07/18/2025

Interim Director Bonnie Glenn
Office of Police Accountability
PO Box 34986
Seattle, WA 98124-4986

Dear Director Glenn,

Please see the Management Recommendation response below:

**Case Numbers:** 2024OPA-0333 / 2025COMP-0007

**Topic:**  Use of Artificial Intelligence (AI)

**Summary of the Management Action:**

- It was alleged that a sworn named employee used AI to draft emails and Blue Team Reports.

**Original Recommendation:**

- SPD should develop a policy on the use of AI for department related purposes and consider incorporating existing city of Seattle policy on GenAI directly into SPD's policy manual.
- If SPD is planning to adopt any AI-based software for report writing, then it should consider:
    - Coordinating with impacted stakeholders to discuss any concerns with the software and a proposed transparent timeline for implementation.
    - Requiring employees to disclose their use of AI tools in any report where it was utilized and incorporating this directly into SPD policy.

**Action Taken:**
The Seattle Police Department has created a work group to develop policy, guidelines and effective solutions to address the emerging technology of Artificial Intelligence. Because this workgroup is in its infancy, meaningful development in these areas will take some time.

Currently, development of language specific to the use of Artificial Intelligence is still in early phases as research and stakeholder engagement continues. At this time, the Seattle Police Department has no plans of incorporating AI software for report writing. KCPAO has prohibited use of Axon Draft One, specifically, and further engagement will be required to see what technologies and use cases would be acceptable.

**SPD Considers this Management Action:**
**In development**

Please contact me if you have additional questions or concerns.

Sincerely,

Shon F. Barnes
Chief of Police