



1/30/2026

Interim Director Bonnie Glenn  
Office of Police Accountability  
PO Box 34986  
Seattle, WA 98124-4986

Dear Director Glenn,

Please see the Management Recommendation response below:

**Case Numbers:** 2025OPA-0136 / 2025COMP-0015

**Topic:** Firearm Safety

**Summary of the Management Action:**

The named employee practiced drawing his firearm at a precinct gas pump and accidentally discharged his firearm.

**Original Recommendation:**

SPD should amend SPD Policy 9.060 to include a general requirement for employees to safely handle firearms. This revision should incorporate the “Four Cardinal Rules” of firearm safety, adherence to firearms training, and obedience to range masters and firearms instructors.

**Action Taken:**

The 4 cardinal rules of firearm safety are predominantly displayed at the Range on signage and are reinforced by Range staff during firearms training. The Safe handling of firearms is continually reinforced during firearms training, to include qualifications, as well as during Training’s force-on-force training. Range staff will continue to reinforce best practices related to dry firing and practicing holster draws with an unloaded weapon as well as continued emphasis on the 4 cardinal rules.

OPA’s recommendation that policy 9.060 be revised to include the 4 cardinal rules of firearm safety is respectfully declined.

**SPD Considers this Management Action:**

Respectfully declined

Please contact me if you have additional questions or concerns.

Sincerely,

A handwritten signature in blue ink that reads "Shon F. Barnes".

Shon F. Barnes Ph.D.  
Chief of Police  
Seattle Police Department