

#### I. MAJOR INSTITUTION MASTER PLAN ANNUAL STATUS REPORT

1. SEATTLE CENTRAL COLLEGE (SCC) 1701 BROADWAY, SEATTLE, WASHINGTON 98122

2. Reporting Year: Fiscal Year July 1, 2019- June 30, 2020

3. Major Institution Contact Information

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4. Master Plan Adoption: July 2002

Changes to the Master Plan subsequent to its original approval are as follows:

- Ordinance 120910, approved on September 17, 2002 to correct a clerical error in Ordinance 120842 substituting a correct Exhibit A
- A minor amendment to the MIMP was approved in 2008, which exempted parking provisions for a 1,800 square foot Greenhouse/Plant Sciences building.

# II. Progress in Meeting Master Plan Conditions:

1. The following table provides a general overview of progress made this past year in meeting the original stated objectives (goals) from the 2002 approved Master Plan:

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Overall Objectives:	Overview of Progress	
Meet current needs of the Seattle Central	To support this objective, SCC engaged in the	
College campus by providing resource space that is currently lacking:	following activities during the past year:	
	SCC is currently planning the following projects for the coming year:  Bookstore roof replacement Renovation of library study rooms, classrooms and circulation area to address student needs.  Upgrade to Iconics automated fault detection system to improve energy management Broadway Building Phase 2 skylight water intrusion repairs.  Masonry repairs on Broadway-Edison Building.  Electrical upgrades to Seattle Maritime Academy Installation of new booster pump, and associated revisions for eyewash stations in SAM building to meet code requirement.	
	corrections     Elevator keybox centralization to meet LnI and SFD requirements	

# SCC has the following projects under construction or recently completed: Replacement of access control and monitoring system, implementing more secure RS2 software and hardware controls. Broadway Building Phase 1 air handler 150k/cfm supply fan motor renewal. Broadway Building exterior door improvements, replacing failed hardware components. Installation of new emergency PA system in BPH, MAC, B-E, and SAM buildings Creation of new space for Multicultural Services Equity, Diversity, and Inclusion Center Relocation of Accessibility Resource Center to more accessible and visible location Exterior upgrades to Wood Technology Core building to address energy efficiency and water intrusion prevention Flood repairs at Mitchell Activity Center and Wood Tech. Creation of new Lactation Room New entry kiosk to help serve guests and visitors, branding Provide additional parking to decrease During the past year, SCC did not take any actions to provide additional parking on campus. existing parking deficits However, the college continues to manage its parking challenges through its commuter trip reduction plan. Our South Annex property was sold, reducing our total available parking, rather than increasing. The college is currently working with the City of Seattle to determine if the requirements for additional parking can be modified or removed from the MIMP through a Minor Amendment. The goal would be to coordinate the plan with Seattle Municipal Code SMC23.54.016 Provide technology opportunities and help SCC has developed an instructional to remove student time/place barriers programming in response to the COVID pandemic. All courses that do not require face to face instruction are now online. Technology resources including chrome books and internet hotspots have been widely distributed to support students with this change. All enrollment, registration, financial aid, cashiering, and advising area all now provided largely online.

Develop closer partnerships with business, industry, community, K-12 and other educational institutions

SCC meets regularly with new potential partners and has established relationships with dozens of new organizations, companies and groups. Partnerships contribute to the college's strategic priorities/ Some examples of partnerships formed in the 2019-2020 academic year include:

# Year Up

Year Up leaders meet quarterly and program staff have more regular planning meetings (sometimes weekly). Partnership has grown from enrolling 80 students in 18/19 (launch year) to 229 students in 19/20 at Seattle Central only. We have also coordinated stronger cross-collaboration with South which has enrolled 80 students in its first year. Year Up students at the Seattle Colleges have an average retention of above 80%.

## Academy of Rising Educators

In second year of partnership with regular planning meetings with SPS. Have grown cohort from 29 students in 19/20 (with 90% completion) to two cohorts of 60+ students in 20/21. All students are students of color.

