



OFFICE OF POLICE ACCOUNTABILITY

Closed Case Summary

Complaint Number 2017OPA-0080

Issued Date: 09/11/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (9) Standards and Duties: Employees Shall Strive to be Professional at all Times (Policy that was issued April 1, 2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The Named Employee parallel parked his vehicle by the precinct.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the Named Employee displayed unprofessional behavior by giving a citizen the middle finger for honking at him, and that the Named Employee was driving his personal vehicle while in an SPD uniform that could be seen by the public, after being ordered not to.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

ANALYSIS AND CONCLUSION

The preponderance of the evidence from the OPA investigation showed that the Named Employee displayed his middle finger at an unidentified motorist. This insult directed at a member of the public was made while the Named Employee was parking his personally-owned vehicle on a public street in the area of a police precinct. At the time, the Named Employee was wearing a police uniform that was visible to the motorist at whom the insult was directed, as well as to other members of the public in the area. Also present to witness this behavior were other SPD officers and a supervisor who were standing outside the police precinct at the time. The Named Employee admitted to OPA that he made the obscene and insulting gesture.

FINDINGS

Named Employee #1

Allegation #1

The preponderance of the evidence showed that the Named Employee made an obscene and insulting gesture at an unidentified motorist. Therefore a **Sustained** finding was issued for *Standards and Duties: Employees Shall Strive to be Professional at all Times*.

Discipline Imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.