



★ This map shows what happens if the complaint involves more than a minor violation of policy, but doesn't appear to be criminal, and the initial investigation by the Office of Police Accountability shows that the complaint may NOT be sustained during a more intensive full investigation.

### Key Agents for Steps in Discipline

Chief of Police	City Attorney	Office of Police Accountability (OPA)* * Office of Inspector General (OIG) provides active oversight of OPA processes. In certain instances OIG will perform disciplinary process steps in lieu of OPA.
Chain of Command (CoC) (not Chief of Police)	Labor & Employee	Dashed lines represent investigations
Chief of Police & Chain of Command	City Attorney, Labor & Employee	
Chief of Police & City Director of Labor Relations	City Attorney, OPA & Chain of Command	
Office of Inspector General (OIG)	King County Prosecutor and SPD Criminal Investigation Bureau	

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