

# City of Seattle Domestic Workers Standards Board Meeting Minutes

March 27, 2023, 6:30pm

Held via Zoom and in-person at Casa Latina

Members Attending: Silvia González, Jordan Goldwarg, Diana Salazar, Baylie Freeman, Estefana Harry

Members Absent: Steve Hooper, Liz Hunter-Keller, Edy Dominguez, Etelbina Hauser

OLS Staff: Laine Middaugh, Jennifer Molina

Guests: Laura Hurley (Spanish Interpreter), Elvia Cortes, Dana Barnett, Lizbeth Luna, Marta Jimenez, Alicia, Gabriela Hernandez

1. Welcome + Check in activity
  - a. Baylie opened the meeting and welcomed everyone with a check-in activity.
2. DWSB Co-chairs Update
  - a. May Day march
    - i. Ingrid Chapman has connected Silvia to El Comite
    - ii. Silvia is waiting to get information from El Comite, and hopefully the DWSB can participate in the march
  - b. May Day visit from Ai-Jen Poo
    - i. The march should be over in time for people to go to UW to hear Ai-Jen's talk
    - ii. Unfortunately, it seems that interpretation will not be available for the talk, but we are checking with Kim to see if it would be possible; Diana can also look into donating equipment and funds
  - c. Casa Latina Assembly
    - i. This event will take place April 15, 8:30-3:00
    - ii. Council members will be attending, also hopefully Senator Rebecca Saldaña
    - iii. Keynote speaker is Marcelina Bautista
    - iv. Silvia will share the agenda
    - v. The day will consist of workshops for both workers and employers, a cultural event (songs from domestic workers), a panel discussion, and the closing keynote from Marcelina
    - vi. This is the first assembly to focus on both workers and employers; one goal is to let workers know that there are good employers who want to do the right thing, and to further educate employers
    - vii. There will also be an opportunity to share all the DWO-related material from OLS
3. Approval of minutes
  - a. Baylie made a motion to approve the minutes of the January and February meetings; Silvia seconded. The motion was approved unanimously.
4. OLS Updates
  - a. Laine shared that a couple of filmmakers are creating a documentary for the New York Times about standards boards; they will be coming to Seattle in a few weeks

- i. Silvia shared that the filmmakers are trying to adjust the filming schedule to be in Seattle for the Casa Latina Assembly (or collaborate with the Seattle Times to get some footage, if they can't be here)
  - b. UCLA recently put out a report on standards boards and training partnerships and ways to improve working conditions for different sectors of workers; they are hosting a webinar in early May, and Laine will send out information about this
    - i. The webinar is designed to explore how standards boards could be used in other sectors (like nail salons)
  - c. Jennifer shared two updates
    - i. Jennifer is scheduling presentations from the three organizations that received outreach funding last summer; some of them have gone through staffing changes that have slowed down the process
      1. Centro Cultural Mexicano and ALA Garifuna will both come to the board's April meeting to provide an update; this is a mid-year report, to be followed in October by a final report
      2. Jennifer will also start sharing the invitation for all monthly meetings to these partners, for them to attend optionally if they would like
      3. Jennifer will also share the list of COEF and BOEF partners, although there is not much tracking of work these partners do specifically on behalf of the DWO
        - a. <https://www.seattle.gov/laborstandards/funding>
      4. Jordan suggested that it would be helpful for OLS to do more tracking of this outreach
    - ii. Jennifer has been sharing DWO materials with community partners; if people have events that they would like materials for, give Jennifer a week's notice if you would like to pick these up at the OLS office, or two weeks' notice if you would like them delivered
5. DWSB Subcommittee Updates: Annual Retreat Planning
  - a. We can still keep April 29 for the retreat, but it is a busy time with the Assembly and May Day
  - b. May 20 could be an alternative date; we can also look later in the summer, but it might get challenging with people's summer vacations
  - c. Silvia reminded us that part of the goal was to include new members, which will not be possible in April (or May)
  - d. Diana felt that April was too soon, because we want to have at least two prep meetings with the facilitator
  - e. If we pick a date in June, we could use dates in April & May to do planning and prep
  - f. What were the challenges with meeting the April date? Determining the budget, finding a facilitator within that budget, finding a cost-free space
    - i. Those things have been resolved, so hopefully can move forward with a June date
  - g. Laine will send out possible dates and also confirm with potential facilitators about their availability for the future dates
6. DWO Coalition Updates

- a. Dana shared an update from the Coalition
  - b. The Coalition now meets monthly
  - c. Coalition interviewed over 100 DWs in focus groups, asking about priorities for DWs
  - d. This is being analyzed and then results will be shared
  - e. Coalition met with Tammy Morales, who hopefully will be the champion on City Council for PTO; meetings with her will happen regularly
  - f. Kim England has been working on a report that will be shared soon
  - g. Permanent PSST for app-based workers is making progress through City Council
  - h. Nanny Collective and Hand in Hand are planning a joint event in Madrona on April 7 for families
7. Last Minute Discussion Items
- a. Jordan shared information about Sage Leaders' Community Leadership Institute (<https://www.sageleaders.org/apply-for-cli-kingpierce>), which could be a great resource for capacity-building on the board
8. Public Comment
- a. Silvia welcomed new workers who have not previously attended DWSB meetings, offered a helpful reminder to board members not to use too many abbreviations or other language that may not be familiar to people who have not regularly attended meetings
  - b. Elvia asked what is necessary to be a member of the DWSB?
    - i. People should send a letter of interest to OLS
    - ii. More details are outlined here in [Spanish](#) and [English](#)
  - c. Dana encouraged us to hold the retreat soon, even if we don't have new members, since this will help to generate energy and momentum that will attract new members
    - i. She is excited for the board to start advocating for new policies (like meal and rest breaks) that the board can engage community partners to help with
9. Baylie adjourned the meeting at 8:13pm.