



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2017-0032

Issued Date: 06/30/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias Based Policing (Policy that was issued August 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

Named Employee #2	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias Based Policing (Policy that was issued August 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

Named Employee #3	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias Based Policing (Policy that was issued August 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employees responded to a call at a store and contacted the complainant.

COMPLAINT

The complainant alleges the Named Employees intimidated her, refused to listen to her, and were biased against her.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint
2. Search for and review of all relevant records and other evidence
3. Review of In-Car Videos (ICV)
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

Officers responded to a 911 call by a loss prevention officer indicating the complainant had been asked to leave the store and was choosing not to comply. Named Employee #1 was the first to respond, with Named Employee #2 and Named Employee #3 acting as back up officers. Named Employee #1 arrived and talked to security and ascertained the nature of the situation. He went over and talked to the complainant and tried to get her to leave the store voluntarily, asking her to step outside to discuss her concerns. Eventually the three officers were able to gain the complainant's compliance and she could be observed on the store surveillance video leaving the store of her own volition. There was no evidence in the interviews of the Named Employees, surveillance video, or ICV which would indicate that Named Employees' actions were biased based on the complainant's race, age, religion, or any other discernible characteristics outline in SPD policy 5.140.

FINDINGS

Named Employees #1, #2, and #2

Allegation #1

There was no evidence which would indicate that the Named Employees' actions were biased based on the complainant's race, age, religion, or any other discernible characteristics outline in SPD policy 5.140. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Bias-Free Policing: Officers Will Not Engage in Bias Based Policing*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.