations; Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; Communications, Marketing, and Branding; Financial Planning and/or Strategy; Legal Services; and Commercial Real Estate Brokerage
Contact	edwin.lindo@gmail.com

## **Elizabeth Ralston Consulting LLC**

Primary Services Offered	Diversity Equity Accessibility and Inclusion (DEAI)
Additional Services	Accessibility
Contact	<a href="http://elizabethralston.com">elizabethralston.com</a>

## **EMDIGO**

Primary Services Offered	Diversity Equity Accessibility and Inclusion (DEAI)
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Additional Services	Fundraising/Development; Board and Board Relations; Coaching and Mentoring; Organizational Design and Management; Strategic Planning; and Communications, Marketing, and Branding
Contact	<a href="http://emdigo.org">emdigo.org</a>

## **Emil Paddison, Consultant**

Primary Services Offered	Fundraising/Development
Additional Services	Coaching and Mentoring, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://emilpaddison.com">emilpaddison.com</a>

## **Encolor**

Primary Services Offered	Strategic Planning
Additional Services	Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), and Organizational Design and Management
Contact	<a href="http://encolorconsulting.com">encolorconsulting.com</a>

## **Environmental Works Community Design Center**

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Accessibility; Communications, Marketing, and Branding; and Facilities Development and/or Owner's Rep
Contact	<a href="http://eworks.org">eworks.org</a>

## **EQUITY AND RESULTS CONSULTING LLC**

Primary Services Offered	Strategic Planning
Additional Services	Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), and Organizational Design and Management
Contact	<a href="http://equityandresults.com">equityandresults.com</a>

## Erin Guinup, LLC

Primary Services Offered	Coaching and Mentoring
Additional Services	Fundraising/Development, Board and Board Relations; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; Communications, Marketing ,and Branding; Financial Planning and/or Strategy; and Interpretive Planning
Contact	<a href="https://artsresonance.com">artsresonance.com</a>

## Estolano Advisors

Primary Services Offered	Strategic Planning
Additional Services	Leadership and Board Optimization, and Land use and Real Estate Services
Contact	<a href="https://estolanoadvisors.com">estolanoadvisors.com</a>

## Ethical Rainmaker Consulting LLC

Primary Services Offered	Fundraising/Development
Additional Services	n/a
Contact	<a href="https://theethicalrainmaker.com">theethicalrainmaker.com</a>

## Evergreen Project Managers, LLC

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	n/a
Contact	<a href="https://evergreenprojectmanagers.com">evergreenprojectmanagers.com</a>

## Fivedot LLC

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Fundraising/Development, Coaching and Mentoring, and Facilities Development and/or Owner's Rep
Contact	<a href="https://fivedotarch.com">fivedotarch.com</a>

## Flux AF

Primary Services Offered	Coaching and Mentoring
Additional Services	Board and Board Relations; Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; and Communications, Marketing, and Branding
Contact	<a href="http://fluxafconsulting.com">fluxafconsulting.com</a>

## Golden Eye Advisors

Primary Services Offered	Coaching and Mentoring
Additional Services	Fundraising/Development; Board and Board Relations; Coaching and Mentoring; Leadership and Board Optimization; Organizational Design and Management, Strategic Planning; Communications, Marketing, and Branding; and Financial Planning and/or Strategy
Contact	<a href="http://goldeneyeadvisors.com">goldeneyeadvisors.com</a>

## Headwater People Consulting, LLC

Primary Services Offered	Strategic Planning
Additional Services	Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, Organizational Design and Management, and Facilities Development and/or Owner's Rep
Contact	<a href="http://headwaterpeople.com">headwaterpeople.com</a>

## Henderson Professional Consulting

Primary Services Offered	Coaching and Mentoring
Additional Services	Board and Board Relations, Diversity Equity Accessibility and Inclusion (DEAI), Human Resources, Leadership and Board Optimization, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://hendersonprofessionalconsulting.com">hendersonprofessionalconsulting.com</a>

## Hinge Studio

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	n/a
Contact	<a href="http://hingestudio.net">hingestudio.net</a>

