



Seattle Office of
Inspector General

Quarterly Review of OPA – Q1 2025

January 1, 2025 – March 31, 2025

Introduction

OIG is required to report on its review of the OPA complaint handling system through regular classification reviews, and an Annual Report that includes a review of completed investigations. This quarterly report provides data on classifications reviewed by OIG during the first quarter of 2025. Quarterly reports for the remainder of the year will report on both the individual quarter's concurrence and cumulative concurrence for 2025.

Classifications

OIG individually reviews OPA classifications on a weekly basis to validate they have been appropriately assigned, and that allegations and employees associated with the complaints were properly identified.

Table 1. OIG and OPA Classification Concurrence by Case Type – Q1 2025

| OPA Classification | Total Q1 | Reviewed by OIG | Level of Concurrence ¹ |
|--------------------|------------|-----------------|-----------------------------------|
| Contact Log | 14 | 14 | 100% |
| Batch Contact Log | 447 | 106 | 99.1% |
| Supervisor Action | 37 | 37 | 100% |
| Bias Reviews | 12 | 12 | 100% |
| Total | 510 | 169 | |

1 Rounded to the nearest tenth of a percent.

Contact Logs

OIG individually reviewed all 14 Contact Logs classified by OPA during Q1. OIG concurred with the Contact Log classification for all Contact Logs for Q1.

Batch Contact Logs

During Q1, OIG retroactively reviewed a statistically significant sample of the Batch Contact Logs, due to staffing limitations. As a result, OIG reviewed 106 of the 447 Batch Contact Logs received by OPA during Q1. OIG disagreed with the classification for one of the reviewed Batch Contact Logs, resulting in a concurrence rate of approximately 99.1% of the sample. The one non-concurrence was not reclassified by OPA, and it remains a contact log.

Beginning in Q2 OIG will resume reviewing all Batch Contact Logs on a weekly basis.

Supervisor Actions

OIG reviewed 37 Supervisor Actions closed by OPA during Q1 and had a 100% concurrence rate. While 37 cases had a supervisor action component, this number does not reflect the number of referrals for Supervisor Actions OPA is responsible for tracking and preparing, as in some cases a Supervisor Action may be issued for more than one officer involved in the complaint.

Bias Reviews

OIG evaluated 12 Bias Reviews during Q1. OIG had a 100% concurrence with the classification of Bias Reviews.¹

¹ In Q1 OIG adjusted the SQL query used to extract bias reviews processed by OPA to improve outcomes.