

# City of Seattle Domestic Workers Standards Board Meeting Minutes

March 24, 2025, 6:30pm

Held via Zoom

Members Attending: Silvia Gonzalez, Jordan Goldwarg, Baylie Freeman, Elvia Cortez, Liz Hunter-Keller, Etelbina Hauser, Estefana Harry, Becca Rose, Edy Dominguez

Members Absent: Gea Bassett

OLS Staff: Diana Salazar, Jeanette Aranda, Meredith Ruff, Jennifer Molina

1. Welcome and Introductions
  - a. Baylie called the meeting to order at 6:33.
2. Approval of minutes
  - a. Becca motioned, and the minutes were approved unanimously.
3. OLS Updates
  - a. Policy
    - i. The city will be offering an orientation to new members; this will also be open to any board members who would like a refresher; Diana will offer a series starting April 2; the content will be the same at all sessions, so board members only need to attend one
    - ii. Board materials (like meeting agendas and minutes) will be migrating to a new city Sharepoint site; Diana will invite people to join this site soon
    - iii. The state bill of rights is still alive and moving through the legislature
    - iv. Danielle is still interested in joining the board; we are hoping to have council confirm her in late April or early May
    - v. The immigrant rights & workers forum continues to be planned; thanks to Silvia and Becca for serving on the planning committee with LSAC members
    - vi. The DWSB brochure will hopefully be ready in time for the retreat
    - vii. Reminder: if any board meeting is scheduled with interpretation, please ensure that that you attend so that we honor the time of interpreters and use our interpretation budget responsibly
  - b. Outreach
    - i. There was no outreach report this month.
  - c. Enforcement
    - i. Jeanette shared that there was no Enforcement update because no complaints have been brought forward to OLS.
4. Coalition Updates
  - a. The Coalition met with Tina and Laine to plan a workshop for the NDWA national assembly in DC about portable paid time off.
  - b. The state bill had a hearing in the House on March 18
    - i. Sign-ins were split pretty evenly between Pro and Con
    - ii. The deadline for getting voted out of the House is April 16
    - iii. Board members can email their representatives any time to express support for the bill

- iv. If the House makes any amendments to the bill, it would need to return to the Senate to be approved there
  - v. One potential amendment would be to classify workers who work for an employer only once a month as a “casual worker” and exclude them from bill protections; the Coalition is opposed to this amendment
- 5. Small Business Outreach
  - a. Gea has been in contact with Ventures to discuss possible strategies for outreach about the DWO to small businesses. She will share more about this next month.
- 6. Activity with Dr. Eric Agyemang
  - a. Eric and Sibongile introduced themselves and led some preparation activities and a survey in advance of our retreat in April.
- 7. Public Comment
  - a. There was no public comment.
- 8. Other
  - a. The board voted to reschedule the May meeting to May 19 to avoid meeting on Memorial Day.
- 9. Close
  - a. Baylie adjourned the meeting at 8:02pm.