

# City of Seattle Domestic Workers Standards Board Meeting Minutes

March 28, 2022, 6:30pm

Held via Zoom

Members Attending: Silvia González, Jordan Goldwarg, Baylie Freeman, Estefana Harry, Diana Salazar

Members Absent: Emily Dills, Liz Hunter-Keller, Edy Dominguez, Teresa Hillis, Steve Hooper, Etelbina Hauser

OLS Staff: Laine Middaugh, Jennifer Molina, Steve Marchese, Mark Hansen

Guests: Cristal Barragán (Spanish Interpreter), Dana Barnett, Elvia Cortes, Danielle Alvarado, Kim England, Vero Facchinelli, Cariño Barragán Talancon, Estephany

1. Welcome
  - a. Baylie welcomed people to the meeting.
2. OLS updates
  - a. Steve Marchese, OLS Director, joined us to congratulate the board on the work we have done so far.
  - b. Laine provided an update on two pieces of legislation.
    - i. Independent Contractor legislation
      1. Goes into effect in September.
      2. Covers ICs who earn more than \$600/year from a given hiring entity.
      3. Hiring entity must provide detailed description of work, timely payment.
      4. Most DWs will not be covered, since this covers commercial hiring entities (but those who work for an app or a hiring agency would be).
    - ii. Pay Up legislation
      1. Minimum payment, transparency, other rights for app-based workers
      2. Moving through council now
      3. Some DWs who work for apps will be covered
3. Budget recommendation next steps
  - a. Laine walked the board through the final recommendations from our budget equity analysis.
  - b. The board will need to identify members to serve as the liaison to OLS for each recommendation.
  - c. OLS will work with the board over the next two months to develop an application / Request for Proposals (RFP) process to find community partners that will receive funding to help implement the recommendations.
    - i. Application would open in Q3, funds would be contracted in Q4.
    - ii. To streamline the process, there will be one RFP that covers all recommendations.
    - iii. OLS will need help from the board to make the application accessible to community, outreach to ensure that people know about the RFP, and developing criteria for proposal selection.

- d. Vero asked if the language justice recommendation was for organizations or individuals
    - i. Laine responded that it is designed more to help develop structures and systems for language justice
  - e. Jordan asked for clarification on the employer outreach plan.
    - i. Jennifer responded that funding will allow materials to be updated and then shared with OLS community partners.
    - ii. Distribution of materials will happen through a partner identified through the RFP process.
  - f. Jordan asked for clarification on how the board can assist OLS through this process.
    - i. OLS will be looking for board members to help guide the process of developing the RFP and also provide guidance on implementation of recommendations.
    - ii. The board liaison(s) can consult with the rest of the board through that process.
  - g. Diana asked if there is a racial equity framework that we follow when developing the RFP.
    - i. Jennifer said that we would follow the city's Race and Social Justice Initiative in developing the RFP.
  - h. Jordan will be the point person on the board for the RFP development; Silvia and Baylie will be the point persons for everything else, and they will discuss a structure for including other board members in the process.
4. Board Vacancies
- a. We currently have four vacancies on the board (three council, one mayoral)
    - i. 4. Individual who contract with or hire one or more domestic worker (mayoral)
    - ii. 6. Domestic worker who are not worker organization representative (council)
    - iii. 7. Hiring entity or their representative (council)
    - iv. 8. Individual who contract with or hire one or more domestic worker (council)
  - b. Laine is preparing postings for these positions, will set a deadline of June 1
  - c. Co-chairs and Laine will meet to discuss current gaps and needs on the board.
  - d. Dana talked about specific gaps that exist (employers with disabilities, employers of color, employers of home-care workers)
  - e. Jordan asked if Laine could include information about the per-diem compensation in the position descriptions
  - f. Jordan also asked the board to think about other ways to reduce barriers to participation (e.g. can we provide childcare?)
5. Other
- a. Silvia and Jordan asked if the city has issued any guidance on boards and commissions starting to meet in person again; Laine will look into it
  - b. Diana let people know that a group of board members will be meeting with CM Mosqueda on May 3 to discuss the \$100k cut to our budget allocation
6. Public Comment
- a. Dana let the board know that even though she is no longer a member, she is still planning to come to all meetings and wants to remain a resource for the board.
  - b. Vero wondered if partners of COEF grantees can apply for funding through the upcoming RFP process
    - i. Jennifer said that this is still to be determined

- c. Cariño (re)introduced herself as the new Co-ED of Casa Latina
  - d. Danielle commented that she is so proud of the work we have done on the budget recommendations, wanted to offer up Fair Work Center as a resource to help OLS and the board maximize the use of these funds.
7. The meeting was adjourned at 8:33pm.