#### Deloitte

Partnership began last year with volunteer network at Deloitte and has grown exponentially with roughly 20 volunteers engaged through networking event, scholarship reviews and other avenues. Have been engaged with events such as Believe as a sponsor and attendees.

# WSECU

Secured presenting sponsorship of Believe 2020 and 15-minute networking event. Have engaged WSECU rep as cochair of PRC and meet regularly to keep partners engaged in other activities on campus such as scholarship reviews and networking event.

#### Symetra

Reinvigorated relationship with Symetra Financial after losing our primary connection last year. SCC has been collaborating with Executive Leadership team to strategize ways to strengthen our work together including internship and career opportunities for students. As a result, Symetra secured inspiration level

sponsorship of Believe this year with executive leaders participating, and \$25K match contribution from CEO, Margaret Meister. The company has also connected with the Foundation to provide laptops for students in response to COVID-19.

# • College Possible WA

Executed MOU to place AmeriCorps coaches in career center who provide recruitment, navigation and support services to CPWA cohort of students. CPWA enrolled and supported 114 students this year and has an average persistence rate of 79% from first year to second year of college.

Social Services Provider Academy
 Executed partnership with Catholic
 Community Services and Plymouth
 Housing Group to implement a
 scholarship career development program
 that provides professional skills to
 frontline staff (often current or former
 clients) to advance in the housing and
 homeless social services field. The first
 incoming cohort enrolled 28 students
 along with a student support navigator.

#### Point B

Executed MOU to establish a pilot mentorship program in partnership with the consulting firm. Point B also created a mentorship curriculum in partnership with OSP to serve as a resource for other mentorship programs on campus. The company has partnered with us on events by sponsoring Believe and sending volunteer to our 15-minute networking event.

#### Intiman

Executed MOU to launch a Technical Theatre for Social Justice program emphasis and residency for Intiman's operations. The program will launch in September of 2021 with a goal of 40 students in the first cohort. Intiman will be primarily recruiting students from the "Starfish" program, an arts program they run within SPS.

#### Black Girls Code

Executed MOU to host a series of BCG coding events on SCC campus. Due to COVID-19 events in 2020 have been

postponed alongside an addendum to the MOU

## NAMI on Campus

Initiated a partnership with NAMI on campus to establish a student-led club on campus to battle mental health issues. Students have identified a president and begun forming the club in partnership with the NAMI. Are currently working on a plan for 2021 and growing the club/building awareness.

## OneAmerica

OneAmerica has organized roughly 20 immigrant/refugee students on campus to work on advocacy issues around immigration. These student leaders have led Know Your Rights workshops, sessions on building power, discussions grew about college access for immigrants and refugees, and created a new campus group called the Community of Immigrants and Refugees.

# Philanthropy NW

Executed MOU to bring more diversity to philanthropy. PNW will work with SCC on multiple fronts starting with an internship program for an SCC student which will be shared as a case study with PNW members. Note: the partnership was underway with intentions of bringing first intern in the Spring of 2020 but was put on pause due to COVID-19.

#### Facebook

- Implemented digital marketing certificate through Facebook's community college partnership initiative which includes funding for curriculum development and student scholarships. The first class launched in Spring of 2020 with 22 students, 20 of which completed the course.
- The Capitol Hill Eco District Committee
- The Capitol Hill Champion Steering Committee
- The Broadway Improvement Association
- Seattle Major Institutions Group
- Seattle Art Museum Board of Directors
- Alliance for Education Board of Directors
- NWAPPA association physical plant administrators' group that provides ties to Higher Ed communities including Seattle U and UW, as well as K-12 institutions.

