

City of Seattle Domestic Workers Standards Board Meeting Minutes

October 23, 2023, 6:30pm

Held via Zoom and in-person at Casa Latina

Members Attending: Silvia González, Jordan Goldwarg, Baylie Freeman, Edy Dominguez, Liz Hunter-Keller, Estefana Harry, Etelbina Hauser

Members Absent: None

OLS Staff: Diana Salazar, Jennifer Molina, Jeanette Aranda

Guests: Laura Hurley (Spanish Interpreter), Elvia Cortes, Karen Taylor, Shaylan Dolmo, Carlos Jimenez, Colleen Fontana, Rodrigo Carriedo

1. Welcome
 - a. Silvia welcomed people to the meeting.
2. Approval of minutes
 - a. Liz moved to approve the September minutes; Baylie seconded. The minutes were approved unanimously.
3. OLS Updates
 - a. Policy
 - i. Diana provided an update on policy issues.
 - ii. Reminder: by November 1, board members who want a per diem for participating need to complete an attestation form.
 - iii. The board wants to do an in-person retreat in March or April. OLS has started looking at options for facilitators.
 - iv. If people are interested in serving on a retreat planning committee, let Diana know (Silvia and Jordan have already volunteered).
 - b. Outreach
 - i. Jennifer shared that she will have an extensive year-end update at our next meeting.
4. Domestic Worker Coalition Updates
 - a. Silvia shared that the Coalition's budget proposal was included in the balancing package that was released last week.
 - b. This will allow OLS and Coalition to continue research and outreach for PTO.
5. Community-Based Organizations Presentations
 - a. ALA Garifuna
 - i. Shaylan shared an update on the work that ALA Garifuna has been doing with the funding they received.
 - ii. ALA Garifuna does monthly food distribution, at which they also share resources and information for domestic workers (they are a combination of meals and workshops).

- b. Centro Cultural Mexicano
 - i. Carlos shared an update on the work that Centro Cultural Mexicano has been doing with the funding they received.
 - ii. They continue to share information about the DWO through their radio program and other channels.
 - iii. They were also able to provide information to sailors.
 - iv. CCM has also contracted with the Seahawks to do outreach through the rest of their season.
- c. Fair Work Center
 - i. Colleen shared an update on the work that Fair Work Center has been doing with the funding they received.
 - ii. The project started in June, will continue through November.
 - iii. Engaging leaders in the Nanny Collective to share information about worker rights with their peers.
 - iv. Initial goals were to engage 5 Nanny Collective leaders, who would create networks in different neighbourhoods
 - v. Last week was the final session with the five promotoras
 - vi. Planning a know-your-rights clinic in November
 - vii. They have reached 50 new nannies so far, with the work ongoing for another month.
 - viii. Promotoras shared important info: most nannies did not receive meal and rest breaks; many workers who were eligible for PSST did not understand this
- d. Q&A
 - i. Silvia: Do organizations have a record of how many people were reached through the grant activities? How many came to the organization, and how many were the organizations able to follow up with?
 1. Fair Work Center: Goal was for each of the 5 promotoras to reach at least 30 other nannies. Actual numbers are a little unclear, but more and more nannies are being added to a WhatsApp group for ongoing connections and outreach.
 2. ALA Garifuna: Their group is very small but is continuing to outreach through a range of platforms.
 3. Centro Cultural Mexicano: Unclear how many people were reached.
 - ii. Estefana: Offered appreciation to all groups for the work they're doing. She also asked Carlos what work is being done by CCM beyond outreach, to build ongoing relationships with workers.
 - iii. Jordan: Will organizations be able to continue these projects after the grant is over?
 1. CCM: It will depend on what additional funding becomes available.
 2. FWC: The promotoras and the nannies they're working with will continue to work together

