

**Labor Standards Advisory Commission
Meeting Minutes**

Minutes prepared by: Kerem Levitas

June 8, 2022

12:00 - 4:00 pm

In-person Meeting

Commissioners Present

Position No.	Name
3	Afeworki Ghebreiyesus
4	Annie Wise
9	Will Pittz
11	Gay Gilmore
2	Alexis Rodich
15	Joel Shapiro
8	Danielle Alvarado
10	Dustin Lambro

Commissioners Absent

14	jeanie chunn
1	Elizabeth Ford
7	Paola Ochoa
12	Ilona Lohrey

- Welcome and introductions
- Group agreements
- Culture of inclusion & Community
 - Discussion of how to create culture when there are commissioners joining and leaving.
 - Discussion of new onboarding to acclimate new commissioners.
 - Onboarding: get a relational dynamic going on with a commissioner.
 - Consider in person meetings a defined number of times per year with a built-in social aspect.
- Review of past ideas re: priorities and goals
 - Last Oct LSAC had a meeting focused on goal and priority setting
 - Labor standards are not just about what happens in the workplace, it's also about how you experience your job.
 - Who is most vulnerable to abusive employers, challenges to Unionizing, lack of safety net
 - Worker ability to leverage power depends on a safety net.
 - How are we building policy and standards that center racial justice.
- Reimagining LSAC's Work
 - How should LSAC function
 - What is LSAC's unique role and perspective?

- What are tools at LSAC's disposal
 - What does DWSB do that is successful?
 - What can we do to get visibility
 - Host workers for key industries in a public meeting
 - What ways can we set up for workers to talk to LSAC directly.
 - Priorities
 - Protect budget for OLS
 - Dedicated funding stream for OLS
 - In a restricted budget climate, LSAC role is key to insure steady funding of OLS.
 - Discussion of LSAC tools including
 - Media—interview workers that would be affected
 - Highlighting worker stores
 - Bring small business owners into the conversation
 - Main street alliance
 - Business Outreach and Education Fund
 - Alternative revenue sources for OLS
 - Awards to recognized leaders.
- Summary and grouping of ideas
 - Getting name ID
 - Engaging in the Unionization conversations happening nationwide
 - Involving small business
 - Getting small business member
 - Promoting small business group that is high road
 - Make LSAC more effective by learning from DWSB
 - Policy/Advocacy ideas: pay transparency and new surge in union activity
 - Making OLS more effective:
 - Budget fight
 - Long term funding
 - Outreach + education
- Next steps
 - Memo + Budget
 - Get people to pay attention to Memo
 - MO + Council
 - Enforcement—how does OLS prioritize retaliation
 - Worker outreach
 - Listening session—organized through other organization and LSAC can collaborate
 - Panel at bertha Knight Landis with professor + business owners.
 - MLK labor help with some of the work.
- Vote on hosting meeting on worker experiences.
 - Moved: Annie Wise
 - Seconded: Gay Gilmore
 - Unanimous vote
- 4 PM: Adjourned