SCC representatives also participate in local and regional groups who are committed to ensuring that all of our residents are healthy, happy and well-educated:

- Downtown Seattle Association (DSA)
- Seattle Chamber of Commerce
- Seattle College Access Network (SCAN)
- The Road Map Project

SCC continues to develop relationships in conjunction with its allied health programs in the Pacific Tower and on its main campus on Capitol Hill. These include:

- College Access Now (CAN)
- Neighborhood House
- Seattle Education Access (SEA)
- City Light (student bill mitigation)
- Pacific Tower Partners
- NeighborCare
- FareStart
- College Success Foundation
- Pacific Medical Centers
- Kaiser Permanente
  - Launched second year of Kaiser MA cohort with a full cohort of 20 students in Fall 2019 and now planning for year 3. In year 2 retention jumped 30%, from 55% to 85%. Teams meet often to share learning lessons, plan and improve partnership.

Specific Objectives	Overview of Progress
Decentralize technology/computer labs	The use of technology and computer labs as a method to decentralize access to IT resources is effectively complete.
	Hardware/software support and IT security for the labs are more centralized with an effort to consolidate IT staff and organization structure under the District umbrella for efficiency and to assure consistent service. Scheduling of all the labs has now become centralized to promote transparency and utilization maximization. The instructional software decisions, are made by asks from faculty and then tested within the centralized environment for usage.
Provide space for multi-media communications	SCC recognizes the importance of multi-media capabilities and have now implemented technology improvements for networking and AV across campus. With COVID gathering restrictions and remote work and remote learning, SCC has licensed services with Zoom and Microsoft Teams to allow remote video teaching and conferencing capability.
Create a broad performing arts center	SCC continues to develop programs in support of this objective. Intiman Executed MOU to launch a Technical Theatre for Social Justice program emphasis and residency for Intiman's operations. The program will launch in September of 2021 with a goal of 40 students in the first cohort. Intiman will be primarily recruiting students from the "Starfish" program, an arts program they run within SPS.
	The college continues to plan for a major renovation of the Broadway Performance Hall. The building has over 40 years since being renovated, and initial planning will not continue to provide a performance hall space. The renovation will make way for additional library and basic skills labs, areas currently representing high need by State Community and Technology College (SBCTC) Capital Analysis Model.
Integrate related nearby initiatives (RTA transit station, parking, neighborhood plans, reservoir cover, Bobby Morris playfields, business district improvement, and housing).	SCC is actively working with Sound Transit and Community Roots Housing in a real estate move to allow for neighborhood improvements. SCC now has a MOU with Sound Transit regarding acquiring Site-D. This will allow for affordable housing as part of a land swap with the college.

Explore partnerships with the City and In addition to the SCC efforts with Site D, there private interests for mutually beneficial is continued work to develop a student housing projects, given state funding uncertainty and hall on top of our parking structure. This private shifts public partnership will allow for up to 250 student housing units. SCC has also worked with Mill Creek Development to allow for the zero lot line development of housing just north of our Mitchell Activity Center. These buildings will be connected only by a 5" spacer designed to help keep trash and debris from collecting while allow for drainage. SCC is collaborating with Seattle City Light, McKinstry, and neighborhood interests to develop an eco-district central utility plant. As SCC faces tremendous deferred maintenance and greenhouse gas generating fuels for heating the college is interested in anchoring this plant for shared thermal energy. This will leverage the college location, and hopefully minimize required capital expenditure by the college, while allowing for meeting GHG reductions as mandated by state law. Address community access to facilities after The college continues to be closed and hours and operational concerns unoccupied overnight as operational and security personnel costs can not be supported. Access Control project has been completed. and the college will keep all but one building main entrance locked to public entry and visitors. Signage has been installed throughout aiding visitors in finding access. Students, faculty and staff will all have ID/access cards that will allow them entry to

college buildings.

