



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0820

Issued Date: 12/23/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (9) Employees Shall Strive to be Professional at all Times (Policy that was issued 04/01/2015)
OPA Finding	Not Sustained (Unfounded)
Allegation #2	<u>Seattle Police Department Manual</u> 5.001 (12) Employees Shall Not Use Their Position or Authority for Personal Gain (Policy that was issued 04/01/2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was working patrol.

COMPLAINT

An anonymous complainant alleged that the named employee regularly goes to a strip club in uniform, harassing staff and dancers while on duty.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the anonymous complaint
2. Search for and review of all relevant records and other evidence
3. Interview of an SPD employee

ANALYSIS AND CONCLUSION

OPA attempted to obtain additional information by making contact with the manager of the club. The manager reported that he has seen an officer in the club which he thought was unusual but he did not think that the officer was doing anything inappropriate. The named employee indicated in his OPA interview that he frequently makes checks on businesses in the area he patrols, including the strip club. He indicated that these checks are not of an enforcement nature but rather opportunities for him to familiarize himself and interact with owners, managers and employees. OPA confirmed that the named employee's beat and assignment include developing strong collaborative relationships with local businesses. There was some indication that the staff difficulties at the club may have prompted an unhappy employee to make the anonymous complaint.

FINDINGS

Named Employee #1

Allegation #1

There was not a preponderance of evidence to support that there was a policy violation by the named employee. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Employees Shall Strive to be Professional at all Times*.

Allegation #2

There was not a preponderance of evidence to support that there was a policy violation by the named employee. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Employees Shall Not Use Their Position or Authority for Personal Gain*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.