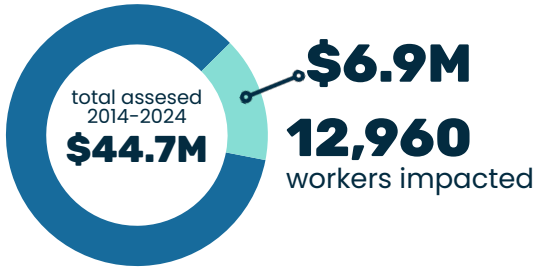




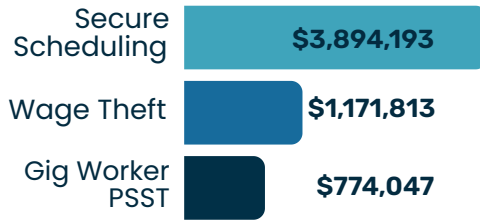
2024 HIGHLIGHTS

ENFORCEMENT

Total assessed financial remedies



Ordinances with top 3 financial remedies



1,381 worker inquiries

44 investigations filed

81 resolved investigations, including 57 by settlement agreements

OUTREACH



BUSINESS OUTREACH & EDUCATION FUND

Outreach activities

5,809

Workshop participants

2,299

Trainings conducted

180



COMMUNITY OUTREACH & EDUCATION FUND

Intakes

1,061

Trained workers

3,327

Trainings conducted

432



DOOR-TO-DOOR BUSINESS OUTREACH

In-person partner outreach

902

In-person OLS outreach

849

RECENT POLICY DEVELOPMENTS



App-Based Worker Minimum Payment

Provides covered app-based workers right to minimum payment, transparency, and flexibility



App-Based Paid Sick & Safe Time

Provides covered workers with paid sick and safe time



App-Based Worker Deactivation Rights Effective Jan 1, 2025

Provides covered app-based workers with rights and protection related to deactivation



OLS Ten Year Anniversaries

OLS became a separate division within the Office for Civil Rights in 2015 and an independent department in 2017.

Both Minimum Wage and Wage Theft Ordinances became effective on 4/1/2015.



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