



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2014-0476

Issued Date: 03/09/2015

Named Employee #1	
Allegation #1	Seattle Police Department Manual 5.001 (9) Standards & Duties - Professionalism (Policy that was issued 07/16/14)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The named employee was working as a uniformed SPD Officer assigned to direct traffic at a sporting event. The complainant wanted to go in a different direction than directed by the named employee. The complainant asked the named employee if he could go straight instead of turning right. The named employee was trying to manage the flow of heavy traffic when the complainant tried to engage him in conversation.

COMPLAINT

The complainant alleged that the named employee was unprofessional when he called him a disrespectful name during their interaction.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint (email from Precinct Clerk who received phone call)
2. Interview of the complainant

3. Search for and review of all relevant records and other evidence
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

Employees shall strive to be professional at all times. Even though the complainant did not immediately comply with the lawful orders given by the named employee, the name calling used by the named employee was derogatory, contemptuous and disrespectful toward the complainant.

FINDINGS

Named Employee #1

The weight of the evidence showed that named employee #1 called the complainant an insulting and derogatory name. Therefore a **Sustained** finding was issued for *Professionalism*.

Discipline imposed: **Written Reprimand**

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.