## HMD Advisory

Primary Services Offered	Strategic Planning
Additional Services	Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Human Resources, Leadership and Board Optimization, and Organizational Design and Management
Contact	jordan@hmdadvisors.com

## Ibelong Consulting LLC

Primary Services Offered	Coaching and Mentoring
Additional Services	Fundraising/Development, Board and Board Relations, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://ibelongconsulting.com">ibelongconsulting.com</a>

## Inclusive Data

Primary Services Offered	Fundraising/Development
Additional Services	Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Organizational Design and Management; Strategic Planning; Communications, Marketing, and Branding; Financial Planning and/or Strategy; and Financial Emergency Planning
Contact	<a href="http://inclusivedatasolutions.com">inclusivedatasolutions.com</a>

## Indigo Edge

Primary Services Offered	Coaching and Mentoring
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Additional Services	Diversity Equity Accessibility and Inclusion (DEAI), Strategic Planning; and Communications, Marketing and Branding
Contact	<a href="http://indigoedge.org">indigoedge.org</a>

## **JeeYoung Dobbs Consulting**

Primary Services Offered	Fundraising/Development
Additional Services	Board and Board Relations, Coaching and Mentoring, Leadership and Board Optimization, and Strategic Planning
Contact	<a href="mailto:jeeyoung@jeeyoungdobbs.com">jeeyoung@jeeyoungdobbs.com</a>

## **Johnnie McKinley Associates LLC**

Primary Services Offered	Fundraising/Development
Additional Services	Board and Board Relations; Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; Communications, Marketing and Branding; and Financial Planning and/or Strategy
Contact	<a href="http://thejmagroup.com">thejmagroup.com</a>

## **Julio Consulting, LLC**

Primary Services Offered	Coaching and Mentoring
Additional Services	Fundraising/Development, and Facilities Development and/or Owner's Rep
Contact	<a href="mailto:pjulio703@gmail.com">pjulio703@gmail.com</a>

## **KAYA STRATEGIK LLC**

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	Fundraising/Development; Board and Board Relations; Coaching and Mentoring; Diversity, Equity, Accessibility, and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management Strategic Planning; Accessibility; Communications, Marketing, and Branding; Financial Planning and/or

Strategy; Interpretive Planning; and Land use and Real Estate Services

Contact

[kayastrategik.com](http://kayastrategik.com)

## **Kinetic West**

Primary Services Offered

Strategic Planning

Additional Services

Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, Organizational Design and Management, and Financial Planning and/or Strategy

Contact

[kineticwest.com](http://kineticwest.com)

## **Launch Industries LLC**

Primary Services Offered

Coaching and Mentoring

Additional Services

Fundraising/Development; Board and Board; Diversity Equity Accessibility and Inclusion (DEAI); Human Resources, Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; Communications, Marketing and Branding; Financial Planning and/or Strategy; Financial Emergency Planning; and Legal Services

Contact

[launchindustries.biz](http://launchindustries.biz)

## **Laurel Talbot**

Primary Services Offered

Coaching and Mentoring

Additional Services

n/a

Contact

[laureltalbot.com](http://laureltalbot.com)

## **LDC, Inc**

Primary Services Offered

Strategic Planning

Additional Services

Architecture for Pre-Design through Design/Development, Diversity Equity Accessibility and Inclusion (DEAI), and Land use and Real Estate Services

Contact

[www.ldccorp.com](http://www.ldccorp.com)

## Love Resource Development Group

Primary Services Offered	Fundraising/Development
Additional Services	Coaching and Mentoring, Strategic Planning, and Financial Planning and/or Strategy
Contact	<a href="http://loveresourcedevelopment.com">loveresourcedevelopment.com</a>

## Makers Architecture and Urban Design

Primary Services Offered	Strategic Planning
Additional Services	Architecture for Pre-Design through Design/Development, Facilities Development and/or Owner's Rep, and Land use and Real Estate Services
Contact	<a href="http://makersarch.com">makersarch.com</a>