Create a new facility at the north end of the campus that can function separately	SCC has entered into a Memorandum of Understanding to exchange the Atlas Bldg and Broadway Café for Site D. The MOU has been approved and is only awaiting issuance of vested building permit from the city of Seattle to Community Housing for the land swap to be completed. We anticipate that swap in the first half of 2021.
Comprehensively resolve parking needs and transportation management	Over the past year, SCC sustained its efforts to manage its parking and transportation challenges through strong support of its Transportation Management Plan. Sale of our South Annex building reduced the number of parking spots the college has to offer, though they remain open parking for public.  The college is currently working with the City of Seattle to determine if the requirements for additional parking can be modified or removed from the MIMP through a Minor Amendment. The goal would be to coordinate the plan with Seattle Municipal Code SMC23.54.016
Provide parking for oversize vehicles (buses, vans, and service trucks)	SCC made no changes relative to this objective during the past year. Demand for oversize parking has been minimal and SCC has been able to accommodate the few requests in the north parking lot.
Further Objectives:	Overview of Progress
Continue to be a part of the local community. More specifically, an objective is to be generally consistent with the recently adopted Pike/Pine and Capitol Hill neighborhood plans	Over the past year, SCC has continued to be actively involved in the local Capital Hill community. It has representatives serving on the following:  The Capitol Hill Eco District Committee  The Capitol Hill Champion Steering Committee  The Broadway Improvement Association
An objective of the master plan is to satisfy	SCC is a member of the Seattle Major

2. The following table contains the recommended conditions for the Major Institution Master Plan entered by Anne Watanabe, Deputy Hearing Examiner on February 22, 2002. The table also provides a brief narrative statement about the progress SCC made towards compliance this past year.

Recommended Conditions	Compliance Progress
1. The Seattle Central College Major Institution Master Plan boundary shall be expanded to include all areas south of E. Pine St., which they currently own (to include the South Annex, the Masonic Temple, and Motor Pool lot Broadway E.).	SCC has made no changes in MIMP boundary during the past year, consequently this condition remains under "full compliance". Changes to the boundary is being proposed as part of our submission of a new Major Institution Master Plan currently underway.
2. Areas of Major Institution Overlay for SCC south of E. Pine St. shall be limited in height to the 65-foot limit allowed in the underlying zoning. If this height limit is changed in the future so too should the potential height of SCC development in the area.	This condition remains in "full compliance". Future changes to the height limits would likely be reviewed for potential inclusion should the college move forward with a new Major Institution Master Plan.
3. Landscaping shall be incorporated into any areas along Harvard Ave. developed or redeveloped by the College and shall be in a form which complements both the institution and neighboring residential areas.	This condition remains in "full compliance". SCC performed no development or redevelopment work along Harvard during the past year.
4. At the time of the Master Use Permit application for the development of the proposed Technology Center, a traffic study shall be conducted in consultation with the SCC Standing Advisory Committee and appropriate City of Seattle officials and a vehicle access shall be designed and conditioned in a way which both meets the need of SCC and minimizes impacts to the surrounding community.	This condition remains in "full compliance". SCC did enter into an MOU with Sound Transit to secure the Site D adjacent to the original location of the proposed Technology Center. Transportation studies have been completed, and this information is being compiled into the new MIMP submission.
5. SCC buildings south of E. Pine St. and along Broadway north of the existing main campus buildings shall be designed to fit well with the commercial and pedestrian context of the surrounding areas. To this end, a human scale is to be developed at sidewalk level. Buildings shall have a commercial appearance, be close to the	This condition remains in "full compliance". SCC has sold or has sales pending on building south of E. Pine St. along the Broadway corridor. These structures are being redeveloped as affordable housing and supportive housing for homeless youth.
sidewalks and have a high level of transparency, with highly visible entries directly accessible from the public sidewalk realm. Materials used for windows, walls and other elements and architectural patterns (spacing of windows and support columns and overall architectural styles) shall be drawn from the context of immediately surrounding area and from the Pike/Pine area.	No further development of buildings south of E. Pine St. along the Harvard corridor are currently planned.  Development of buildings north of Broadway main campus buildings are in very early design and will adhere to design guidelines of the incoming new MIMP currently under development.

