



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1571

Issued Date: 03/18/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	<b>Sustained</b>
Final Discipline	Written Reprimand

#### **INCIDENT SYNOPSIS**

The named employee assisted in arresting a suspect.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the named employee did not activate her In-Car Video (ICV) system when responding to this incident.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The named employee told OPA during her interview that she believed that her In-Car Video (ICV) system was recording during the incident. She believed that she activated her overhead lights to drive through an intersection on the way to the incident and thought that this would activate the ICV system on her patrol vehicle. The named employee did a function test, which was captured on ICV, at the start of her shift.

## **FINDINGS**

### **Named Employee #1**

#### **Allegation #1**

The weight of the evidence showed that the named employee did not record her response or activity on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

Discipline imposed: Written Reprimand

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*