



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0447

Issued Date: 08/26/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Employees Must Attend All Mandatory Training (Policy that was issued 07/16/14)
OPA Finding	Not Sustained (Lawful and Proper)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee did not attend one or more mandatory training in 2014.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee failed to complete one or more mandatory training in 2014.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of witnesses
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The evidence showed that the named employee did in fact miss one or more mandatory training in 2014. However, the evidence showed that even though the training system did not register that the named employee had completed the mandatory training, the “Marked Complete by Course Manager” box was manually checked.

FINDINGS

Named Employee #1

Allegation #1

The weight of the evidence showed that the named employee completed the required 2014 mandatory training. Therefore a finding of **Not Sustained** (Lawful and Proper) was issued for *Employees Must Attend All Mandatory Training*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.