

City of Seattle Domestic Workers Standards Board Meeting Minutes

September 25, 2023, 6:30pm

Held via Zoom and in-person at Casa Latina

Members Attending: Silvia González, Jordan Goldwarg, Baylie Freeman, Edy Dominguez, Liz Hunter-Keller, Estefana Harry, Etelbina Hauser

Members Absent: None

OLS Staff: Diana Salazar, Jennifer Molina, Tina Sigurdson

Guests: Laura Hurley (Spanish Interpreter), Elvia Cortes, Rodrigo Carriedo, Kim England, Vero Facchinelli

1. Welcome
 - a. Baylie welcomed people to the meeting with a breathing exercise and invited people to introduce themselves.
2. Approval of minutes
 - a. Liz moved to approve the July minutes. The minutes were approved unanimously.
3. OLS Updates
 - a. Outreach (Jennifer)
 - i. ALA Garifuna, Centro Cultural Mexicano, and Fair Work Center are scheduled to return in October or November to give their second reports to the board. Jennifer asked if the board would like presentations or written reports.
 1. The board requested presentations of 15-20 minutes, with 10-15 minutes for Q&A.
 - b. The DWO webpage is being updated. A contract is being developed with a consultant to organize the website by language.
 - c. Once the 2024 minimum wage is announced, relevant materials will be updated.
 - d. Jennifer's work with El Rey radio station is on hold pending the city's new language initiative. In the meantime, board members could go on El Rey to talk about the DWO.
 - i. Silvia expressed her frustration about the unintended consequences of this new language initiative, and the ways in which it is actually limiting the ability of OLS staff to operate in Spanish.
 - e. Policy (Diana)
 - i. Steve Hooper has resigned from the board.
 - ii. A number of board members are due to be re-appointed to the board, which will happen in December.
 - iii. Per-diems for board members will now be processed on a monthly basis. They should be ready two weeks after each board meeting.
 - iv. Diana provided a recap of the board mini-retreat in August.

1. Board cultural norms:
 2. All written board communication should be in Spanish first, followed by English translation.
 3. Once a quarter, the board should meet in person. The other two meetings in each quarter will be hybrid.
 - a. The board voted to have the first in-person meeting in January, with subsequent in-person meetings happening in the first month of each quarter (January, April, July, October).
 4. Create a group chat on WhatsApp for brief communication.
 5. Workplan refresh (2023 priorities)
 - a. Recruit more members
 - b. Support coalition PTO research
 - c. Advocate for more COEF funding
 - d. OLS outreach to employers, agencies, and platforms
 - e. Continue funding for PTO research
 - f. And more!
 6. Workplan refresh (2024 priorities)
 - a. How can we support orgs outside Seattle
 - b. Larger coalition of supporting organizations
 - c. Amend the DWO to require written contracts
 - d. Build relationships with new city council
 - e. And more!
4. DWSB Subcommittee updates: budget advocacy
- a. Jordan shared that the board sent a [letter](#) to all council members and the mayor supporting the Coalition's request for \$100,000 to support outreach, education, and research related to PTO.
 - b. The Coalition started a conversation with CM Mosqueda, but she said that as chair of the budget committee, it would be hard for her to advocate for specific proposals; instead, we would need to lobby other council members.
 - c. Baylie offered to coordinate with the coalition over the next few weeks to schedule meetings with council members to continue advocating for this funding.
5. DWO Coalition Update
- a. The Coalition has been conducting focus groups with workers.
 - b. Kim has been surveying workers, results of which are available on the new Coalition website (which will also be a good resource for meetings with Council members): <http://sdwcoalition.wordpress.com/>
 - c. The policy working group has been coordinating with Rocio (from NDWA) on what is happening in other cities (SF, Philly, Chicago).
 - i. SF recently released an RFI for companies to help set up an app.
 - ii. Philly recently released an RFP to move some of their work forward.
 - iii. Chicago is continuing to try to develop a publicly funded PTO option.
 - d. Also met with Alexis from CM Morales's office (who will serve as the sponsor for the \$100k budget request), who recommended meeting with other council members to line up more supporters.

- e. The Coalition is also interested in getting support from the Board to meet with City Council candidates, to build support for domestic workers when the new council is sworn in in January.
 - f. Silvia will be attending a meeting in Chicago with Arise Chicago, which will be an opportunity for people from multiple jurisdictions that have passed bills of rights to come together and learn from each other's experiences, especially around enforcement.
6. Public Comment
- a. Silvia mentioned that there is starting to be a renewed push for a statewide bill of rights. The Board and the Coalition can do a lot to help support this effort in the coming months.
 - b. Estefana asked if the Coalition website will be translated into other languages.
 - i. Kim responded that she doesn't currently have money to do a professional translation.
 - ii. But Jennifer pointed out that on a Wordpress website, it would be easy to install the Google Translate plugin to do Google translations. Kim will reach out to Jennifer to coordinate.
7. Silvia concluded by asking people to share one word that captures how they felt at the end of the meeting, and then adjourned the meeting at 8:13pm.