

City of Seattle Domestic Workers Standards Board Meeting Minutes

July 28, 2025, 6:30pm

Held via Zoom

Members Attending: Silvia Gonzalez, Jordan Goldwarg, Elvia Cortes, Estefana Harry, Eddy Dominguez, Danielle Budd, Gea Bassett, Becca Rose

Members Absent: Etelbina Hauser, Liz Hunter-Keller, Baylie Freeman

OLS Staff: Diana Salazar, Jeanette Aranda, Tina Sigurdson, Jennifer Molina

1. Welcome
 - a. Becca called the meeting to order at 6:34.
2. Presentation: Ethics
 - a. Marc Mayo from the Seattle Ethics and Elections Commission shared a presentation on ethics for city boards and commissions.
3. Elections 101
 - a. Diana shared a presentation giving an overview of this year's city elections.
4. Approval of minutes
 - a. Gea motioned, Edy seconded, and the minutes from the June board meeting were approved unanimously.
5. OLS Updates
 - a. Policy
 - i. Diana shared a Policy update.
 - ii. Former CM Debora Juarez was appointed to fill the vacancy in District 5.
 - iii. Diana is still waiting to hear when confirmations (and reconfirmations) for board members will happen. We are hoping this will happen before budget season kicks off in mid-September.
 - iv. Council will be voting on Wednesday whether to send CM Rinck's and Mayor Harrell's proposal to amend the B&O tax structure to the ballot in November. If approved by voters, this would change the way in which OLS is funded in the future.
 - v. The PTO report is close to completion.
 - b. Outreach
 - i. Jennifer shared an Outreach update.
 - ii. OLS is hosting a DWO train-the-trainer event this week; 25 people have registered. No interpretation was requested for this event, so it will be held in English only.
 - iii. On August 27, Jennifer will host a Spanish-only training. The registration link will be shared soon.
 - iv. While these trainings will be general, future trainings may focus on more specific topics (like meal and rest breaks).
 - v. Participants will receive a toolkit to allow them to offer DWO trainings for their own community.

- vi. This toolkit will also be available on the DWSB website.
- c. Enforcement
 - i. Jeanette shared an enforcement update.
 - ii. The domestic worker complaint that was received was assigned today, so the investigation will be starting soon.
- 6. Coalition Updates
 - a. Kim shared an update from the DW Coalition.
 - b. A group met with Tina and Laine last week to discuss the upcoming PTO report.
 - c. A [report was published](#) by the City of Chicago PTO working group last week advocating for adopting the “San Francisco model” (an app-based model based on accrual).
 - d. The Coalition is considering a public event to celebrate workers that would coincide with the launch of the report; a second event, more focused on policy, may also be planned.
 - e. Silvia shared her appreciation for the Coalition members and OLS staff who have worked very hard to prepare the upcoming report.
- 7. Vote: upcoming meeting schedule
 - a. The board voted unanimously to cancel the August board meeting.
 - b. The board voted unanimously to postpone the September meeting one week to September 29
- 8. Board safety discussion
 - a. The board had a discussion about the possibility of returning to hybrid meetings. Previously, the board also had in-person meetings the first month of each quarter.
 - b. Three options were put forward:
 - i. Continue having all meetings on Zoom.
 - ii. Have all meetings be hybrid.
 - iii. Have the first month of each quarter be in-person, with the other meetings hybrid.
 - c. All members should contact Diana with their preference this week.
- 9. Councilmember meeting updates
 - a. The board has not been able to schedule additional meetings with council members, but the Policy subcommittee will use its work time tonight to align schedules.
 - b. The board reached out to Katie Wilson, who is running for mayor, and she is interested in meeting with board members. We will be proposing times to her soon.
 - c. Silvia suggested that we also set up a meeting with CM Juarez, now that she is back on the council.
- 10. DWSB Subcommittees
 - a. The two subcommittees met separately for work time.
- 11. Public Comment
 - a. There was no public comment.
- 12. Close
 - a. Silvia adjourned the meeting at 8:33pm.