6. Within the entire MIMP boundary, use limitations, derived from underlying zoning shall not apply to SCC buildings when they are replaced by SCC uses (except as required by SMC 23.69.008 or successor sections). In all areas within the MIMP (whether or not designated as pedestrian zones) uses at the ground level, across streets from commercial zones and adjacent to surrounding streets shall, to the greatest extent reasonably possible, be those of the College which are most commercial or customer service in nature such as, but not limited to, reception, retail, food service, and educational programs which are commercial-like (i.e. cosmetology) or to those uses which would be visually interesting from the public realm and are of a kind where public observation would not be harmful to the educational purpose	This condition remains in "full compliance". During the past year, SCC performed no work that would affect this condition.
therein.  7. New development along Harvard Ave. shall create a sidewalk environment along Harvard Ave., which incorporates setbacks, and landscaping designed to be compatible with and to transition into the Mid-rise (MR) residential zoning along the eastern side of that street.	This condition remains in "full compliance". During the past year, SCC performed no work that affected this condition.
8. The mid-block pedestrian crossing between Harvard Ave. and Broadway, at the former E. Howell St. right-of-way, shall remain available for general public use to the greatest extent possible and consistent with security and programmatic needs of SCC.	This condition remains in "full compliance". During the past year, the mid-block pedestrian crossing remained open and available for general public use.  SCC will work with City Staff to mitigate impacts that may occur during the planned demolition of the North Plaza Building, which abuts the former E. Howell St. right-of-way.  Development by Mill Creek at the Bonney Watson site will impact pedestrian access. Mill Creek will commit to keeping access as unobstructed as possible.
9. New structures and additions shall be designed with architectural measures to minimize height, bulk and scale impacts on surrounding properties to the greatest extent practicable.	This condition remains in "full compliance".  During the past year, SCC did not build any new structures or additions.

10. The MIMP shall be written to clearly state that the Seattle Land Use Code standards for structure setbacks on the perimeter of an MIO District existing at the time of development permit application are intended to apply.	This condition remains in "full compliance".  There were no new amendments to the MIMP during the past year. However, the college is in the process of submitting a new MIMP.
11. The MIMP shall contain a provision that nighttime lighting of all outdoor pedestrian areas on the SCC campus, new, existing or remodeled, shall be maintained at a level consistent with that established for public sidewalks in the regulations and practices of the Seattle Transportation Department ("SeaTran"). That level, for sidewalks not adjacent to roadways, is expressed at this time as two foot candles.	Lighting conditions have been improved with the addition of LED wall pack units in several locations along the North Plaza are of the college. The North Plaza parking lot area continues to have a limited area of lighting out of compliance as the College awaits the ability to properly develop the lot.
12. SCC shall preserve the historic character of the north and west facades and the lobby of the Masonic Temple building.	This condition remains in "full compliance"
13. Upon remodel and/or expansion of the existing parking garage, the college shall retain existing and incorporate new landscaping along street frontages.	This condition remains in "full compliance".  During the past year, SCC performed no remodeling or expansion of the existing parking garage.

# III. Major Institution Development Activity Initiated or Under Construction Within the MIO Boundary During the Reporting Period.

#### 1. Development Activity Initiated or Under Construction (Non-Leased Activity)

- Bookstore roof replacement
- Renovation of library study rooms, classrooms and circulation area to address student needs.
- Upgrade to Iconics automated fault detection system to improve energy management
- · Broadway Building Phase 2 skylight water intrusion repairs.
- Masonry repairs on Broadway-Edison Building.
- Electrical upgrades to Seattle Maritime Academy
- Installation of new booster pump, and associated revisions for eyewash stations in SAM building to meet code requirement.
- Elevator 8 / Freight Elevator door operation corrections
- Elevator keybox centralization to meet Lnl and SFD requirements
- Replacement of access control and monitoring system, implementing more secure RS2 software and hardware controls.
- Broadway Building Phase 1 air handler 150k/cfm supply fan motor renewal.
- Broadway Building exterior door improvements, replacing failed hardware components.
- Installation of new emergency PA system in BPH, MAC, B-E, and SAM buildings
- Creation of new space for Multicultural Services Equity, Diversity, and Inclusion Center
- Relocation of Accessibility Resource Center to more accessible and visible location
- Exterior upgrades to Wood Technology Core building to address energy efficiency and water intrusion prevention
- Flood repairs at Mitchell Activity Center and Wood Tech.
- Creation of new Lactation Room
- New entry kiosk to help serve guests and visitors, branding

