



## **Driver Form A: Notice of Intent to Challenge a Deactivation**

Transportation Network Company Driver Deactivation Rights Ordinance

**Instructions to Driver.** Complete and file this form with the Transportation Network Company (TNC) if you wish to challenge a deactivation from a TNC's platform through the Deactivation Appeals Panel. Contact information for the companies can be found on the Notice of Deactivation that the company sent to you as well as on the Office of Labor Standards website at: [www.seattle.gov/laborstandards](http://www.seattle.gov/laborstandards).

**Time Limit for Challenge: 60 Days.** You must send this notice within **60 days** from the date that the company gave you the Notice of Deactivation. If you do send this form within that time period, you will not be able to use this process to challenge the company's decision to deactivate you from the platform.

**Information about your representative:** You have the right to represent yourself or to have a representative, like an advocate from the Driver Resolution Center, represent you. If you have a representative, fill out their information on the form. If you would like to seek representation from the Driver Resolution Center, please contact them. Their contact information can be found on the Seattle Office of Labor Standards website at: [www.seattle.gov/laborstandards](http://www.seattle.gov/laborstandards).

**What happens next?** After you submit this form to the company, the company must attempt to informally resolve the deactivation with you within 15 days. If you are represented, the TNC will contact the representative that you listed on this form. If you are not represented, the TNC will contact you directly. The company may also contest your eligibility to challenge the deactivation. The company has 7 days to notify you that it will bring this challenge. The Deactivation Appeals Panel, who would resolve this dispute should informal resolution not succeed, will decide whether you are eligible to bring this challenge.

**What happens if we resolve it through the informal process?** You and the company will put your agreements in writing and sign the agreement. The parties can use their own template or can use the template agreement that the Office of Labor Standards has created for these situations. The template is available on the Office of Labor Standards website: at: [www.seattle.gov/laborstandards](http://www.seattle.gov/laborstandards).

**What happens if we cannot resolve it informally?** You have the option to have the Deactivation Appeals Panel resolve the dispute through arbitration. Arbitration is an out-of-court resolution by an impartial adjudicator (arbitrator). To pursue this path, you must file a Notice of Intent to Arbitrate within 15 days of filing your Notice of Intent to Challenge. The Office of Labor Standards has created a template for you to use. This template is available on the Office of Labor Standards website at: [www.seattle.gov/laborstandards](http://www.seattle.gov/laborstandards). If you file this Notice, you are indicating that you would like the Deactivation Appeals Panel to decide whether the company's action to deactivate you was warranted.

# Driver's Notice of Intent to Challenge Deactivation

## Transportation Network Company Driver Deactivation Rights Ordinance

### Driver's Information

Driver's Name:	
Mailing address:	
Phone number(s):	
Email address:	

### Deactivation Matter

Date of Deactivation:	
Deactivated by this Company:	

### Notice of Intent to Challenge

I provide this Notice of Intent to Challenge my deactivation through the Deactivation Appeals Panel process, as provided in Seattle Municipal Code 14.32 and Seattle Human Rights Rules Chapter 200. (SMC 14.32.050.C.1; SHRR 200-100). On the date specified above, I was deactivated from providing services for the Company specified above.

I ask the Company to confer with me to attempt to resolve this challenge to my deactivation. I also request to engage in the Deactivation Appeals Panel Process, as outlined by Seattle's Transportation Network Company Driver Deactivation Rights Ordinance. I ask that you return the attached *TNC Template C: Answer to Driver's Notice of Intent to Challenge* to inform me whether you agree to engage in that process or otherwise respond to my request in writing.

### My Primary Language

I am most comfortable speaking the following language:

### Driver's Representative Contact Information, If Applicable

I have a representative (advocate or attorney):  Yes  No

Please communicate with me through the person listed below.

Driver Representative:	
Organization Name:	
Mailing address:	
Phone number(s):	
Email address:	

**Driver Signature**

I declare the above information to be a true and accurate.

Signed this date:	
Printed Name:	

Driver's Signature: \_\_\_\_\_



## **ATTACHMENT - Template: Answer to Driver's Notice of Intent to Challenge**

Transportation Network Company Driver Deactivation Rights Ordinance

**Instructions to Transportation Network Company (TNC):** Use this completed form to respond to the driver's Notice of Intent to Challenge their deactivation and indicate whether the TNC agrees to proceed with the City's Deactivation Appeals Panel process.

**Note – Time Limitation for Contesting Driver Eligibility to Challenge:** TNCs may also use this form to notify the driver that the TNC wishes to contest the TNC driver's eligibility to challenge their deactivation, as outlined by SHRR 200-085.2. Should the TNC decide to challenge eligibility, the TNC must serve this notice to the driver and/or representative of its intent within seven days of service with the driver's Notice of Intent to Challenge the Deactivation. The TNC must also provide a copy of the TNC driver's trip records for the 180 days preceding the TNC's initial notice to the driver of deactivation, including the City of the passenger pick-up location and drop-off location of each trip.

**Contact Information.** The Driver and/or Driver's representative contact information can be found on the driver's Notice of Intent to Challenge.

# Answer to Driver's Notice of Intent to Challenge

Transportation Network Company Driver Deactivation Rights Ordinance

## TNC Company Representative Contact Information

Representative's Name:	
Company Name:	
Mailing address:	
Phone number(s):	
Email address:	

## Deactivation Matter

This Answer responds to the following driver's Notice of Intent to Challenge:

Driver's Name:	
Date of Deactivation:	

## Response

The Company provides the following response to the Driver's Notice of Intent to Challenge:

- We agree to engage in the Deactivation Appeals Panel Process as outlined in Seattle Municipal Code (SMC) 14.32.
- We agree to engage in the Deactivation Appeals Panel Process as outlined in SMC 14.32, but contest the driver's eligibility to challenge their deactivation (SMC 14.32.050.A.2; SHRR 200-040; SHRR 200-090.2). Explain:

Attached are the driver's trip records for the 180 days preceding the Company's initial notice to the Driver of deactivation or future deactivation, including the city of the passenger pick-up location and passenger drop-off location for each trip.

- We decline to engage in the Deactivation Appeals Panel Process as outlined in SMC 14.32.
- Other Response:

**Signature**

I have read the above information and declare it to be true and accurate to the best of my knowledge.

Signed this Date	
Printed Name and Title	

Representative's Signature: \_\_\_\_\_