Hotel employers and ancillary hotel business employers are required to take measures to prevent, address, and respond to violent or harassing guest conduct these measures include:

- Providing panic buttons to employees
- Posting signage in guest rooms
- Implementing policies and procedures that address violent and harassing guest conduct and sharing them with guests and employees
- Restrictions on assigning employees to work in or make deliveries to a guest's room where its occupant has been accused of violent or harassing conduct
- Allowing the survivor employee to be reassigned away from the guest if they wish
- Providing the survivor employee with paid leave to work with law enforcement and/or consult with a support person about the incident

## Call King County Sexual Assault Resource Center (KCSARC)



888.99.VOICE - 888.998.6423 24 HOURS A DAY, 7 DAYS A WEEK

Your call can be confidential and anonymous, KCSARC's 24 hour resource line is here for you.

# **YOU ARE NOT ALONE**



# Sexual Assault Resource Center Seattle Office of Labor Standards

King County

# **KCSARC SERVICES**

## Support for Hotel Workers who need confidential advocacy services

The Office of Labor Standards has contracted with King County Sexual Assault Resource Center, a communitybased victim's advocacy organization with a 24-hour hotline, to provide hotel workers with free confidential advocacy services at any hour of the day and all days of the week. The community advocate will explain the rights provided by this law and options for what to do, provide referrals, and assist workers to report an incident of violent or harassing conduct by a hotel guest, if they chose to do so. Access to these services is not contingent upon reporting an incident of misconduct by a guest and a worker may access services solely to assess their options



#### 24 HOUR RESOURCE LINE

Advocates are available to support survivors and their family members any time, day or night.



#### THERAPY

Therapy is focused on healing from the trauma caused by sexual assault.



#### **INTAKE AND REFERRAL**

A client care specialist will assist a client with an initial intake to assess the client's needs



## LEGAL ADVOCACY

Supporting survivors through the criminal justice process.

#### MEDICAL ADVOCACY Medical advocacy — supporting

survivors who need medical attention and forensic exams following a sexual assault — is part of KCSARC's comprehensive services.



### **DANDO VOZ**

Offers all of KCSARC's current services for victims of sexual assault in Spanish.