## MLJM Consulting, LLC

Primary Services Offered	Strategic Planning
Additional Services	Coaching and Mentoring, Communications and Marketing and Branding, Diversity Equity Accessibility and Inclusion (DEAI), Financial planning and/or strategy, Leadership and Board Optimization, Organizational Design and Management
Contact	<a href="http://mljmconsulting.com">mljmconsulting.com</a>

## Merganser Project Management LLC

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	n/a
Contact	<a href="http://merganserpm.com">merganserpm.com</a>

## Mithun

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Fundraising/Development, and Facilities Development and/or Owner's Rep
Contact	<a href="http://mithun.com">mithun.com</a>

## Momentum Consulting Group

Primary Services Offered	Coaching and Mentoring
Additional Services	Strategic Planning; and Communications, Marketing, and Branding
Contact	<a href="http://momentumconsultinggroup.com">momentumconsultinggroup.com</a>

## Blackfox Studios

Primary Services Offered	Coaching and Mentoring
Additional Services	Fundraising/Development; Organizational Design and Management; Strategic Planning; Accessibility; Communications, Marketing and Branding; Financial Planning and/or Strategy; and Interpretive Planning
Contact	<a href="http://blackfoxstudios.org">blackfoxstudios.org</a>

## N Huizar Consulting LLC

Primary Services Offered	Strategic Planning
Additional Services	Fundraising/Development; Board and Board Relations; Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; Accessibility, Communications, Marketing, and Branding; Financial Planning and/or Strategy; and Interpretive Planning
Contact	<a href="http://nhconsults.com">nhconsults.com</a>

## NG Coaching & Consulting

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Fundraising/Development, Coaching and Mentoring, Leadership and Board Optimization, and Strategic Planning
Contact	<a href="mailto:tutiarebelde@gmail.com">tutiarebelde@gmail.com</a>

## Northwest Investment Partners

Primary Services Offered	Commercial real estate brokerage
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Additional Services	Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Strategic Planning, and Financial Planning and/or Strategy
Contact	<a href="http://nwinvestmentpartners.com">nwinvestmentpartners.com</a>

## NS Services LLC

Primary Services Offered	Financial Planning and/or Strategy
Additional Services	Human Resources
Contact	<a href="http://newsartllc.org">newsartllc.org</a>

## OAC Services, Inc.

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	Strategic Planning, Financial Planning and/or Strategy, and Interpretive Planning
Contact	<a href="http://oacsvcs.com">oacsvcs.com</a>

## Panicle Consulting, LLP

Primary Services Offered	Financial Planning and/or Strategy
Additional Services	Fundraising/Development, Leadership and Board Optimization, Strategic Planning, and Financial Emergency Planning
Contact	<a href="http://panicleconsulting.com">panicleconsulting.com</a>

## Purple Tape Production

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Organizational Design and Management, and Strategic Planning
Contact	Bstills36@gmail.com

## Rachel Oppenheim Consulting

Primary Services Offered	Coaching and Mentoring
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Additional Services	Board and Board Relations, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, and Strategic Planning
Contact	rachel.oppenheim@gmail.com

## Rice Fergus Miller

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	n/a
Contact	<a href="http://rfmarch.com">rfmarch.com</a>

## Rubescient LLC

Primary Services Offered	Organizational Design and Management
Additional Services	Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Human Resources, Leadership and Board Optimization, Strategic Planning, Accessibility, and Financial Planning and/or Strategy
Contact	<a href="http://rubescient.org">rubescient.org</a>

## Sage Architectural Alliance, LLC

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Accessibility
Contact	<a href="http://sagearchalliance.com">sagearchalliance.com</a>

## Sawhorse Revolution

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	Architecture for Pre-Design through Design/Development, Fundraising/Development, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), and Land use and Real Estate Services
Contact	<a href="http://sawhorserevolution.org">sawhorserevolution.org</a>

## Scandiuzzi Krebs

Primary Services Offered	Fundraising/Development
Additional Services	Board and Board Relations, Coaching and Mentoring, Human Resources, Leadership and Board Optimization, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://scandiuzzikrebs.com">scandiuzzikrebs.com</a>

