

City of Seattle Domestic Workers Standards Board Meeting Minutes

October 27, 2025, 6:30pm

Held via Zoom

Members Attending: Silvia Gonzalez, Jordan Goldwarg, Elvia Cortes, Edy Dominguez, Gea Bassett, Becca Rose, Baylie Freeman, Estefana Harry, Pimnipa Thawai

Members Absent: Danielle Budd, Etelbina Hauser

OLS Staff: Diana Salazar, Jeanette Aranda, Jennifer Molina, Tina Sigurdson

1. Welcome
 - a. Edy called the meeting to order at 6:33.
2. Approval of minutes
 - a. Silvia motioned, Gea seconded, and the minutes from the September board meeting were approved unanimously.
3. OLS Updates
 - a. Policy
 - i. Diana shared a Policy update.
 - ii. Tomorrow, the City Council budget committee will be meeting and considering an amendment for one-time additional funding of \$190k to OLS to support immigrant small-business outreach.
 - iii. November 6, 5pm, there will be a larger council meeting for public comment on the budget.
 - iv. OLS and the DW Coalition co-hosted a panel discussion about Paid Time Off. About 75 people attended.
 - v. December 5, 4-6pm, the city will be hosting its annual year-end celebration for board members and commissioners.
 - b. Outreach
 - i. Jennifer shared an Outreach update.
 - ii. OLS will be ordering promotional items (tote bags, magnets, pens, notepads, stickers) for the DWO/DWSB
 - iii. Also allocating money for a button-making machine and materials
 - iv. The new DWSB brochure is also being printed
 - c. Enforcement
 - i. Jeanette shared an enforcement update.
 - ii. There have been more complaints filed by domestic workers
 - iii. A settlement has been signed with Handy for violations of the DWO; they will pay \$135k in back pay and penalties to 705 workers
 1. These workers were classified as employees by Handy
 2. This was a directed investigation by OLS (so there was evidence of violations, but not an individual complainant)
 - iv. OLS will be issuing a press release soon

- v. Three other complaints have also been brought and are being investigated; these were brought by individuals

4. Coalition Updates

- a. Silvia provided an update from the WA State DW Coalition (which is different from the city DW Coalition). The state coalition is focused on passing the statewide bill of rights.
- b. The Coalition is meeting every two weeks, with a strong focus on getting the state bill passed.
- c. Firelands and NDWA have joined to strengthen the Coalition.
- d. The launch event for the state bill will be in early December.

5. State bill

- a. This agenda item was covered in the coalition updates.

6. DWSB Subcommittee worktime

- a. The Policy subcommittee solicited opinions from the full board about two potential amendments to the DWO: 1) required contracts/employment agreements; 2) required record-keeping
- b. The two subcommittees met separately for work time.

7. Public Comment

- a. There was no public comment.

8. Close

- a. The board voted to cancel its December meeting.
- b. Baylie adjourned the meeting at 8:27pm.