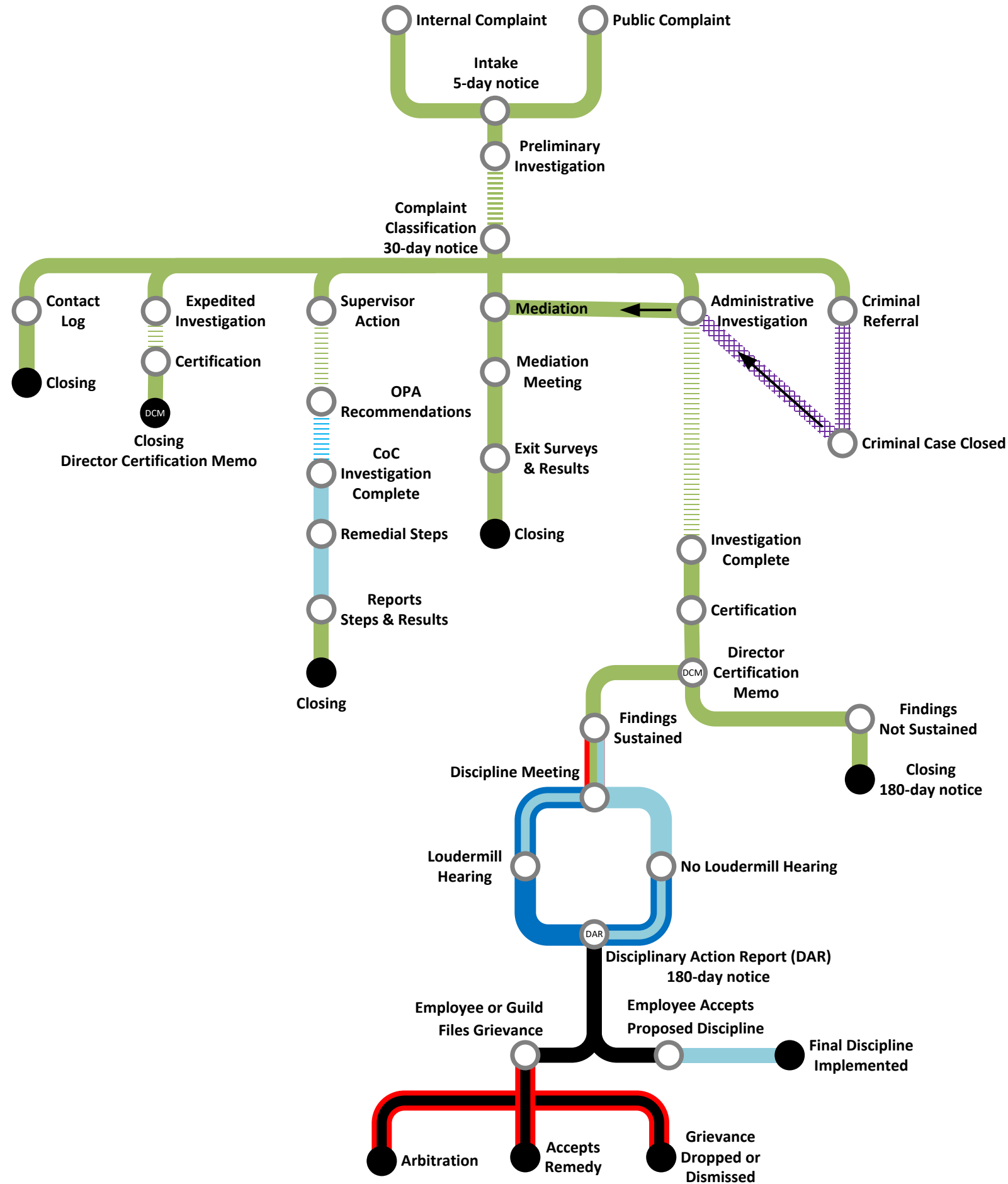


Disciplinary Process Overview Map



Key Agents for Steps in Discipline

- Chief of Police
- City Attorney
- Office of Police Accountability (OPA)*
- Chain of Command (CoC) (not Chief of Police)
- Labor & Employee
- * Office of Inspector General (OIG) provides active oversight of OPA processes. In certain instances OIG will perform disciplinary process steps in lieu of OPA.
- Chief of Police & Chain of Command
- City Attorney, Labor & Employee
- Dashed lines represent investigations
- Chief of Police & City Director of Labor Relations
- City Attorney, OPA & Chain of Command
- King County Prosecutor and SPD Criminal Investigation Bureau