# 2. Major Institution Leasing Activity to Non- Major Institution Uses:

- The college completed a sale to Community Roots Housing in 2020 for the Booth and Intl. Programs Buildings for the purpose of those structures being redeveloped as affordable housing and supportive housing for homeless youth center.
- The college has also leased a 4000sf space in the Arthur Seigel building at 1500 Harvard Ave to Gary Manuel Aveda Institute, a high-end beauty school.
- IV. Major Institution Development Activity Outside but within 2,500 Feet of MIO District Boundary:
  - 1. Land & Building Acquisition During the Reporting Period: None
  - 2. Leasing Activity During the Reporting Period: None

# V. Progress in Meeting Transportation Management Program (TMP)

1. The following provides a general overview of progress made in achieving the goals and objectives contained in the TMP towards the reduction of single-occupant vehicle use by SCC employees, staff and/or students:

Seattle Central College continues to encourage all employees, staff, and students to commute utilizing modes of transportation other than driving alone. This objective is vital to reduce traffic congestion, decrease fuel consumption, and help to maintain/ improve air quality in the region. Results from the most recent CTR Employee survey (2019), as well as a recent student survey (2020), demonstrate the success of the program. SCC has succeeded in reducing its drive alone commuting rate among all CTR affected staff by over 8 percentage points compared to the rate submitted in the 2002 MIMP. The "Vehicle Miles Traveled" rate has decreased more than 24% over the same period for employees. These statistics represent a significant improvement during the life of the MIMP and marks a considerable achievement by the SCC Transportation Coordinator's office. The current actual and weighted combined student and staff drive alone rates are seen here in the table on following page:

Students (2020 Survey Results)			
Drive Alone	148	17%	
Non Drive Alone 705		83%	
Total	853		
Staff (2019 Survey R	esults	5)	
Drive Alone	92	34%	
Non Drive Alone	175	66%	
Total	267		
Combined			
Drive Alone	240	21%	
Non Drive Alone	880	79%	
	1120		
Weighted Average SOV Rate			
Students	8714	17%	1481.38
Staff	516	34%	175.44
Weighted Average	9230	18%	1656.82

## Seattle Colleges Student Survey—Methodologies and Practices

Seattle Colleges Transportation conducts an annual survey of all student commuting habits and practices. The survey for 2020 was conducted the weeks of January 13 and 20, 2020, and the results were compiled and organized by the Seattle College Transportation Coordinator, Jeff Keever.

## Method of Survey

The survey questions were devised and edited by the ETCs of all the campuses of the Seattle Colleges, and follow very closely the survey questions used for the employee surveys that are sent out every other year. The questions were sent to the District office to be sent as one email blast to all students of the district, to the email address of record for the student, on Monday January 13, 2020. Thus, the survey was sent to all currently registered and enrolled students. A follow up email was sent the following Tuesday, January 21, to remind students to take the survey and to thank those who already had completed it. The survey tool used was Survey Monkey, and only one response per email address was allowed. Central hired a student transportation ambassador, who advertised the survey by means of tabling in a very busy hallway of the campus. The colleges offered a prize drawing as an incentive for students to complete the survey. The prizes were lightweight back packs, a \$25 ORCA card, and a Chinook Book (booklet of discounts for sustainability related stores or venues). Six prizes per campus were awarded (2 of each).

