



Seattle

Police Department

12/10/2025

Interim Director Bonnie Glenn
Office of Police Accountability
PO Box 34986
Seattle, WA 98124-4986

Dear Director Glenn,

Please see the Management Recommendation response below:

Case Numbers: 2025OPA-0125 / 2025COMP-0011

Topic: Ending Foot Pursuits

Summary of the Management Action:

It was alleged that a Named Employee's use of force on a community member was not proportional to the crime or threat posed.

Training-Focused Approach:

- SPD is developing a dedicated training module focused on foot-pursuit tactics. This training will emphasize safe, reasonable, and proportional approaches for ending foot pursuits while reducing the likelihood of unnecessary use of force.

The curriculum will include:

- Tactics for safely closing distance
- Options for disengagement and reassessment
- Techniques for containment instead of immediate physical contact
- Decision-making under rapidly evolving conditions
- Reviews of practices from comparable large agencies to identify best or promising tactics.
- SPD will also review a representative sample of recent foot pursuits in which force was used. This assessment will help identify which tactics have historically resulted in safer outcomes for officers and community members and will be incorporated into future training cycles.

Action Being Taken:

SPD is preparing to incorporate Foot Pursuit Tactics Training into upcoming training blocks for sworn employees. The training will focus on improving field decision-making, understanding risk factors associated with foot pursuits, and reinforcing the standards of reasonable, necessary, and proportional force. Scenario-based repetitions will be a core component to reinforce skill development and sound judgment.



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**SPD considers this Management Action:
In Development**

Please contact me if you have additional questions or concerns.

Sincerely,

A handwritten signature in blue ink that reads "Shon F. Barnes".

Shon F. Barnes Ph.D.
Chief of Police
Seattle Police Department