



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1083

Issued Date: 03/04/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (5) In Car Video System: Employees Will Log In and Perform a System Check (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Allegation #2	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The named employee arrived on the scene of an incident that resulted in a Use of Force with a male subject.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee did not record In-Car Video (ICV) of the incident and had not performed a system check of the ICV system at the start of his shift.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of the patrol vehicle In-Car Video (ICV) logs
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employees

ANALYSIS AND CONCLUSION

The investigation determined that the named employee did not do the In-Car Video (ICV) system check at the start of his shift. The named employee did not believe that he was in service at the beginning of his shift as he was taking care of administrative duties. He said that he was going to do the system check when he logged in for service. However, he was immediately dispatched to a call for service and did not want to delay his response to the two-officer call. The named employee believed that his ICV was activated “automatically” when he turned on the overhead light bar on his patrol car (even momentarily) while responding to the scene. He was not aware of the 7 second light bar activation requirement before ICV recording starts. The named employee did not realize the ICV was not recording until late into the call. He attempted to remotely activate his ICV while standing in front of his patrol car. This function does not work if a successful system check has not been performed.

FINDINGS

Named Employee #1

Allegation #1

The evidence showed that the named employee did not perform a system check at the start of his shift. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Log In and Perform a System Check*.

Allegation #2

The evidence showed that the named employee did not record the event with his In-Car Video (ICV) system. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.