



DOMESTIC WORKERS ORDINANCE Effective July 1, 2019

Domestic Workers: Did You Know?

If you work in a home as a:

- Nanny
- Home Care Worker
- House Cleaner
- Gardener
- Cook
- Household Manager

You have the right to:

- Seattle minimum wage
- Uninterrupted meal and rest breaks, or extra pay if you don't get a break
- One day (24 hours) off after working six consecutive days, for workers who live or sleep where they are employed
- Keep documents or personal effects
- Protection against sexual harassment and discrimination

The Seattle Office of Labor Standards (OLS) is here to help workers understand their rights, and to investigate possible violations of the law. For questions, or to report violations, please call **(206) 256-5297**, or email laborstandards@seattle.gov.

OUR PROMISE

We are here to help! We want you to call with your questions about your rights under this new law. The Office of Labor Standards will never ask about immigration status. We provide language interpretation and our services are free.



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Hiring Entities: Did You Know?

You are considered a "hiring entity" if you pay for these services:

- Nanny
- Home Care Worker
- House Cleaner
- Gardener
- Cook
- Household Manager

The domestic worker you hire has the following rights:

- Seattle minimum wage
- Uninterrupted meal and rest breaks, or extra pay if you don't provide a break
- One day (24 hours) off after working six consecutive days, for workers who live or sleep where they are employed
- Keep documents or personal effects
- Protection against sexual harassment and discrimination

The Seattle Office of Labor Standards (OLS) is here to help hiring entities comply with this new law. For more information, please call **(206) 256-5297**, or email laborstandards@seattle.gov.

OUR PROMISE

We are here to help! We want you to call with your questions on how to comply with this new law. If you call our office with questions, OLS staff will give private advice and will not report you to our enforcement staff. Your questions are safe with us.