



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2016-1359

Issued Date: 05/10/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In-Car Video System: Employees Will Record Police Activity (Policy that was issued March 1, 2016)
OPA Finding	<b>Sustained</b>
Final Discipline	Oral Reprimand

#### **INCIDENT SYNOPSIS**

The Named Employee responded to a scene where he was to assume command as the scene's Incident Commander.

#### **COMPLAINT**

While investigating a Use of Force Incident, the complainant, a supervisor within the Department, found that the Named Employee did not activate his In-Car Video (ICV).

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The preponderance of the evidence from this investigation showed that the Named Employee did not activate his ICV by the time he arrived on-scene of an incident, and that the ICV was not activated while he was there engaged in police activity. The Named Employee readily accepted responsibility for forgetting to activate his ICV as required. There was no evidence to suggest this oversight was intentional or anything other than an inadvertent error. Also, no evidence was found to indicate any reason why the Named Employee was unable to record this police activity as required by SPD Policy 16.090(6).

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

A preponderance of the evidence showed that the Named Employee did not activate his ICV as required. Therefore a **Sustained** finding was issued for *In-Car Video System: Employees Will Record Police Activity*.

Discipline Imposed: Oral Reprimand

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*