



January 3, 2023

Interim Director Grainne Perkins
Office of Police Accountability
PO Box 34986
Seattle, WA 98124-4986

Dear Director Perkins,

Please see the below Management Recommendation response

Case Numbers: 2020OPA-0513 / 2022COMP-0004

Topic: Car Brigades

Summary of the Management Action:

It was alleged that the named employee failed to use de-escalation tactics when he broke the window of a vehicle that was part of a car brigade in a protest.

Original Recommendation:

Develop a policy and training scenarios for interaction with car brigades and vehicles involved in protests. Understanding that protest scenes are fluid, the policy and training should emphasize de-escalation and providing multiple opportunities for voluntary compliance before property may be damaged, including the breaking of windows.

Action Taken:

The Department does not support developing policy specific to car brigades rather feels this is a training issue. It is the Department's belief that the Incident Commander or Chain of Command should address this contingency with officers before deploying to an event where car brigades may be present. Also, the Commander should provide expectations for how any enforcement actions, including non-compliance should be addressed. Those instructions and any subsequent officer actions would then be reviewed through the lens of current policy. Additionally, SPD will look at including a training scenario that addresses this issue in the 2023 Crowd Management training.

SPD Considers this Management Action:

Partially implemented

Please contact me if you have additional questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read 'ADZ'.

Adrian Z. Diaz
Chief of Police