



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1200

Issued Date: 03/04/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 VI.A.3 - Misuse of Authority (Policy that was issued 03/19 2012 and 08/16/2012)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The named employee was ordering supplies for his unit.

COMPLAINT

The complainant, a supervisor on the Department, alleged that the named employee may have received delivery of an item at a SPD facility for his personal use to avoid delivery charges.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of witnesses
4. Interview of SPD employees

ANALYSIS AND CONCLUSION

During an unrelated investigation, a witness employee told OPA that the named employee received delivery of an item at a SPD facility for his personal use to avoid delivery charges. The named employee acknowledged that he arranged for personal deliveries to his unit to coincide with regular deliveries of supplies for his unit at SPD.

FINDINGS

Named Employee #1

Allegation #1

The evidence supports that the named employee used his position of authority for personal gain. Therefore a **Sustained** finding was issued for *Misuse of Authority*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.