



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0537

Issued Date: 12/15/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (12) Employees Shall Not Use Their Position or Authority for Personal Gain (Policy that was issued 04/01/2015, 7/16/2014, 8/15/2012 & 3/19/2012)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was working in his assigned unit.

COMPLAINT

The complainant alleged that the named employee used his department vehicle for personal use.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint letter
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employees

ANALYSIS AND CONCLUSION

The OPA investigation reviewed the vehicle usage, fueling records and other billing information. Additionally, the investigation identified the past practice of the Unit concerning the named employee's authorization. Specifically, a previous Chief of Police authorized the named employee to use the vehicle for work related assigned travel, call-outs and routine home to work commuting. The named employee in his OPA statement outlined the circumstances in which he was assigned the vehicle and how he uses the vehicle. There was no information identified that was inconsistent with the command authorization in place.

FINDINGS

Named Employee #1

Allegation #1

There was no evidence that the named employee used the vehicle for personal gain. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Employees Shall Not Use Their Position or Authority for Personal Gain*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.