



CLOSED CASE SUMMARY

ISSUED DATE: NOVEMBER 29, 2018

CASE NUMBER: 2017OPA-0475

Allegations of Misconduct & Director’s Findings

Named Employee #1

Allegation(s):		Director’s Findings
# 1	5.001 - Standards and Duties 2. Employees Must Adhere to Laws, City Policy and Department Policy	Sustained
# 2	5.170 - Alcohol and Substance Use 7. No Employee Shall Use or Possess any Controlled Substance, Except at the Direction of a Medical Authority	Sustained

Imposed Discipline

Recommended Termination - Resigned Prior to Proposed DAR

This Closed Case Summary (CCS) represents the opinion of the OPA Director regarding the misconduct alleged and therefore sections are written in the first person.

EXECUTIVE SUMMARY:

It was alleged that the Named Employee violated multiple laws and policies when he possessed and distributed narcotics and when he conspired to engage in money laundering.

ANALYSIS AND CONCLUSIONS:

Named Employee #1 - Allegations #1

5.001 - Standards and Duties 2. Employees Must Adhere to Laws, City Policy and Department Policy

In May of 2017, Named Employee #1 (NE#1) was arrested for his alleged participation in drug trafficking. He was criminally charged and was prosecuted in federal court. On November 27, 2017, NE#1 pleaded guilty to one charge of conspiracy to distribute marijuana and one charge of conspiracy to commit money laundering. As part of that plea, he admitted to helping acquire large quantities of marijuana in the Seattle area and then transporting that marijuana with others to the Baltimore area, multiple times using his personal vehicle. The marijuana was delivered to individuals who then sold it. NE#1 admitted to personally distributing between 100 to 400 kilograms of marijuana during the criminal enterprise. Notably, during these operations, NE#1 stated that he was armed and carried his badge. He acknowledged that his status as a law enforcement officer was purposed to provide protection and cover over the criminal enterprise and his co-conspirators. NE#1 also admitted to conspiring with others to launder the proceeds of the narcotics activity, including making numerous cash deposits in his bank account.

On March 22, 2018, NE#1 was sentenced on both charges to two 72 month terms to run concurrently. NE#1 is currently incarcerated in federal prison. Once NE#1’s sentence was entered, this investigation commenced. During its investigation, OPA attempted to contact NE#1 multiple times in order to interview him. He did not respond to OPA’s requests and no interview was conducted.



SPD Policy 5.001-POL-2 requires that Department employees adhere to laws, City policy, and Department policy. By his own admission, NE#1 violated several laws and policies and further violated the trust and expectations of both the community and his fellow officers. For these reasons, I recommend that this allegation be Sustained.

Recommended Finding: **Sustained**

Named Employee #1 - Allegation #2

5.170 - Alcohol and Substance Use 7. No Employee Shall Use or Possess any Controlled Substance, Except at the Direction of a Medical Authority

SPD Policy 5.170-POL-7 precludes officers from using or possessing any controlled substance except when at the direction of a medical provider. Here, NE#1 admitted to personally distributing between 100 and 400 kilograms of marijuana. Moreover, he further admitted to transporting marijuana in his vehicle on multiple occasions. When he did so, he indisputably possessed a large quantity of controlled substances and clearly violated the express terms of this policy.

For these reasons, I recommend that this allegation be Sustained.

Recommended Finding: **Sustained**