Advisory Group Members’ Expectations/Desired Outcomes (by theme):

**Diversify Employment**
- Economic diversity, growing jobs
- Address employment disparities, beyond land use
- Working class diversity
- Project small business + broad range of jobs
- More opportunity for young people of color
- Jobs of the future for kids of color; career connected

**Jobs of Tomorrow**
- Respect roots; be future-oriented
- Future of maritime jobs: Seattle Public Schools career pathways
- Acknowledge city’s change in last 5 years; land does not equal jobs
- New kind of jobs; overlay with transit
- Liquid Natural Gas competitiveness
- Get the data! Focus on intergenerational opportunity (jobs in the trades)
City of Seattle Industrial & Maritime Lands Strategy

Regional Focus
- Think regionally
- Protect assets of state-wide importance
- Integrate state laws/policies + GMA (alignment)
- How are we connecting to regional trends? Context?

Land Focus / Neighborhood
- Leverage land as resource to solve problems; realistic
- Ground is a foundation; integrated vision; live work
- Build on previous work; protect living wage jobs
- Industrial lands as resource to address homelessness
- Neighborhood vibrancy
- Know what the plan is; address public safety
- Intentional overlay with transit
- Connecting land + transportation
- Incentivize job density and clustering

Equity
- Young people are not at the table
- Have a feminist lens

Process Guidance / Housekeeping
- All meeting dates scheduled at one
- Meetings should have food & drinks
- Meetings should be conducted during business hours; possibly over lunch

Add to ground rules:
- “Advisory Group members should resist labeling each other; think beyond traditional boxes”
- “Gain a common understanding of the facts; we don’t all have to agree on the solution.”

BDS