



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0575

Issued Date: 12/20/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 03/01/2016)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The Named Employee was responding to a call involving a vehicle impound when he received another call.

COMPLAINT

The complainant, a supervisor within the Department, alleges the Named Employee did not activate his In-Car Video (ICV) system properly when arriving at a call and that he activated it toward the end of the incident.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Video (ICV) records
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The complainant alleged that the Named Employee was dispatched to a threats call. He did not activate his ICV when he responded or when he arrived despite having the time to do so. The Named Employee activated his ICV 30 minutes into the call. During his interview the Named Employee stated that he pushed the button to start the ICV and felt his microphone vibrate indicating to him that the system started. The ICV started when the Named Employee turned on his lightbar while at the scene. The Named Employee did not know why the ICV did not start when he pushed the button, it was the same thing he did on every call. There were no known technical problems with his ICV system.

FINDINGS

Named Employee #1

Allegation #1

Based on the lack of video, the Named Employee statement that he tried to start the ICV and no documented technical problems with the ICV system, a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.