



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1426

Issued Date: 03/16/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (8) In Car Video System: Once Recording Has Begun, Employees Shall Not Stop Recording Until the Event Has Concluded (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Oral Reprimand

Named Employee #2	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The named employees responded to a crisis call for service.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employees did not have any In-Car Video (ICV) for the specific incident.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint email
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employees

ANALYSIS AND CONCLUSION

The OPA investigation showed that named employee #1 responded to the crisis call in his Crisis Intervention Team role. Named employee #1 stated that he must have unintentionally muted his In-Car Video (ICV) system microphone when he was trying to silence the out of range indication. Named employee #2 responded to the same crisis call in his supervisory role. The OPA investigation determined that named employee #2 did not properly log into the ICV system until after the incident.

FINDINGS

Named Employee #1

Allegation #1

The evidence supported that named employee #1 did not properly record his activity on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Once Recording Has Begun, Employees Shall Not Stop Recording Until the Event Has Concluded*.

Discipline imposed: Oral Reprimand

Named Employee #2

Allegation #1

The evidence supported that named employee #2 responded to the crisis call but did not activate his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.