## Schemata Workshop

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Land use and Real Estate Services
Contact	<a href="http://schemataworkshop.com">schemataworkshop.com</a>

## Serenity Financial Consultant LLC

Primary Services Offered	Financial Planning and/or Strategy
Additional Services	Human Resources
Contact	<a href="http://serenityfsgroup.com">serenityfsgroup.com</a>

## Seva Workshop

Primary Services Offered	Strategic Planning
Additional Services	Communications, Marketing, and Branding; Financial Planning and/or Strategy; Interpretive Planning; and Financial Emergency Planning
Contact	<a href="http://sevaworkshop.com">sevaworkshop.com</a>

## Side x Side Architects

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Coaching and Mentoring
Contact	<a href="http://sidexsidearchitects.com">sidexsidearchitects.com</a>

## SM Watts Consulting, LLC

Primary Services Offered	Strategic Planning
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Additional Services	Architecture for Pre-Design through Design/Development, Fundraising/Development, Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, Organizational Design and Management, Financial Planning and/or Strategy, Interpretive Planning, and Land use and Real Estate Services
Contact	smwattsconsulting@gmail.com

## South Sound Strategies

Primary Services Offered	Strategic Planning
Additional Services	Architecture for Pre-Design through Design/Development, Fundraising/Development, Board and Board Relations, Diversity Equity Accessibility and Inclusion (DEAI), and Organizational Design and Management
Contact	<a href="http://southsoundstrategies.com">southsoundstrategies.com</a>

## SouthEast Effective Development

Primary Services Offered	Financial Planning and/or Strategy
Additional Services	Coaching and Mentoring, Organizational Design and Management, and Facilities Development and/or Owner's Rep
Contact	<a href="http://seedseattle.org">seedseattle.org</a>

## SOZO Evolution, LLC

Primary Services Offered	Board Relations
Additional Services	Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://sozoevolution.com">sozoevolution.com</a>

## Spark the Fire Classes, LLC

Primary Services Offered	Coaching and Mentoring
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Additional Services	Fundraising/Development; and Communications, Marketing, and Branding
Contact	<a href="http://sparkthefiregrantwriting.com">sparkthefiregrantwriting.com</a>

## Stacy Segal Consulting, LLC

Primary Services Offered	Fundraising/Development
Additional Services	Board and Board Relations, Coaching and Mentoring, and Leadership and Board Optimization
Contact	stacy@stacysegal.com

## Starbird Environmental Llc.

Primary Services Offered	Arborist Services
Additional Services	n/a
Contact	<a href="http://starbirdenvironmental.com">starbirdenvironmental.com</a>

## Strategy Partners

Primary Services Offered	Coaching and Mentoring
Additional Services	Fundraising/Development; Board and Board Relations; Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; Communications, Marketing, and Branding; Financial Planning and/or Strategy; Facilities Development and/or Owner's Rep; Interpretive Planning; and Financial Emergency Planning
Contact	andrew@strategypartnerswa.com

## Suj'n Chon

Primary Services Offered	Organizational Design and Management
Additional Services	Fundraising/Development, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), and Strategic Planning
Contact	<a href="http://novumlux.com">novumlux.com</a>

## Suzy Bichl, LLC

Primary Services Offered	Communications, Marketing, and Branding
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Additional Services	Coaching and Mentoring
Contact	<a href="http://suzybichl.com">suzybichl.com</a>

## Sweet Grass Consulting

Primary Services Offered	Strategic Planning
Additional Services	Board and Board Relations; Coaching and Mentoring; Leadership and Board Optimization; Organizational Design and Management; Communications, Marketing, and Branding; Interpretive Planning; and Financial Emergency Planning
Contact	<a href="http://sweetgrassconsulting.net">sweetgrassconsulting.net</a>


## SYH Works

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	n/a
Contact	<a href="mailto:syamadaheidner@gmail.com">syamadaheidner@gmail.com</a>

## Synchronic Services, LLC

Primary Services Offered	Facilities Development and/or Owner's Rep
Additional Services	n/a
Contact	<a href="http://synchronicservices.com">synchronicservices.com</a>

