

# **Seattle Commission for Sexual Minorities**

Commission Work Plan for 2006

Authored February 18, 2006

Approved by full commission March 16, 2006

The SCSM is organized into four committees that work across the projects listed below. The action plans identify the committee that is primarily responsible for that task. The committees are:

- Community Relations Committee (CR)
- Executive Committee (EC)
- Media & Marketing Committee (MM)
- Recruitment, Administration, and Governmental Affairs Committee (RAG)

The projects areas the SCSM will be focusing on are

- Community Outreach
- Administrative Affairs
- Health & Domestic Violence

## **Community Outreach**

### ***Goals***

- Inform the SCSM of the needs and issues of the community in a timely manner.
- Reach out to diverse communities and increase SCSM's visibility, especially queer people of color community groups.
- Develop a sustainable, collaborative relationship with various communities and organizations.

### ***Action plan***

| <b>Action Item</b>  | <b>Comm.</b> |
|---|--------------|
| Build an assessment of community knowledge.                           | CR           |
| Identify related participating organizations.                         | CR           |
| Collaborate with other organizations or commissions to co-host forum. | CR           |
| Work through forum event logistics (place, time of event).            | CR           |
| Coordinate marketing effort to get visibility into these events.      | MM           |
| Develop forum structure and content.                                  | CR           |
| Share outcomes with commission  | CR           |
| Write up minutes of the events  | RAG          |
| Develop action plan for 2007 work plan based on feedback              | Ad Hoc       |

## **Administrative Affairs**

### ***Goal***

- Ensure the SCSM runs in a highly efficient manner and completes all necessary and vital tasks in a timely manner.
- Influence city leaders to adopt budget items important to GLBTQ community.

- Continue working on building a commission that accurately reflects our community's diversity.
- Respond to urgent issues in a timely manner.

### ***Action plan***

| <b>Action Item</b>  | <b>Comm.</b> |
|---|--------------|
| Formulate budget priorities.  | RAG          |
| Meet with budget chair and other key council members for lobbying.  | RAG          |
| Connect with organizations where we are lacking diversity to help in recruiting a commission that reflects our community. | RAG          |
| Market queer youth policy paper authored in 2005.   | MM           |
| Arrange meetings with Human Services' and Mayor's office regarding policy paper action items.                             | RAG          |
| Present paper findings to City Council.   | RAG          |
| Work with city to develop the new SCSM website.   | RAG          |
| Ongoing website updates to City IT department.  | RAG          |
| Response to urgent issues outside the scope of the work plan in a timely manner.  | All          |

## **Health & Domestic Violence**

### ***Goal***

- Ensure the Community Health Initiative adequately and fairly addresses, implements, and enforces the eradication of GLBTQ health disparities through City policy.

### ***Action Plan***

| <b>Action Item</b>   | <b>Comm.</b> |
|--|--------------|
| Work with DV prevention office to address issues.  | Ad Hoc       |
| Collaborate with Health & Human Services on the Community Health Initiative.   | Ad Hoc       |
| Identify budget requests pertaining to Health & Human Services budget items and SCSM priorities.                       | Ad Hoc       |
| Lobby city departments for budget items identified above (in coordination with RAG's budget prioritization goal).      | RAG          |
| Follow up with Tom Rasmussen's office regarding Opportunity Fund and publicize availability through community outlets. | CR           |
| Develop community forum specific to health issues.   | CR           |

**The 2005 – 2006 Commission for Sexual Minorities is**

- Jake Zukowski, Co-chair
- Joseph Daniels, Co-chair
- Charles Butler
- Aaron Chandler
- Ryan Conley
- Karen Fredricksen-Goldsen
- Tish Gálvan
- Jackie Gail
- Paul Janos
- Jeanine Johnson
- Kenneth La
- Arnold Martin
- Shauntae Willis
- Nadya Zawaideh
- Ashley Kmiecik (Get Engaged)