



Seattle LGBTQ Commission Meeting Agenda

January 10, 2026 from 10:00-4:00pm

Meeting Location:

The meeting will be hosted in person and online.

To attend in person, go to Seattle City Hall at 600 4th Avenue, Seattle WA 98104 in Room L280. Disability parking access and other accessibility information is available on [City Hall's website](#).

To attend virtually, [join the meeting](#) on Webex.

- Meeting number: 2480 178 8708
- Password: 1234
- Join by phone: 206-207-1700

How to Request Language Services and Accommodations:

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact Janet Stafford at janet.stafford@seattle.gov or 206-256-5236 (TTY relay: 7-1-1), as soon as possible. Contacting us at least 72 hours in advance will help us respond to your request in time. Requests for sign language interpretation may take longer.

Agenda

- **10:00 – 10:20 | Welcome, Introductions, and Icebreaker**
 - Overview of the day's purpose: strategic alignment and commitment to advancing LGBTQ rights in Seattle
- **10:20 – 10:40 | Setting the Stage: Commission Vision & Guiding Principles (2026)**
 - Revisit the Commission's mandate
 - Guide question: "What does success look like for Seattle's LGBTQ community in 2030?"
- **10:40 – 11:45 | Review of 2025 Work Plan & Outcomes**
 - Accomplishments, gaps, and challenges
 - Discussion: What continues, what changes, and new opportunities
- **11:45 – 12:00 | Public Comment**
- **12:00 – 1:00 | Lunch (Optional Table Topics)**

- **1:00 – 2:00 | Breakout Sessions: Key Focus Areas for 2026+ (based on survey results)**
 - Where We Struggled to Deliver
 - Barriers that shaped outcomes, and emerging opportunities and issues
 - Lived experience and accountability
- **2:00 – 2:20 | Share-Out & Convergence**
- **2:20 – 2:35 | Break**
- **2:35 – 3:00 | Structural Alignment: Bylaws, Mentorship Program & Committee Framework**
- **3:00 – 3:45 | Drafting the 2026–2027 Strategic Work Plan**
 - Prioritize actions and assign tentative leads
- **3:45 – 4:00 | Closing**