

To: Gino Betts, OPA Director

CC: Dan Okada, Assistant Director of Investigations

From: Mary Prang, OIG Public Safety and Investigations Specialist

Date: 11/20/2023

Re: OIG Partial Certification Memo for Case Number: 2023OPA-0352

OIG Partial Certification Memo

OIG has reviewed the investigation for case number 2023OPA-0352.

Under Article 3.6 (A) of the SPOG CBA, "OPA shall notify the named employee of the receipt of a complaint, including the basic details of the complaint, within five (5) business days after receipt of the complaint by OPA."

In this case, the 5-day notice was due to be sent 07/25/2023. It was sent 08/23/2023, 20 business days beyond the CBA requirement. This untimeliness, which according to SPOG, is taken into consideration in cases where discipline is being considered, cannot be certified by OIG.

Under Article 3.6 (A) of the SPOG CBA, "the OPA shall furnish the [named] employee and the Guild with a classification report no later than thirty (30) days after receipt of the complaint by the OPA." In this case, the 30-day notice was due to be sent 08/17/2023. It was sent 09/14/2023, 27 days beyond the CBA requirement. This untimeliness, which according to SPOG, is taken into consideration in cases where discipline is being considered, cannot be certified by OIG.

Accordingly, OIG can certify this case as thorough and objective, but not timely.

Respectfully,

Mary Prang, OIG Public Safety and Investigations Specialist