## Talitha Consults LLC

Primary Services Offered	Accessibility (language, ADA, facilities, and  mobility)
Additional Services	Board and Board Relations; Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; and Communications, Marketing, and Branding
Contact	<a href="http://talithaconsults.com">talithaconsults.com</a>

## The Athena Group, LLC

Primary Services Offered	Diversity Equity Accessibility and Inclusion (DEAI)
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Additional Services	Fundraising/Development; Board and Board Relations; Human Resources; Leadership and Board Optimization; Organizational Design and Management; Strategic Planning; Accessibility; Communications, Marketing, and Branding; Financial Planning and/or Strategy; and Interpretive Planning; and Legal Services
Contact	<a href="http://athenaplace.com">athenaplace.com</a>

## **The Vida Agency**

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Diversity Equity Accessibility and Inclusion (DEAI), and Leadership and Board Optimization
Contact	<a href="http://thevidaagency.com">thevidaagency.com</a>

## **Third Place Technologies**

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Fundraising/Development, Organizational Design and Management, and Strategic Planning
Contact	<a href="http://ThirdPlaceTechnologies.com">ThirdPlaceTechnologies.com</a>

## **Timu Marketing Agency, LLC**

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Coaching and Mentoring
Contact	<a href="http://timumarketing.com">timumarketing.com</a>

## **Triangle Associates, Inc.**

Primary Services Offered	Strategic Planning
Additional Services	Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, and Organizational Design and Management
Contact	<a href="http://triangleassociates.com">triangleassociates.com</a>

## **Tula Creative**

Primary Services Offered	Coaching and Mentoring
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Additional Services	Board and Board Relations; Diversity Equity Accessibility and Inclusion (DEAI); Leadership and Board Optimization; Organizational Design and Management, Strategic Planning, Accessibility; Communications, Marketing, and Branding; and Financial Planning and/or Strategy
Contact	<a href="http://tula-creative.com">tula-creative.com</a>

## Umami Media Inc

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Coaching and Mentoring, and Strategic Planning
Contact	<a href="http://umamipodcast.com">umamipodcast.com</a>

## Vessel Strategy & Consulting

Primary Services Offered	Strategic Planning
Additional Services	Board and Board Relations, Coaching and Mentoring, Diversity Equity Accessibility and Inclusion (DEAI), Leadership and Board Optimization, and Organizational Design and Management
Contact	<a href="http://vesselconsulting.org">vesselconsulting.org</a>

## Wintergarden Development Services

Primary Services Offered	Fundraising/Development
Additional Services	Coaching and Mentoring, and Financial Planning and/or Strategy
Contact	<a href="http://wintergardenservices.com">wintergardenservices.com</a>

## Wrobleski Writing & Consulting

Primary Services Offered	Communications, Marketing, and Branding
Additional Services	Coaching and Mentoring
Contact	<a href="http://tess-wrobleski.com">tess-wrobleski.com</a>



## **Zebra Commercial Solutions Inc.**

Primary Services Offered	Leadership and Board Optimization
Additional Services	Board and Board Relations; Coaching and Mentoring; Diversity Equity Accessibility and Inclusion (DEAI); Human Resources; Organizational Design and Management; Strategic Planning; Communications, Marketing, and Branding; and Financial Planning and/or Strategy
Contact	<a href="http://liberationx.co">liberationx.co</a>

## **Zitkovich Consulting**

Primary Services Offered	Coaching and Mentoring
Additional Services	Diversity Equity Accessibility and Inclusion (DEAI); Strategic Planning; Accessibility; Communications, Marketing, and Branding; and Interpretive Planning
Contact	<a href="http://zitkovich.com">zitkovich.com</a>

## **Zoetrope Architecture Studio**

Primary Services Offered	Architecture for Pre-Design through Design/Development
Additional Services	Accessibility, and Facilities Development and/or Owner's Rep
Contact	<a href="http://zoetrope-arch.com">zoetrope-arch.com</a>