



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0810

Issued Date: 12/23/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (9) Employees Shall Strive to be Professional at all Times (Policy that was issued 04/01/2015)
OPA Finding	Not Sustained (Inconclusive)
Allegation #2	<u>Seattle Police Department Manual</u> 15.120 (3) Malicious Harassment: Cases of Malicious Harassment and Bias Incidents Shall be Documented on a General Offense Report (Policy that was issued 09/19/2012)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

An unknown employee was working.

COMPLAINT

An anonymous complainant alleged that an unknown employee was unsympathetic to the victim of a hate crime and that the unknown employee used profanity to inflame rather than defuse the situation.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the anonymous complaint
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employees

ANALYSIS AND CONCLUSION

OPA was unable to identify the unknown employee given the limited information provided by the anonymous complainant. OPA did not locate an incident in the Computer Aided Dispatch (CAD) system or any documentation for this incident in a General Offense Report. OPA did identify two foot beat officers who were logged into service in the area and at the time the complainant alleged the incident occurred. Both officers told OPA they were not involved in nor witnessed an event as described by the complainant. Neither officer remembered an assault call or a person attempting to report a hate crime on that evening in question. OPA was not able to gather any additional details to find this event or identify the unknown employee. No further action or investigation is possible in this case.

FINDINGS

Named Employee #1

Allegation #1

The evidence could not prove or disprove that an unknown employee was unprofessional. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Shall Strive to be Professional at all Times*.

Allegation #2

The evidence could not prove or disprove that an unknown employee engaged the conduct as alleged. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Malicious Harassment: Cases of Malicious Harassment and Bias Incidents Shall be Documented on a General Offense Report*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.