#### Method of Compilation

The survey was closed to new responses after January 24,2020. The results were initially collected by the District's sustainability Coordinator (it was his department's Survey Monkey account that was used). The raw data was sent to Jeff Keever, Seattle Colleges District Coordinator, on January 27,2020. Jeff then filtered the results by campus to compute the rates of the various commute modes per campus, and used data from the 2019 employee survey results to compute the weighted average of drive alone rates per campus.

# 2. Here is a report detailing college CTR efforts, per element of the 2002 MIMP:

Progress, updates, effectiveness
Jeff Keever, jeff.keever@seattlecolleges.edu, 206-934-4393
While the MIMP calls for a dedicated position to administer the program, the dearth of state funding to the college requires that these duties be assigned to a position which also has other duties. Jeff Keever is Director of Auxiliary Services and has multiple other responsibilities other than transportation management.
There are 2 large events transportation holds each year:  a) Welcome back tabling event, where staff promote the transportation department to incoming students and staff. This event helps to advertise the offerings of the program, and helps students (especially) determine the most effective commuting options for them. Each year we have roughly 100 students visit this table.  b) Earth Week activities. This past year everything was remote and online, and thus we did not have an opportunity for a promotional event
This exists at the main entrance to the large Broadway Edison building, and is updated and restocked regularly by KC Metro. In addition, the transportation department maintains and information table just outside the transportation offices, with updated commuting information for staff and students.
Commuter benefits are available to all tenants to the extent allowed by Washington State law regarding of gifting of state resources.
The college's Zimride ride sharing service is available to all tenants.
Staff are surveyed every two years; students are surveyed each year. Results provided in a separate section.
We provide an annual report each year to Commute Seattle, which is what is requested  of us. This year that requirement was dropped by the city.

quarterly basis.	
Provide at least 200 reserved carpool parking spaces on campus.	We currently provide 16 dedicated carpool spaces. If we had more demand for carpool spaces we would provide more. We do not limit the number of carpool permits we are willing to sell to staff/students. Currently we only have 10 employees signed up. Carpooling is not the main solution to reducing drive alone commuting, transit is, with the light rail station at the entrance to our campus.
Provide a discounted transit pass to students and staff.	We currently offer all PT and FT staff a Passport, unlimited ride ORCA card, for \$51 per academic quarter. We also offer FT (50% of employment and higher) staff to pay for this as a pretax, pro-rated payroll deduction. We offer all students the option to purchase an ORCA E-Purse card. For \$125 they receive a card loaded with \$250 value of rides.  We have approximately 350 staff who take advantage of our ORCA subsidy, and approximately 1200 student per quarter purchase the ORCA card we offer to students.
Promote the Transportation Management Plan semi-annually with a special event in cooperation with King County Metro.	As already mentioned above:  There are 2 large events transportation holds each year:  a) Welcome back tabling event, where staff promote the transportation department to incoming students and staff. This event helps to advertise the offerings of the program, and helps students (especially) determine the most effective commuting options for them. Each year we have roughly 100 students visit this table.  b) Earth Week activities. This year, due to the online learning environment caused by the pandemic, Transportation did not hold an Earth Day event.  KC Metro is not involved in the planning of these events, as stipulated in the MIMP.
Provide a guaranteed home ride program to faculty, staff, and students	The colleges offer this benefit to staff on an "as needed" basis.  For students, that part of the program was discontinued, as it became too costly to administer.

Provide bicycle
racks at a ratio
of one per 20
parking
stalls, and
provide shower
facilities for
bikers.

The campus currently has 26 total bike racks, out of 735 total parking spaces, or a ratio of one bike rack

per every 28 parking spaces. It should be noted that of the 735 total spaces, 60 are reserved purely

for faculty and staff, in restricted areas. Of the 26 bike racks in use, only 8 have constant, all day use.

With the advent of the various bike share companies, as well as the price of rent pushing students and staff

to living much further away from campus, the employee and student commuting use of individually owned bikes has dwindled.